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### ***Employment***

**RAND Corporation**, Full Economist, 2017-Present

*Economics Recruiting Committee*, 2016-Present

**Pardee RAND Graduate School**, Professor of Policy Analysis, Core Faculty, 2014-Present

*Director of Research, Analysis, & Design Program*, 2020-Present

*Admissions Committee*, 2019-Present

*Faculty Committee on Curriculum and Appointments*, 2018-Present

*Instructor, Elective Empirical Public Finance Course*, 2016-Present

*Chair, Qualifying Exam Committee*, 2016-Present

*First Year PhD Review Committee*, 2016-Present

*Instructor, Core General Equilibrium Economics Course*, 2014-Present

**RAND Corporation**, Associate Economist, 2014-2017

**Cornell University**, Graduate Research Assistant to Richard V. Burkhauser, 2009-2014

**Congressional Budget Office**, Summer Associate, Long-Term Modeling Group, 2010

**The London School of Economics and Political Science**, Research Assistant, January-

June 2009, European Commission Research Agenda, "Social Entrepreneurs as Lead Users for Service Innovation"

**Federal Reserve Bank of San Francisco**, Research Associate for Mary C. Daly, 2007-2008

### ***Education***

**Cornell University**, Ph.D. in Economics, 2014

Fields: Public Economics, Labor Economics, and Behavioral Economics

Special Committee: Richard V. Burkhauser (chair), Michael F. Lovenheim, Ted O'Donoghue

**Cornell University**, M.A. in Economics, 2012

**The London School of Economics and Political Science**, M.Sc. in Econometrics and Mathematical Economics, 2009

**Pomona College**, B.A. *cum laude*, triple major in Economics, English Literature, and Mathematics, 2007

### ***Peer-Reviewed Publications: Articles, RAND Reports, and Book Chapters***

"Recent Trends in U.S. Income Distributions in Tax Record Data Using More Comprehensive Measures of Income Including Real Accrued Capital Gains" with Jeff Larrimore, Richard V. Burkhauser, and Gerald Auten (Forthcoming). *Journal of Political Economy*.

"The Consequences of Claiming Social Security Benefits at Age 62" with David Knapp (2021). AARP Public Policy Institute Report: <https://doi.org/10.26419/ppi.00134.001>

- “The Changing Picture of Who Claims Social Security Early” with David Knapp (2021). AARP Public Policy Institute Report: <https://doi.org/10.26419/ppi.00133.001>
- “Department of the Air Force Civilian Compensation and Benefits: How Five Mission Critical and Hard-to-Fill Occupations Compare to the Private Sector and Key Federal Agencies” with Ginger Groeber, Kirsten M. Keller, et al. (2021). *RAND Report RR-A334-1*.
- “Trends in Department of Defense Disability Evaluation System Ratings and Awards for Posttraumatic Stress Disorder and Traumatic Brain Injury, 2002–2017,” with Heather Krull, Carrie M. Farmer, Stephanie Rennane, et al. (2021). *RAND Report 3174*.
- “Characteristics and Duty Limitations of Service Members Transferring Between the Active and Reserve Components,” with Heather Krull, Christina Panis, and Katherine Anania (2020). *RAND Report 3100*.
- “How Did the Reintroduction of the Social Security Statement Change Workers’ Expectations and Plans?” (2020). *Social Security Bulletin*, Vol 80, No 4.
- “The Re-Occurrence of Violations in Occupational Safety and Health Administration Inspections,” with John Mendeloff, Wayne Gray, and Frank Neuhauser (2020). *Regulation & Governance*.
- “Interrelationships Among Disability Evaluation and Accession Medical Standards,” with Heather Krull, Kathryn Edwards, Kristin Van Abel, Linda Cottrell, and Gulrez Shah Azhar (2019). *RAND Report 2429*.
- “The Potential Economic Value of Unlicensed Spectrum in the 5.9 GHz Frequency Band: Insights for Future Spectrum Allocation Policy,” with Diana Gehlhaus Carew, Nicholas Martin, Marjory S. Blumenthal, and Jesse Lastunen (2018). *RAND Report 2720*.
- “The Role of Information in Disability Insurance Application: An Analysis of the Social Security Statement Phase-In” (2018), *American Economic Journal: Economic Policy*, Vol. 10, No. 3: 1-41.
- "Trends in Pension Cash-out at Job Change and the Effects on Long-term Outcomes," with Michael D. Hurd, and Susann Rohwedder (2016). *Insights in the Economics of Aging*. University of Chicago Press.
- “Using the Pareto Distribution to Improve Estimates of Topcoded Earnings,” with Jeff Larrimore and Richard V. Burkhauser (2016). *Economic Inquiry*, 54.2: 1263-1273
- “Current and Projected Characteristics and Unique Health Care Needs of the Patient Population Served by the Department of Veterans Affairs,” with Christine Eibner, Heather Krull, et al. (2015). *RAND Report 1165*.
- “Accounting for Income Changes over the Great Recession Relative to Previous Recessions: The Importance of Taxes and Transfers,” with Jeff Larrimore and Richard V. Burkhauser (2015). *National Tax Journal*, 68: 281–318

“Levels and Trends in United States Income and Its Distribution: A Crosswalk from Market Income Towards a Comprehensive Haig-Simons Income Approach,” with Jeff Larrimore and Richard V. Burkhauser (2014). *Southern Economic Journal*, 81.2: 271-293

### ***Research Notes, Peer-Reviewed and Otherwise***

“Telecommuting and Work in the COVID-19 Pandemic: Are Workers Returning to the Workplace or Staying in Their Home Offices?” with Katherine Grace Carman, Kathleen J. Mullen, and Shanthi Nataraj (2020). *RAND Report RR-A308-11*. [https://www.rand.org/pubs/research\\_reports/RRA308-11.html](https://www.rand.org/pubs/research_reports/RRA308-11.html)

“The COVID-19 Pandemic and the Changing Nature of Work: Lose Your Job, Show Up to Work, or Telecommute?” with Katherine Grace Carman, Kathleen J. Mullen, and Shanthi Nataraj (2020). *RAND Report RR-A308-4*. [https://www.rand.org/pubs/research\\_reports/RRA308-4.html](https://www.rand.org/pubs/research_reports/RRA308-4.html)

“Disability Saliency and Discrimination in Hiring,” with Patrick Button and Simon Hollands (2018). *American Economic Association: Papers and Proceedings*, Vol. 108.

“How Does Expanding Health Insurance Coverage Affect Workers’ Compensation Costs?” with Prodyumna Goutam and Paul Heaton (2016). *RAND Research Brief 9937*.

"Deconstructing Income and Income Inequality Measures: A Crosswalk from Market Income to Comprehensive Income", with Jeff Larrimore and Richard V. Burkhauser (2013). *American Economic Review, Papers and Proceedings* 101(3): 173-177

“Retirement Savings and Decision Errors: Lessons from Behavioral Economics,” with Mary Daly (2008). *FRBSF Economic Letter*

### ***Working Papers and Working Reports***

“Does Student Loan Forgiveness Drive Disability Application?” with Melanie Zaber (2020). *NBER Working Paper #26787*.

“How Does Supplemental Medicare Coverage Affect the Disabled Under-65 Population?: An Exploratory Analysis of the Health Effects of States’ Medigap Policies for SSDI Beneficiaries” with Claire O’Hanlon (2019). *NBER Working Paper #25564, Revise and Resubmit at American Journal of Health Economics*

“Retirement Security and Financial Decision Making” with Katherine Carman and Angela Hung (2019). *RAND Working Report 1224*.

“Drawing Down Retirement Wealth: Interactions Between Social Security Wealth and Private Retirement Savings” with Angela Hung (2016). *RAND Working Report 1165*.

“Health Insurance and Workers’ Compensation Claiming: Evidence from the Affordable Care Act” with Prodyumna Goutam and Paul Heaton (2016). *RAND Working Report 1153*.

## ***Grants***

National Bureau of Economic Research, SSA Retirement and Disability Research Center, 2020  
PI: How Does the Social Security Statement and Online Resources Affect Claiming and Work?: An Analysis of Recent Variation in Social Security Communications Using Administrative Records

National Science Foundation, RAPID Grant, 2020  
Co-Investigator: Employer and Employee Behaviors, Experiences, and Perceptions of the Pandemic

University of Michigan, SSA Retirement and Disability Research Center, 2019  
PI: The Causes and Consequences of Opioid and Benzodiazepine Use Among Older Americans: A Panel Survey Approach

National Institute on Aging, Center for the Study of Aging, Pilot Project, 2019  
PI: Exploring the Health and Economic Status of Older Veterans with the Health and Retirement Study Matched to Veterans Health Administration Healthcare Records

National Bureau of Economic Research, SSA Retirement and Disability Research Center, 2018  
PI: Does Student Loan Forgiveness Drive Disability Application?: The Effect of the 2013 Expansion of the Total and Permanent Disability Discharge Program on SSDI and SSI Participation

National Bureau of Economic Research, SSA Disability Research Center, 2018  
PI: The Role of Internal Migration in Disability Program Applications and Awards

RAND Corporation, Institute for Civil Justice, 2017  
PI: Does Washington State's Stay-at-Work Program Save Money and Keep Workers Healthy?: An Analysis of a Workers' Compensation Early Intervention

National Bureau of Economic Research, SSA Disability Research Center, 2017  
PI: How Does Medicare Coverage Affect the Disabled Under-65 Population?: An Analysis of the Health and Earnings Effects of Medigap and Medicare Advantage Options for SSDI Beneficiaries

National Bureau of Economic Research, SSA Disability Research Center, 2016  
PI: The Long-Run Effects of US Disability Discrimination Laws on the Earnings and Social Security Disability Insurance Participation of the Disabled Population

University of Michigan, SSA Michigan Retirement Research Center, 2016  
PI: The Reintroduction of the Social Security Statement and its Effect on Social Security Expectations, Retirement Savings, and Labor Supply across the Age Distribution

National Bureau of Economic Research, SSA Disability Research Center, 2015  
PI: A Comprehensive Analysis of the Effects of US Disability Discrimination Laws on the Employment of the Disabled Population

University of Michigan, SSA Michigan Retirement Research Center, 2015  
PI: The Effect of Social Security Information on the Labor Supply of Older Americans

RAND Corporation, Institute for Civil Justice, 2014  
PI: The Effect of Health Insurance Coverage Expansion on Workers' Compensation Claims

Mathematica Policy Research, Center for Studying Disability Policy, 2013  
PI: The Effect of Disability-Program Incentives on the Labor Supply of SSDI Beneficiaries: An Analysis Using SSI and SSDI Program Interactions

### ***Contract Clients***

Department of Defense, Computer/Electronic Accommodations Program, 2021-Present  
Department of Defense, Warrior Care Policy, 2015-2018  
Consumer Financial Protection Bureau, Office for Older Americans, 2017-2018  
Department of Labor, Employee Benefits Security Administration, 2014-2016

### ***Professional Affiliations***

The Association for Public Policy Analysis and Management, 2010-present  
American Economic Association, 2010-present

### ***Invited Presentations***

2020. University of Michigan Workshop on Disability Research in the Health and Retirement Study  
2019. Claremont Graduate University, Division of Politics and Economics; Social Security Administration, Work in Progress Seminar; SSA Retirement and Disability Research Consortium, Annual Conference  
2018. George Mason University, Microeconomics Policy Seminar  
2016. Tulane University, Economics Department Seminar Series; Stanford University, SIEPR Working Longer; HEC Montreal, Future Well-Being of the Elderly; Social Security Administration, Work in Progress Seminar  
2014. SSA Disability Research Consortium Annual Conference  
2014. University of New Mexico, Economics Department Seminar Series  
2013. Federal Reserve Bank of Boston, Consumer Payments Research Center

### ***Conference Presentations***

2020 – APPAM Fall Conference  
2019 – Retirement and Disability Research Consortium Annual Meeting, APPAM Fall Conference  
2018 – AEA Winter Meeting, ASHEcon, APPAM Fall Conference  
2017 – APPAM Fall Conference  
2016 – Michigan Retirement Research Center April Workshop, APPAM Fall Conference  
2015 – AEA Winter Meeting, Michigan Retirement Research Center April Workshop, Society of Labor Economists, APPAM Fall Conference  
2014 – Society of Labor Economists, Disability Research Consortium Annual Meetings, APPAM Fall Conference  
2012 – Society of Labor Economists, Census Research Data Center Conference, APPAM Fall Conference  
2011 – APPAM Fall Conference  
2010 – Southern Economic Association  
2008 – American Association of Wine Economists

## ***Reviewer for***

*National Science Foundation; Review of Economics and Statistics; Journal of Health Economics; Journal of Public Economics; Journal of Econometrics; American Journal of Health Economics; Economica; Journal of Policy Analysis and Management; Industrial Relations: A Journal of Economy and Society; Journal of Pension Economics and Finance; Research on Aging; Southern Economic Journal; Contemporary Economic Policy; IZA Journal of Labor Policy; The Journal of Economic Inequality; Social Security Bulletin; Labour Economics; The Journal of the Economics of Ageing*

## ***Awards, Honors, and Other Positions***

National Academies of Science, Engineering, and Medicine, Committee on Select Immune Disorders and Disability, 2020-Present  
Special Sworn Status, Census Bureau, 2016-Present  
Program Committee, RAND Behavioral Finance Forum, 2019-Present  
Huddleson Outstanding Teaching Award, Pardee RAND Graduate School, for Core Course on Microeconomics and General Equilibrium, 2019  
President, RAND Corporation Santa Monica Wine Club, 2018-Present  
Association for Public Policy Analysis and Management, 40 for 40 Fellow, 2018  
Program Committee, Association for Public Policy Analysis and Management Fall Conference, 2016-2017  
Huddleson Outstanding Teaching Award, Pardee RAND Graduate School, for Elective Course on Empirical Public Finance, 2017  
Huddleson Outstanding Teaching Award, Pardee RAND Graduate School, for Core Course on Microeconomics and General Equilibrium, 2016  
The L.R. Wilson '67 Award for Excellence in Economics by a 3<sup>rd</sup> or 4<sup>th</sup> Year PhD Student, Cornell Economics Department, 2011  
The London School of Economics and Political Science, Distinction on Master's Dissertation in Public Economics, 2009  
Associate Member, Sigma Xi: The Honors Scientific Research Society, Pomona College, 2007  
The Lorne D. Cook Memorial Award, Pomona College Economics Department, 2007  
The F.S. Jennings Senior English Award, Pomona College English Department, 2007  
Pratt-Packard Declamation Contest Winner, Choate Rosemary Hall, 2003