

# DIONNE BARNES-PROBY

RAND CORPORATION  
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## EDUCATION

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<b>2016</b>	<b>University of La Verne</b>	<b>La Verne, CA</b>
	<i>Doctor of Public Administration (DPA)</i>	
	<i>Dissertation: Understanding Network Performance: A Case Study of an Interorganizational Network for Adult Foster Youth</i>	
<b>2000</b>	<b>Loma Linda University</b>	<b>Loma Linda, CA</b>
	<i>MA, Social Work (MSW) Emphasis in Policy, Planning, and Administration</i>	
<b>1997</b>	<b>Pitzer College</b>	<b>Claremont, CA</b>
	<i>BA, Psychology; BA, Black Studies</i>	

## PROFESSIONAL EXPERIENCE

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<b>RAND Corporation</b>	<b>Santa Monica, CA</b>
<i>Social Policy Researcher, 2019-present</i>	
<i>Policy Analyst II-V, 2002-2019</i>	
<i>Research Assistant, 2000-2002</i>	
<b>Olive Crest Foster Family Agency</b>	<b>Victorville, CA</b>
<i>Foster Care Case Manager, 2005-2008</i>	
<b>Various home health agencies</b>	<b>Various cities, CA</b>
<i>Medical Social Worker, 2003-2004</i>	
<b>Department of Public Social Services</b>	<b>Riverside, CA</b>
<i>Program Specialist, 1999-2000</i>	
<b>Department of Public Health</b>	<b>San Bernardino, CA</b>
<i>Case Manager, 1998-1999</i>	

## HONORS AND AWARDS

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- 2021 Spotlight Award: RAND
- 2019 Alumni Impact Fund Award: RAND
- 2018 Bronze Medal Award: RAND
- 2015 Spotlight Award: RAND
- 2011 Team Player Award: RAND
- 2008-10 Graduate Assistantship: University of La Verne

- 2007 Team Player Award: RAND
- 2006 On the Spot Award: RAND
- 2000 Thesis Recognition Award “Exceptional Initiative, Creativity, and Effort in the Completion of Research and Contribution to the Knowledge of Social Work”: Loma Linda University
- 1999, 2000 National Dean’s List
- 1996, 1997 Certificate of Academic Achievement: Pitzer College

### MAJOR RESEARCH (ACTIVE AND COMPLETED)

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- 2020-21 RAND RIR, “Promoting Positive Outcomes for Incarcerated Parents and the Children.” *Role: Principal Investigator*
- 2020-21 RAND RIR, “Supporting Equity Focused Program Evaluation.” *Role: Co-Principal Investigator*
- 2020-21 National Institute of Justice, “Evaluation of Safe Horizon’s Family Court Programs.” *Role: Investigator*
- 2019-24 Juvenile Justice Coordinating Council, “Program Evaluation Services Under the Juvenile Justice Crime Prevention Act.” *Role: Investigator*
- 2019-20 Los Angeles County Counsel, “Understanding the Role of Subgroups Within the Los Angeles County Sheriff’s Department.” *Role: Investigator*
- 2019-21 National Institute of Justice, “San Francisco Neighborhood Courts Case Study Interview Protocol.” *Role: Qualitative Task Leader*
- 2018-20 National Institute of Justice, “Understanding Socio-Environmental and Physical Risk Factors Influencing Firearm Violence.” *Role: Co-Principal Investigator*
- 2018-19 RAND RIR, “Improving the Decision-Making of Case Workers in the Child Welfare Field.” *Role: Co-Principal Investigator*
- 2017-19 Australian Prime Minister and Cabinet, “Evaluation of Family Violence Programs Funded under the Third Action Plan.” *Role: Task Manager*
- 2017-18 Walton Family Foundation, “Impacting Public Safety in the Phillips County, AR and Coahoma County, MS.” *Role: Co-Principal Investigator*
- 2016-18 RAND RIR, “Addressing Inequalities Faced by Workers with Criminal Records: A National Survey and Case Study of Firms.” *Role: Co-Principal Investigator*
- 2015-20 Mayor’s Fund to Advance New York City “Evaluation of the Connections to Care (C2C) Initiative.” *Role: Investigator*
- 2014-19 California Department of Social Services, “Evaluation of SB 1041 Reforms to California’s CalWORKs Program.” *Role: Qualitative Task Leader*
- 2010-17 Office of Juvenile Justice and Delinquency Prevention, “National Evaluation of Safe Start Promising Approaches.” *Role: Project Manager*

- 2010-16 National Institute of Justice, “An Experimental Evaluation of the BJA DMI Training and Technical Assistance Initiative.” *Role: Qualitative Task Leader*
- 2010-14 Bureau of Justice Statistics, “Evaluate and Improve Educational Methods for Incarcerated Adults and Juveniles.” *Role: Project Manager and Task Leader*
- 2007-13 National Institute on Drug Abuse, “Drug Use, Social Context, and HIV Risk in Homeless Youth.” *Role: Task Leader*
- 2007-08 Casey Family Programs, “Cognitive Behavior Intervention for Trauma in Schools.” *Role: Co-Principal Investigator*
- 2005-11 Office of Juvenile Justice and Delinquency Prevention “Safe Start Evaluation: Promising Approaches for Children Exposed to Violence.” *Role: Project Manager*
- 2004-09 City of Cincinnati, “Cincinnati Police Project.” *Role: Task Leader*
- 2004-07 National Institute on Drug Abuse, “Prevention for Impoverished Young Women in Shelters.” *Role: Project Manager*
- 2002-05 Robert Wood Johnson Foundation, “Drug Prosecutions and Drug Policy Reform: The Hidden Connections.” *Role: Task Leader*

## PUBLICATIONS

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- Davis, L. M., Karoly, L. A., **Barnes-Proby, D.**, Weidmer, B. A., Iyiewuare, P. O., Bozick, R., Fain, G., Kitmitto, S., Graczewski, C., Larsen, E., Bos, J. M., Arellanes, M., Horinouchi, A., Anthony, J., Castro, M., Fronberg, K., Chandra, C., & Zhang, A. (2020). *Evaluation of the SB 1041 Reforms to California's CalWORKs Welfare-to-Work Program: Updated Findings Regarding Policy Implementation and Outcomes*. RR-1894-CDSS. Santa Monica, CA: RAND Corporation.
- **Barnes-Proby, D.**, Hunt, P. E., Jonsson, L., & Cherney, S. (2018). *Bridge to opportunities: how one probation agency developed a program designed to connect probationers to high-wage jobs*. RR-2179-RC. Santa Monica, CA: RAND Corporation.
- Saunders, J. M., **Barnes-Proby, D.**, & Peterson, S. (2018) *Leveraging research and philanthropy to reduce crime and violence in the Mississippi Delta* RR-2457-WFF. Santa Monica, CA: RAND Corporation.
- **Barnes-Proby, D.**, Schultz, D. J., Jaycox, L., & Ayer, L. (2017). *Five strategies for successful recruitment and retention of children and families in human service programs*. TL-242-DOJ. Santa Monica, CA: RAND Corporation.
- **Barnes-Proby, D.**, Ocilla, K. C., Ramchand, R., & Gilbert, M. L. (2017). *RAND's fidelity monitoring protocol for suicide prevention workshops in California*. TL-220-CMHSA. Santa Monica, CA: RAND Corporation.
- **Barnes-Proby, D.** (2016). *Understanding Network Performance: A Case Study of an Interorganizational Network for Adult Foster Youth* (Doctoral dissertation). Retrieved from ProQuest Dissertations & Theses (10158752).
- Saunders, J., Ober, A., **Barnes-Proby, D.**, & Brunson, R. K. (2016). *Police legitimacy and disrupting overt drug markets*. *Policing: An International Journal of Police Strategies & Management*, 39(4), 667-679.

- Jaycox, L., Ramchand, R. N., Ebener, P. A., **Barnes-Proby, D.**, & Gilbert, M. L. (2016) *RAND's silent monitoring protocol for assessing suicide crisis line call content and quality*. TL-150-CMHSA. Santa Monica, CA: RAND Corporation.
- Schwartz, H. L., Ramchand, R. N., **Barnes-Proby, D.**, Grant, S., Jackson, B. A., Leuschner, K., Matsuda, M., & Saunders, J. M. (2016) *The role of technology in improving K-12 school safety*. RR-1488-NIJ. Santa Monica, CA: RAND Corporation.
- Osilla, K. C., **Barnes-Proby, D.** Gilbert, M. L., Ramchand, R. N. (2014) *A case study evaluating the fidelity of suicide prevention workshops in California*. RR-755-CMHSA. Santa Monica, CA: RAND Corporation.
- Cross, A. B., Jaycox, L., Hickman, L. J., Schultz, D. J., **Barnes-Proby, D.**, Kofner, A., & Setodji, C. M. (2013) *Predictors of study retention from a multisite study of interventions for children and families exposed to violence*. Journal of Community Psychology, v. 41, no. 6, 743-757
- Miller, L. L., Rostker, B. D., Burns, R. M., **Barnes-Proby, D.**, Lara-Cinisomo, S., & West, T. R. (2011) *Assessing the needs of service members and their families: a new approach*. RB-9604-OSD. Santa Monica, CA: RAND Corporation.
- Schultz, D., Jaycox, L. H., Hickman, L. J., Chandra, A., **Barnes-Proby, D.**, Acosta, J., Beckman, A., Francois, T., & Honess-Morreale, L. (2010) *National Evaluation of Safe Start Promising Approaches: Assessing Program Implementation*. TR-750-DOJ. Santa Monica, CA: RAND Corporation.
- Schultz, D., **Barnes-Proby, D.**, Chandra A., Jaycox, L. H., Maher, E., & Pecora P. (2010). *Toolkit for Adapting Cognitive Behavioral Intervention for Trauma in Schools (CBITS) or Supporting Students Exposed to Trauma (SSET) for Implementation with Youth in Foster Care*. TR-772- ALCWF/CFP. Santa Monica, CA: RAND.
- Maher, E., Jackson, L., Pecora, P., Schultz, D., Chandra, A., and **Barnes-Proby, D.** (2009). Overcoming challenges to implementing and evaluating evidence-based interventions in child welfare: A matter of necessity. *Children and Youth Services Review*, Vol. 31, No. 5, pp. 555-562.
- D'Amico, E. J., **Barnes, D.**, Gilbert, M. L., Ryan, G., & Wenzel, S. L.. A tripartite prevention program for impoverished young women transitioning to young adulthood: Addressing substance use, HIV risk, and violence and victimization. *Journal of Prevention and Intervention in the Community* (in press).
- Borko, H., Stecher, B. M., Martinez, F. Kuffner, K. L., **Barnes, D.**, Arnold, S. C., Spencer, J., Creighton, L., & Gilbert, M. L. (2006). *Using classroom artifacts to measure instructional practices in middle school science: A two-state field test*. CSE Report 690. UCLA National Center for Research on Evaluation, Standards and Student Testing.
- Stecher, B., Borko, H., Kuffner, K.L., Martinez, F., Arnold, S.C., **Barnes, D.**, Creighton, L., & Gilbert, M.L. (2006). *Using artifacts to describe instruction: Lessons learned from studying reform-oriented instruction in middle school mathematics and science*. (CSE Technical Report 705). UCLA National Center for Research on Evaluation, Standards and Student Testing.
- Riley, J. K., Turner, S., MacDonald, J., Ridgeway, G., Schell, T., Wilson, J., Dixon, T. L., Fain, T., **Barnes-Proby, D.**, & Fulton, B. (2005). *Police-Community Relations in Cincinnati*. TR-333-CC. Santa Monica, CA: RAND.

- Riley, J. K., Rodriguez, N., Ridgeway, G., **Barnes-Proby, D.**, Fain, T., Griffith-Forge, N., Webb, V., with Dermaine, L. (2005). *Just Cause or Just Because? Prosecution and Plea-Bargaining on Low-Level Drug Charges in California and Arizona*. MG288-RWJ. Santa Monica, CA: RAND.
- Glenn, R. W., Panitch, B. R., **Barnes-Proby, D.**, Williams, E., Christian, J., Lewis, M. W., Gerwehr, S., & Brannan, D. W. (2003). *Training the 21st Century Police Officer: Redefining Police Professionalism for the Los Angeles Police Department*. MR-1745-LAPD. Santa Monica, CA: RAND.
- Bohrnstedt G. W., Stecher B. M., Augustine C. H., **Barnes D.**, Bugliari D., Lockwood J. R., McCaffrey D., Suttorp M. J., Vernez G. (2002). *What we have learned about Class Size Reduction in California*. California Department of Education.

## PRESENTATIONS

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- 2019 *RAND Career Prospects for People with a Criminal Record Symposium*, RAND Alumni Impact Fund Sponsored Event
- 2019 *Building Bridges to Opportunity: Addressing Inequalities Faced by Workers with Criminal Records*, RAND Distinguished Speaker Series
- 2019 *Issues of Diversity and Inclusion in Research*, RAND Diversity Forum
- 2019 *Community Perspectives on Firearm Violence in Four Major US Cities*, American Society of Criminology
- 2019 *Linking Root Causes of Community Violence to Effective Programming*, Society for Social Welfare Research
- 2018 *Building Bridges to Opportunity: Addressing Inequalities Faced by Workers with Criminal Records*, RAND Board of Trustees Meeting
- 2018 *Careers for Probationers: A Case Study of a Job and Education Training Program*, California Probation, Parole, and Correctional Association Annual Training
- 2017 *Careers for Probationers: A Case Study of a Job and Education Training Program*, American Probation and Parole Association 42nd Annual Training Institute
- 2017 *Learning from the ground up: Increasing educational success and improving CalWORKs program responsiveness to client needs*, CalWORKs Training Academy
- 2017 *Understanding Network Performance: A Case Study of an Interorganizational Network for Adult Foster Youth*, University of Central Florida 11th Annual Public Administration Research Conference
- 2010 Evaluation Findings from the Safe Start Initiative: Assessing Program Implementation, American Professional Society on the Abuse of Children's (APSAC's) 18th Annual Colloquium
- 2007 Recruiting Children and Caregivers for OJJDP's Safe Start Promising Approaches, 12<sup>th</sup> International Conference on Violence, Abuse, and Trauma

## SPECIALIZED TRAINING

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- 2020 Racial Equity Lens & Research Methods Workshop, Society for Social Work Research
- 2010 Social Network Analysis, Society for Social Work Research

- 2007 Case Study Training, Harder+Company Community Research
- 2005 Qualitative Data Analysis (incl. Atlas.ti training), Institute of Social Work Research
- 2005 Basics of Evaluation and Research Methods, Claremont Graduate University
- 2005 Qualitative Research Methods, Claremont Graduate University
- 2005 Practical Evaluation: Theory Approach, Claremont Graduate University
- 2005 Community Based Evaluation, Claremont Graduate University

#### **PROFESSIONAL MEMBERSHIPS**

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- Association for Public Policy Analysis and Management
- American Society of Public Administration
- Society for Social Welfare Research
- Child Welfare League of America