
ACKNOWLEDGMENTS

We are indebted to many officials from Headquarters, Department of the Army, from TRADOC and its installations, and from other supporting agencies. In particular we would like to thank Maria Winston, Jim Coats, LTC Norvel Dillard, and the rest of the staff of the Training Requirements Division in the DCSPER's Directorate of Military Personnel Management. LTC Eli Alford and MAJ Gene Piskator of the Army's Personnel Command provided a wealth of useful data and helpful advice. We were greatly aided in our understanding of Armor Branch personnel structure and the Armor Center's distance learning initiatives by COL Richard Geier, Connie Wardell, Bob Bauer, Aubrey Henley, Leonard Fizer, CPT Chad Jones, and George Paschetto. Similar valuable assistance came from the Army Signal Center's COL Larry Turgeon, SGM Dale Manion, Rosemary Berlin, Lilla Dancy, Howard Moore, Renee Carmichael, and Kelly Larsen. LTC Joe Charsagua of TRADOC was invaluable in helping us sift through the wealth of data we had been provided by TRADOC and the Army in support of this project. Angela Lewis and John Bryant of the Program Management Office for TADLP provided helpful insights into the complex processes of cost and savings estimates. Finally, we are indebted to our colleagues Charles Kaylor and Herb Shukiar for their insights and comments on earlier drafts of this report.