

RAND

Retirement Research and Public Policy

The Role of Employment-Based Benefits

Agenda

9:00 a.m. Welcome

Paul Zurawski (Deputy Assistant Secretary, Office of Policy and Research, □
Pension and Welfare Benefits Administration, US DOL) and Michael Hurd
□

9:20 a.m.

The Effect of Large Capital Gains on Retirement

Michael Hurd and Monika Reti □

Discussant: J. Karl Scholz (U. Wisconsin-Madison)

10:10 a.m.

Cashing Out Pension Rights at Job Change or Retirement

Constantijn Panis, Michael Hurd and Lee Lillard □

Discussant: William Gale (Brookings Institution)

11:00 a.m. Coffee Break

11:20 a.m.

Gender Differences in Retirement Behavior

Jeannette Rogowski and Lynn Karoly □

Discussant: Marjorie Honig (City University of New York)

12:10 p.m. Lunch □

Lunchtime address, *Policy Perspectives on Pension and Retiree Health Benefit Research*

Mark McClellan (Member, President Bush's Council of Economic Advisers)

1:10 p.m.

Gender Differences in Access to Employer-Sponsored Benefits

Jeannette Rogowski and Lynn Karoly □

Discussant: Cordelia Reimers (City University of New York)

2:00 p.m.

International Comparison of Retirement Saving and Portfolio Allocation

Arie Kapteyn and Constantijn Panis □

Discussant: Nicholas Souleles (Wharton School, U. Pennsylvania)

2:50 p.m. Refreshments

3:10 p.m.

Income Replacement During Retirement

James P. Smith □

Discussant: Finis Welch (Texas A&M University)

4:00 p.m. Closing Remarks □

Richard Hinz (Director for Policy and Research, Pension and Welfare Benefits Administration)