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This book and other RAND documents were written under the aegis of RAND Education. Different staff members were involved over the years. The authors of different reports are listed in the Preface; in addition, each chapter lists the authors who contributed to the individual reports on which the chapter was based. We have tried to be faithful to the original reports while trying to set them in the context of the larger set of studies. We give special thanks to Thomas Glennan whose leadership and insight was essential to this effort.

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