

# Shawn D. Bushway

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## Education

- 1996 Ph.D., Joint Degree, Public Policy Analysis and Political Economy, Carnegie Mellon University, Pittsburgh, PA
- 1989 B.S., Mathematics and Social Science, University of Notre Dame, Notre Dame, Indiana

## Professional Experience

- 2019-present Senior Policy Researcher, RAND Corporation, Pittsburgh, PA
- 2014-present Professor of Public Administration and Policy, University at Albany, NY (On Leave)
- 2011-2014 Professor of Criminal Justice, University at Albany, NY
- 2008-2012 Director of Computing/Data Services Core at the Center for Social and Demographic Analysis, University at Albany, NY
- 2006-2011 Associate Professor of Criminal Justice, University of Albany, NY
- 2005-2006 Associate Professor of Criminology and Criminal Justice, University of Maryland, College Park, MD
- 1999-2005 Assistant Professor of Criminology and Criminal Justice, University of Maryland, College Park, MD
- 1998-1999 Post-doctoral Fellow, Department of Criminology and Criminal Justice, University of Maryland, College Park, MD

## Other Experience

- 2017-2018 Senior Research Fellow, Arnold Ventures
- 1992-1993 Teaching Professor of Economics, University of Latvia.

## Honors, Awards, and Select Boards

- 2019-present Member, National Academy of Sciences, Committee on Law and Justice, Division of Behavioral and Social Sciences and Education
- 2017 Fellow of the American Society of Criminology
- 2017 Distinguished Alumnus, Heinz College-Carnegie Mellon University
- 2014 Distinguished Scholar Award for American Society of Criminology's Division on Corrections and Sentencing
- 2014 SUNY Chancellor's Award for Excellence in Scholarship
- 2013 University at Albany (SUNY) Award for Excellence in Research
- 2010-2018 Member, New York State Permanent Commission on Sentencing Reform
- 1996 Association of Public Policy Analysis and Management Ph.D. Dissertation Award, Honorable Mention
- 1996 The Tepper School of Business (née GSIA), Carnegie Mellon University, William W. Cooper Doctoral Dissertation Award
- 1996 American Society of Criminology, Gene Carte Student Paper Competition, Third Place

## **Publications**

### *Books*

**Bushway, Shawn**; Michael Stoll, and David Weiman (eds.) (2007). *The Impact of Incarceration on Labor Market Outcomes*. New York: Russell Sage Foundation Press.

**Bushway, Shawn** and David Weisburd (2005). *Quantitative Methods in Criminology*. The International Library of Criminology, Criminal Justice, and Penology, Second Series. Aldershot, UK: Ashgate Publishing.

### *Peer-Reviewed Articles (\*Student or post-doc co-author)*

Sorensen, Lucy; **Shawn D. Bushway**, and Elizabeth J. Gifford (Forthcoming) "Getting Tough? The Effects of Discretionary Principal Discipline on Student Outcomes." *Education Finance and Policy*.

Sorensen, Lucy; **Shawn D. Bushway** and Yinzhi Shen\* (Forthcoming) "Making Schools Safer and/or Escalating Disciplinary Response: A Study of Police Officers in North Carolina Schools." *Education Evaluation and Policy Analysis*.

**Bushway, Shawn** and Nidhi Kalra (2021). "A Policy Review of Employers' Open Access to Conviction Records." *Annual Review of Criminology* 4:165-189.

Hickert, Audrey; **Shawn Bushway**, Paul Nieuwbeerta, and Anja J.E. Dirkzwager (2020) "Confinement as a Two-Stage Turning Point: Do Changes In Identity Or Social Structure Predict Subsequent Changes In Criminal Activity?" *Criminology*. Early View.

Ridgeway, Gregory; Ruth Moyer\* and **Shawn Bushway** (2020). "Sentencing Scorecards: Reducing Racial Disparities in Prison Sentences At Their Source." *Criminology and Public Policy* 19:4:1113-1138.

Shen, Yinzhi\*; **Shawn Bushway**, Lucy Sorensen and Herbert Smith (2020). *Locking Up My Generation: Cohort Differences In Prison Spells Over The Life Course*. *Criminology* 54:4:645-677.

**Bushway, Shawn** (2020) "Nothing Is More Opaque than Absolute Transparency: The Use of Prior History to Guide Sentencing." *Harvard Data Science Review*, 2(1).  
<https://doi.org/10.1162/99608f92.468468af>

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Vance, Stephen; Kerry M Richmond, James C Oleson, and **Shawn Bushway** (2019). "Weighing the Value of the Bargain: Prosecutorial Discretion After Sentencing Guidelines." *Criminal Justice Policy Review* 30:1086-1108.

Harding, David; Jeffrey Morenoff, Anh Nguyen, **Shawn Bushway** and Ingrid Binswanger (2019). "A Natural Experiment Study of the Effects of Imprisonment on Violence in the Community" *Nature Human Behavior* 3:671-677

Yan, Shi and **Shawn Bushway**. (2018). "Plea Discounts or Trial Penalties? Making Sense of the Trial-Plea Sentence Disparities. *Justice Quarterly* 35:7, 1226-1249

Redlich, Allison; **Shawn Bushway**, and Shi Yan (2018). "The Influence of Confessions in Guilty Pleas and Plea Discounts," *Psychology, Public Policy, and Law* 24:2:147-157.

Hickert, Audrey\*, Sarah Tahamont, and **Shawn Bushway** (2018). "A Tale of Two Margins: Exploring the Probabilistic Processes that Generate Prison Visits in the First Two Years of Incarceration," *Journal of Quantitative Criminology* 34:3:691-716.

Kim, Jaeok\* and **Shawn Bushway** (2018). "Using Longitudinal Self-Report Data to Study the Age-Crime Relationship." *Journal of Quantitative Criminology*. 34:2:367-396.

Harding, David; Jeffrey Morenoff, Anh Nguyen\*, and **Shawn Bushway** (2018). "Imprisonment and Labor Market Outcomes: Evidence from a Natural Experiment," *American Journal of Sociology* 124:1:49-110.

Denver, Megan\*, Justin Pickett, and **Shawn Bushway** (2018). "Criminal Records and Employment: A Survey of Experiences and Attitudes in the United States," *Justice Quarterly* 35:4:584-613.

Harding, David; Jeffrey Morenoff, Anh Nguyen\*, and **Shawn Bushway** (2017), "The Short-and Long-term Effects of Imprisonment on Future Felony Convictions and Prison Admissions," *Proceedings of the National Academy of Sciences of the United States of America*. 114:42:11103-11108.

Redlich, Allison; Miko Wilford, **Shawn Bushway** (2017). "Understanding Guilty Pleas Through the Lens of Social Science," *Psychology, Public Policy, and Law* 23:4:458-471.

DeWitt, Samuel\*; **Shawn Bushway**, Garima Siwach\*, Megan Kurlychek (2017). "Redeemed Compared to Whom? Comparing the Distributional Properties of Arrest Risk Across Populations and Provisional Employees With and Without a Criminal Record." *Criminology and Public Policy* 16:3:963-997.

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Denver, Megan\*; Garima Siwach\*, and **Shawn Bushway** (2017). "A New Look at the Employment and Recidivism Relationship Through the Lens of a Criminal Record." *Criminology* 55:1:174-204.

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**Bushway, Shawn** and Sarah Tahamont\*. (2016). "Modeling Long-term Criminal Careers: What Happened to the Variability?" *Journal of Research in Crime and Delinquency* 53:372-391.

Porter, Lauren\*; **Shawn Bushway**, Hui-shien Tsao and Herbert Smith (2016). "How the U.S. Prison Boom Changed the Age Distribution of the Prison Population" *Criminology* 54:1:30-55.

Paternoster, Raymond; Ronet Bachman, **Shawn Bushway**, Erin Kerrison\*, and Daniel O'Connell. (2015). "Human Agency and Explanations of Criminal Desistance: Arguments for a Rational Choice Theory," *Journal of Developmental and Life-course Criminology* 1:209-235.

Lizotte, Alan; Matthew Phillips, Marvin Krohn, Terence Thornberry, **Shawn Bushway** and Nicole Schmidt (2015). "Like Parent Like Child? The Role of Delayed Childrearing in Breaking the Link Between Parents' Offending and Their Children's Antisocial Behavior" *Justice Quarterly* 32:3:410-444.

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**Bushway, Shawn**; Allison Redlich, and Robert Norris\* (2014). "An Explicit Test of Plea Bargaining in the "Shadow of the Trial". *Criminology* 52:4:723-754.

Brame, Robert; **Shawn Bushway**, Raymond Paternoster and Michael Turner (2014) "Demographic Patterns of Cumulative Arrest Prevalence by Ages 18 and 23." *Crime and Delinquency* 60:3:471-486.

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Stamatel, Janet; **Shawn Bushway** and William Roberson (2013). "Shaking Up Criminal Justice Education with Team-Based Learning," *Journal of Criminal Justice Education*. 24:3:417-434.

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**Bushway, Shawn**; Emily Owens\* and Anne Piehl (2012). "Sentencing Guidelines and Judicial Discretion: Quasi-experimental Evidence from Human Calculation Errors." *Journal of Empirical Legal Studies* 9:2:291-319.

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**Bushway, Shawn** and Anne Piehl (2011). "Location, Location, Location: The Impact of Guideline Grid Location on the Value of Sentencing Enhancements Given By Judges in Maryland" *Journal of Empirical Legal Studies* 8:Issue Supplement: 222-238.

**Bushway, Shawn**, Paul Nieuwebeerta, and Arjan Blokland. (2011). "The Predictive Value of Criminal Background Checks: Do Age and Criminal History Affect Time to Redemption?" *Criminology*.49:1:27-60.

**Bushway, Shawn** (2011). "Labor Markets and Crime" in Petersilia, Joan and James Q. Wilson (eds.) *Crime and Public Policy*. New York: Oxford University Press. Pp.183-209.

Paternoster, Raymond and **Shawn Bushway** (2009). "Desistance and the "Feared Self": Toward an Identity Theory of Criminal Desistance," *Journal of Criminal Law and Criminology* 99:4:1109-1156.

**Bushway, Shawn**, Gary Sweeten\* and Paul Nieuwebeerta (2009). "Measuring Long Term Individual Trajectories of Offending Using Multiple Methods," *Journal of Quantitative Criminology* 25:3: 259-286.

Sweeten, Gary\*, **Shawn Bushway**, and Raymond Paternoster (2009). "Does Dropping Out of School Mean Dropping into Delinquency?" *Criminology* 47:1:47-91.

Apel, Robert\*, **Shawn Bushway**, Raymond Paternoster, Robert Brame, and Gary Sweeten\* (2008). "Using State Child Labor Laws to Identify the Causal Effect of Youth Employment on Deviant Behavior and Academic Achievement." *Journal of Quantitative Criminology*. 24:4:337-362.

Stoll, Michael A. and **Shawn Bushway** (2008). "The Effect of Criminal Background Checks on Hiring Ex-Offenders," *Criminology and Public Policy* 7:3:371-404.

Gottfredson, Denise, Brooke Kearley\* and **Shawn Bushway** (2008). "Substance Use, Drug Treatment, and Crime: An Examination of Intra-Individual Variation in a Drug-Court Population," *Journal of Drug Issues* 38:2: 601-630.

Reprinted in *Drug Abuse Prevention, Volume III. The Library of Drug Abuse and Crime Series*. 2010. (edited by Mangai Natarajan.) Surrey: Ashgate Publishing Limited.

**Bushway, Shawn** and Peter Reuter (2008). "Economists' Contribution to the Study of Crime and the Criminal Justice System," *Crime and Justice: A Review of Research* 37:389-451.

LeBel, Thomas\*, Roz Burnett, Shadd Maruna, & **Shawn Bushway** (2008). "The 'Chicken and Egg' of Subjective and Social Factors in Desistance from Crime." *European Journal of Criminology* 5:131-159.

**Bushway, Shawn** and Jeffrey Smith (2007) "Sentencing Using Statistical Treatment Rules: What We Don't Know Can Hurt Us." *Journal of Quantitative Criminology* 23:4:377-387.

**Bushway, Shawn** and Gary Sweeten\* (2007) "Abolish Lifetime Bans for Ex-Felons." *Criminology and Public Policy* 6:4:697-706.

Reuter, Peter and **Shawn Bushway** (2007) "Revisiting Incapacitation: Can We Generate New Estimates?" *Journal of Quantitative Criminology*. 23:4:259-265.

**Bushway, Shawn** and Anne Piehl (2007). "The Social Science Contribution to the Policy Debate Surrounding the Legal Threat To Presumptive Sentencing Guidelines," *Criminology and Public Policy* 6:3:461-482.

Apel, Robert\*, Robert Brame, **Shawn Bushway**, Amelia Haviland, Daniel Nagin, Raymond Paternoster (2007). "Unpacking the Relationship Between Adolescent Employment and Antisocial Behavior: A Matched Samples Comparison," *Criminology* 45:1: 67-97.

**Bushway, Shawn**, Brian Johnson, and Lee Ann Slocum\* (2007). "Is the Magic Still There? The Relevance of the Heckman Two-Step Correction for Selection Bias in Criminology," *Journal of Quantitative Criminology* 23:2:151-178.

**Bushway, Shawn** and Anne Morrison Piehl (2007). "The Inextricable Link Between Age and Criminal History in Sentencing," *Crime & Delinquency* 53: 1:156-183.

Kurlychek, Megan, Robert Brame, and **Shawn Bushway** (2007). "Enduring Risk? Old Criminal Records and Predictions of Future Criminal Involvement," *Crime & Delinquency* 53:1:64-83.

Piehl, Anne Morrison and **Shawn Bushway** (2007). "Measuring and Explaining Charge Bargaining," *Journal of Quantitative Criminology* 23:2:105-125.

**Bushway, Shawn** (2006) "The Problem of Prisoner (Re)Entry," *Contemporary Sociology* 35:6:562-565.

Kurlychek, Megan, Robert Brame and **Shawn Bushway** (2006). "Scarlet Letters and Recidivism: Does An Old Criminal Record Predict Future Offending?" *Criminology and Public Policy* 5:3:483-504.

**Bushway, Shawn**, Gary Sweeten\* and David B. Wilson (2006). "Size Matters: Standard Errors in the Application of Null Hypothesis Significance Testing in Criminology and Criminal Justice," *Journal of Experimental Criminology* 2:1-22.

Apel, Robert\*, Raymond Paternoster, **Shawn Bushway**, Robert Brame (2006). "A Job Isn't Just a Job: The Differential Impact of Formal Versus Informal Work on Adolescent Problem Behavior," *Crime and Delinquency* 52:333-369

Brame, Robert, **Shawn Bushway**, Raymond Paternoster, and Terence Thornberry (2005). "Temporal Linkages in Violent and Nonviolent Criminal Activity," *Journal of Quantitative Criminology* 21:149 – 174.

Weisburd, David; **Shawn Bushway**, Cynthia Lum and Sue-Ming Yang\* (2004). "Trajectories of Crime at Places: A Longitudinal Study of Street Segments in the City of Seattle," *Criminology* 42:283-321.

**Bushway, Shawn** (2004). "Labor Market Effects of Permitting Employer Access to Criminal History Records," *Journal of Contemporary Criminal Justice*. Special issue on Economics and Crime. 20:276-291.

Brame, Robert; **Shawn Bushway**, Raymond Paternoster, and Robert Apel\* (2004). "Assessing the Effect of Adolescent Employment on Involvement in Criminal Activity," *Journal of Contemporary Criminal Justice*. Special issue on Economics and Crime. 20:236-256.

Brame, Robert; Raymond Paternoster, and **Shawn Bushway** (2004). "Criminal Offending Frequency and Offense Switching," *Journal of Contemporary Criminal Justice*. Special issue on criminal careers. 20:201 - 214.

Brame, Robert; **Shawn Bushway**, Raymond Paternoster (2003). "Examining the Prevalence of Criminal Desistance," *Criminology* 41:423-448.

Paternoster, Raymond; **Shawn Bushway**, Robert Brame and Robert Apel\* (2003). "The Effect of Teenage Employment on Delinquency and Problem Behaviors," *Social Forces* 82:297-335.

**Bushway, Shawn**; Terence P. Thornberry and Marvin Krohn (2003). "Desistance as a Developmental Process: A Comparison of Static and Dynamic Approaches," *Journal of Quantitative Criminology* 19:129-153.

Colbert, Douglas, Raymond Paternoster, and **Shawn Bushway** (2002). "Do Attorneys Really Matter? The Empirical and Legal Case for the Right of Counsel at Bail," *Cardoza Law Review* 23:5:1719-1793.

**Bushway, Shawn** and Shawn M. Flower\* (2002). "Helping Criminal Justice Students Learn Statistics: A Quasi-experimental Evaluation of Learning Assistance," *Journal of Criminal Justice Education* 13:1:35-56.

**Bushway, Shawn** and Peter Reuter, (2001) "Labor Markets and Crime," in Petersilia, Joan and James Q. Wilson (eds.) *Crime* 3rd edition, ICS Press.

**Bushway, Shawn** and Anne M. Piehl (2001). "Judging Judicial Discretion: Legal Factors and Racial Discrimination in Sentencing," *Law and Society Review* 34:733-764.

Reprinted in Donhue III, John J. (2012). *Law and Economics of Discrimination*. Elgar Press.

**Bushway, Shawn**; Alex Piquero, Lisa Broidy, Elizabeth Cauffman, Paul Mazerolle (2001). "An Empirical Framework for Studying Desistance as a Process," *Criminology* 39:491-516.

Paternoster, Raymond and **Shawn Bushway**, (2001). "Theoretical and Empirical Work on the Relationship Between Unemployment and Crime," *Journal of Quantitative Criminology* 17:391-408. Special Issue on Unemployment and Crime.

Brame, Robert; **Shawn Bushway**, Raymond Paternoster (1999). "On The Use of Panel Research Designs and Random Effects Models to Investigate Static and Dynamic Theories of Criminal Offending," *Criminology* 37:599-642.

**Bushway, Shawn**; Robert Brame and Ray Paternoster (1999). "Assessing Stability and Change in Criminal Offending: A Comparison of Random Effects, Semi-Parametric, and Fixed Effects Modeling Strategies," *Journal of Quantitative Criminology* 15:23-61.

**Bushway, Shawn** (1998). "The Impact of an Arrest on the Job Stability of Young White American Men," *Journal of Research in Crime and Delinquency* 35:4:454-479.

**Bushway, Shawn** (1997). "Employment and Crime Prevention: An Economic Perspective," *Chicago Policy Review* 2:1. The Chicago Policy Review is a student-edited journal.

Book Chapters, Law Reviews, Commentaries and Reports

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<https://www.rand.org/research/gun-policy/analysis/essays/law-enforcement-approaches-for-reducing-gun-violence.html>

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Yan, Shi; **Shawn Bushway**, and Allison Redlich. (2017). "Discretion in the Absence of Guidelines: Charge Bargaining and Sentencing for Felony Defendants in New York Division of Corrections and Sentencing Handbook Volume 2, Punishment Decisions: Locations of Disparity. (133-152)

**Bushway, Shawn** and David Harding. (2017). "Parole Violations are Driving Prison's Revolving Door." The Conversation. November 28, 2017. <https://theconversation.com/parole-violations-are-driving-prisons-revolving-door-87057>.

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**Bushway, Shawn** and Garima Siwach\* (2016). "Adoption of Risk Tools to the Employment Context" in (ed. Faye Taxman) Handbook on Risk and Need Assessment: Theory and Practice. Volume 1, ASC Division on Corrections and Sentencing Handbook Series. Taylor and Francis. Pp.292-311.

Kurlychek, Megan; **Shawn Bushway** and Megan Denver\* (2016). "Understanding and Identifying Desistance: An Example Exploring the Utility of Sealing Criminal Records". In (ed. Joanna Shapland) Global Perspectives on Desistance. Routledge Press. Pp.244-264.

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**Bushway, Shawn** and Megan Denver\* (2016). Book Review: Eternal Record, by James Jacobs. Criminal Law and Criminal Justice Books. Rutgers Press.

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**Bushway, Shawn** and Peter Reuter. (1997). "Review of Labor Market Crime Prevention Programs," Chapter 6 in *Preventing Crime: What Works, What Doesn't, What's Promising: A report to the United States Congress*. By Lawrence Sherman, Denise Gottfredson, Doris MacKenzie, Peter Reuter, John Eck and **Shawn Bushway**.

#### *Working Papers*

**Bushway, Shawn** (2020). *On Targets for Interventions in Local Criminal Justice Systems*. The Wilson Sheehan Lab for Economic Opportunities, University of Notre Dame Working Paper.

**Bushway, Shawn** and David Roberts (2019). A Research Agenda for Criminal History Repositories: People not Cases. A SEARCH Inc. White Paper.

Siwach, Garima; **Shawn D. Bushway** and Megan Kurlychek (2017) Legal Mandates in Criminal Background Checks: An Evaluation of Disparate Impact in New York State. SSRN 2986384

### **Selected Funded Projects**

20-806                      \$800,00                      Bushway (PI) and Ligor                      09/02/2020-01/01/2022  
*Identifying Procedural and Technical Solutions to Increase the Timeliness, Accuracy, and Completeness of Criminal History Records Information (CHRI) Provided to Federal Vetting Professionals*

Office of the Secretary of Defense

Role: PI

20-808                      \$1,052,000                      Ligor (PI) and Bushway (PI)                      09/02/2020-05/01/2022

*Federal Personnel Vetting Criminal History Records Information Education and Training Materials for SLTT Law Enforcement Agency Partners*

Office of the Secretary of Defense

Role: Co-PI

20-03131                      \$495,527                      Bushway (PI) and Kalra                      04/01/2020-01/31/2022  
*Using Criminal History Information to Recognize Positive Change*

Laura and John Arnold Foundation

Role: PI

19-903.1                      \$468,000                      Bushway and Brown (PI)                      09/09/2019-10/29/2021  
*Comparison of Criminal History and Private Consumer Reporting Agency (CRA) Background Checks*

Office of the Secretary of Defense

Role: PI

LJAF\_11122018                      \$713,859                      Anwar (PI) and Engberg                      11/12/2018-06/30/2023  
*The Impact of a Public Defender at First Appearance*

Laura and John Arnold Foundation

Role: Co-Investigator

2019-R2-CX-0031                      \$599,494                      Nicosia and Bushway (PI)                      10/01/2019-09/30/2021  
*Incarceration and Desistance: Evidence from a Natural Policy Experiment*

National Institute of Justice

Role: PI

2017-CK-BX-0006                      \$498,265                      Bushway (PI)                      09/01/2019-12/31/2020  
*Making Schools Safer and/or Creating a Pipeline to Prison: A Study of North Carolina Schools*

National Institute of Justice

Role: PI

   \$299,000                      Bushway (PI)                      09/01/2013-12/31/2017  
*Research Coordination Network, Understanding Guilty Pleas*

National Science Foundation

Role: PI

\$230,000 Bushway (PI) 06/01/2013-12/31-2014

Crime and Confinement

*New York State Division of Criminal Justice Services*

Role: PI

2012-MU-MU-0048 \$706,000 Bushway (PI) and Kurlychek 01/2013-12/2017

*State-Mandated Criminal Background Employment Screening: A High States Window into the Desistance Process*

National Institute of Justice

Role: PI

\$350,000 Datta (PI) 10/2010-09/2012

*Recidivism in the National Longitudinal Survey of Youth 1997*

Bureau of Justice Statistics

Role: Subcontract PI

\$50,000 Bushway (PI) 01/01/2009-08/30/2011

*Symposium on Crime & Justice: The Past and Future of Empirical Sentencing Research*

National Science Foundation

Role: PI

2009-IJ-CX-0035 \$511,283 Redlich (PI) and Bushway 01/01/2010-06/31/2013

*Bargaining in the Shadow of Trial? Exploring the Research of Evidence Outside the Jury Box*

National Institute of Justice

Role: Co-PI

CE001295-02 \$400,000 Krohn and Lizotte (PI) 09/2007-08/2009

*Maximizing Protective Factors for Youth Violence*

Centers for Disease Control and Prevention

Role: Co-Investigator

0718955 \$154,000 Bushway, Reuter and Gelbach (PI) 2007-2009

*A Generalized Outcome Test of Racial and Ethnic Discrimination in the Bail Process*

National Science Foundation

Role: Consultant. Submitted proposal as Co-PI before leaving organization.

0510259274 \$70,000 Bushway and Reuter (PI) 01/2006-09/2006

*Incapacitation*

National Institute of Justice

Role: PI

\$150,000 Bushway (PI) and Apel 06/2005-12/2007

*Causality Between Youth Employment and Problem Behavior*

National Institute of Health

Role: PI

	\$125,000	Bushway (PI) and Apel	08/2005-06/2008
<i>The Impact of Employment, Job Quality and Labor Market Context on Adolescent Problem Behavior</i>			
National Science Foundation			
Role: PI			
	\$20,000	Bushway (PI)	2004
<i>Undergraduate Student Minority Scholar / Mentor Research Grant</i>			
American Society of Criminology			
Role: Mentor to William Collins			
2002-IJ-CX-0023	\$134,000	Bushway (PI) and Piehl	09/2002-08/2004
<i>Understanding Sentencing: The Interactions of Laws, Defendant Characteristics, Prosecutorial Behavior, and Judicial Discretion</i>			
National Institute of Justice			
Role: PI			
	\$175,000	Thornberry (PI)	03/2002-02/2007
<i>Life Course Continuity and Change in Antisocial Behavior</i>			
National Institute of Mental Health			
Role: Subcontract PI			
	\$10,000	Bushway (PI)	06/2003-08/2004
<i>Assessing the High School Career With Respect to Work and Crime</i>			
Maryland Population Research Center Seed Grant Program			
Role: PI			
	\$25,000	Bushway (PI), Brame and Paternoster	07/2000-06/2001
<i>Changes in Work and Crime using the First Two Waves of the NLSY97</i>			
Department of Labor			
Role: PI			
	\$125,000	Reuter and Bushway (PI)	09/1998-03/2001
<i>Why Haven't Drug Prices Risen with Tougher Enforcement? Modeling the Behavior of Drug Markets</i>			
National Institute of Justice			
Role: Co-PI			
	\$50,000	Thornberry and Bushway	09/1998-12/1999
<i>Identifying Causal Factors in the Process of Desisting Using the Rochester Youth Development Survey</i>			
National Consortium of Violence Research			
Role: Co-PI			

### **Selected Presentations**

Locking Up My Generation: Cohort Differences In Prison Spells Over The Life Course. (9-2020, Economics and Crime Zoom Seminar; 2-2020, Claremont Graduate School; 1-2020, University of Pennsylvania).

Getting Tough? The Effects of Discretionary Principal Discipline on Student Outcomes. (10-2019, Carnegie Mellon University Heinz College; 11-2019, RAND Corporation Education and Labor Seminar)

Reentry for those with Records. U.S. Department of Human and Health Services. 4-2020. (Zoom)

Reentry Plenary. RAND Symposium: Career Prospects for People with Criminal Records  
What Can Researchers, Policymakers, and Practitioners Do to Improve Outcomes? 10-2019.

Employment, Crime and the Bureau of Labor Statistics. (6-2-2017). Bureau of Labor Statistics, Washington D.C.

Evaluating Employment-Related Criminal Background Checks. (2-27-2017). Hoffinger Colloquium. NYU School of Law.

Forecasting Risk Among Provisionally Hired Individuals with Criminal Records: Lessons from Actuarial Risk Assessment in the Employment Context. 11-3-2016. Association for Public Policy Analysis and Management Fall Conference.

A New Look at the Employment and Recidivism Relationship through the Lens of a Criminal Background Check. (9-22-2016, Maxwell School, Syracuse University; 10-1-2016, 8th Transatlantic Workshop on the Economics of Crime, Stockholm, Sweden; 10-17-2016; Diversity and Justice Speaker Series, UC Irvine, Criminology, Law and Society)

Author Meets Critics, The Eternal Criminal Record. (11/20/15). American Society of Criminology. Washington, DC.

Empirical Evidence on How Guilty Pleas Might Lead to Problematic Convictions (10/15/15). Elephants in the Courtroom: Examining Overlooked Issues in Wrongful Convictions. NSF-funded Conference, Arlington. VA.

Driving Critical Thinking with Team-Based Learning (4/10/15). Directed Workshop for Liberal Arts Teaching Group. Pennsylvania State University, State College, PA.

Estimating the Mark of Criminal Record. (10/30/2014) Rockefeller College of Public Affairs and Policy Lunch; (11/17/2014). Public Policy Institute of California; (4/09/15) Department of Sociology and Criminology, Pennsylvania State University; (6/12/15) Universitat Pompeu Fabra, Barcelona, Spain; (11/21/15) American Society of Criminology, Washington DC.

Estimating and Explaining the Value of Charge Bargains in New York. (11/20/2014). American Society of Criminology Annual Conference. San Francisco, CA.

Pathways into Prison in New York State. (w. Sarah Tahamont) (11/21/2014). American Society of Criminology Annual Conference. San Francisco, CA.; (6/11/2015) Universitat Pompeu Fabra, Barcelona, Spain.

How Do We Significantly Reduce Our Prisons? The National Academies Report And Its Implications For New York. (9/4/2014). John Jay College of Criminal Justice.

Does Employment Decrease Recidivism Among Job Applicants with a Criminal History? (6/25/2014). Institute of Research on Poverty Summer Research Workshop, University of Wisconsin.

Criminal Risk Assessment Outside the Criminal Justice System: The Challenge of Individual Assessment. Stockholm Symposium of Criminology. (6-10-2014)

Cumulative Prevalence of Conviction in the United States, by Race and Sex. Stockholm Symposium of Criminology. (6-10-2014).

Racial Disparity at Sentencing for Felony Offenders in New York: Does the Conviction Process Matter? (with Shi Yan and Allison Redlich). Conference on Empirical Legal Studies Philadelphia, PA (10-26-2013).

The Researcher Perspective. HIRE Conference on Best Practice Standards: Reflections on the Proper Use of Criminal Records in Hiring. NY,NY (10-25-2013)

Plea Bargaining in the Shadow of the Indictment. (with Allison Redlich and Robert Norris). (American Society of Criminology Annual Meeting, Chicago, IL. 11/16/2012).

Has the U.S. Prison Boom Changed the Age Distribution of the Prison Population? Population Association of America Annual Meeting, San Francisco, CA. (5/4/2012). Institute for Research on Poverty Summer Research Workshop". Madison, WI. (6/21/2011).

A Direct Test of Plea Bargaining in the "Shadow of the Trial." American Psychology-Law Society Conference, San Juan, Puerto Rico. (3/17/2012). University of Pennsylvania seminar. (3/14/2012). Hebrew University-Crime Security and Social Control Conference (5/12/2014).

The Nature of Criminal History Records. The Richard Netter Conference on Criminal Records and Employment, New York, NY. (12/8/2011).

What Drives Plea Bargains: An Experimental Study of Prosecutors, Judges and Defense Attorneys. American Society of Criminology Annual Meeting, Washington, DC. (11/16/2011)

Organizer and Chair of Two Presidential Plenaries on the Economy and Crime. American Society of Criminology Annual Meeting, San Francisco, CA. (11/17/2010).

Deterrence, Economics and the Context of Drug Markets. Presidential Plenary with Peter Reuter. American Society of Criminology Annual Meeting, San Francisco, CA. (11/18/2010).

Framing Punishment: A New Look at Incarceration and Deterrence. American Society of Criminology Annual Meeting, San Francisco, CA. (11/19/2010).

Lifecourse Persistent Offending. American Society of Criminology Annual Meeting, San Francisco, CA. (11/18/2010).



The Effects of Discretion and Decision Making on Sentencing. American Society of Criminology Annual Meeting, San Francisco, CA. (11/17/2010). Symposium on The Past And Future of Empirical Sentencing Research (9/24/2010).

The Value of Criminal Background Checks (11/4/2010). Keynote Address. International Seminar. The Prison System – Alternatives and Reinsertion, Comparative Experiences and Challenges. Torcuato Di Tella University and Inter-American Development Bank. Buenos Aires, Argentina.

Crime is Young Man's Game, So How Should the Government Treat Aging Players? (10/20/2010). School of Social Welfare, University at Albany.

Bargaining in the Shadow of the Trial: Testing the Consensus (10/18/2010). Carnegie Mellon University, The Heinz College of Public Policy and Management.

Location, Location, Location: The Impact of Guideline Grid Location on the Value of Sentencing Enhancements Given By Judges in Maryland. At Cornell University, (10/4/2010). Judgment by the Numbers: Converting Qualitative to Quantitative Judgments in Law

The Past and Future of Empirical Sentencing Research. Keynote Address. NSF funded Symposium on the Past and Future of Empirical Sentencing Research. University at Albany. (9/23/2010)

Pre-Employment Background Screening: Legal Pitfalls: Avoiding Discrimination and Fair Credit Reporting Act Claims (9/8/2010). Strafford Publication. Legal Teleconference.

Testing for Racial Discrimination in a Bail Setting Using Nonparametric Estimation of a Parametric Model (Presented with Jonah Gelbach) (6/9/10). Institute for Research on Poverty, Summer Research Workshop, University of Wisconsin.

EEOC Forum on Criminal Background Checks for Employment with Federal Agencies and Agency Contractors: Enforcing the EEOC's Title VII Standards and Promoting Model Federal Policies. "Relevant Social Science Evidence on Race, Employment and Hiring," 4/20/2010. Washington, DC.

(Re)Starting and Stopping: Breaks between Criminal Activity vs. Permanent Cessation from Crime (3/26/10). John Jay College, Prisoner Reentry Institute, Occasional Series on Reentry Research.

Demographic and Criminological Perspectives on the Aging of the State Prison Population during the Era of Mass Incarceration (1974-2004). (2/8/10). University of Michigan, Population Studies Center Brown Bag.

Modeling: Making Sure the Theoretical Dog Wags the Statistical Tail. (2/1/10). University of Maryland, Workshop on Statistical Methods in Criminology.

PRESIDENTIAL PLENARY: A Review of the Evidence about the Consequences of Incarceration, with Paul Nieuwebeerta (presenter) and Arjan Blokland. American Society of Criminology (Nov. 2009).

Starting and Stopping: Distinguishing True Desistance From Intermittency in a Criminal Career. With Megan Kurlychek (presenter). American Society of Criminology (Nov. 2009).

The Value of Plea Bargains and Strength of the Evidence. With Allison Redlich. American Society of Criminology (Nov. 2009).

The Richard Netter Conference on Race, Criminal Records and Employment: Legal Practice and Social Science Research. Cornell University – NYC. October 9th, 2009.

Criminal History, Bad Credit Scores, and Hiring Discrimination: New Developments in Title VII Regarding the Use of Criminal Records and Credit History as Hiring Criteria 3/08/09. American Bar Association Teleconference.

New Research Developments for Reentry. 11/20/08. Equal Employment Opportunity Commission meeting on. Washington, DC.

Has the U.S. Prison Boom Changed the Age Distribution of the Prison Population? 6/01/09. Crime and Population Dynamics. Baltimore, MD.

Are Risky Youth Less Protectable as they Age? 5/29/09. Society of Prevention Research. Washington DC.

What Makes Late Bloomers Flower? 11/08. American Society of Criminology. St. Louis, MO.

### **Academic Service**

*Leadership, Boards and Commissions:*

Association for Public Policy Analysis and Management

Institutional Representative 2016-present

Program Committee 2015

Reviewer, Crime and Drugs 2015

Area Chair for Crime and Drugs 2007, 2017, 2018

Associate Editorships

Journal of Quantitative Criminology 2014-2019

Journal of the Royal Statistical Society, Series A 2012-2016

Journal of Policy Analysis and Management

Guest Editor - Special issues on crime 2019-2020

National Academy of Sciences, Roundtable on Crime 2013-2015

Trends

Editorial Board Member:

Journal of Policy Analysis and Management 2016-present

Criminology 2003-2018

Criminology and Public Policy 2007-present

Journal of Quantitative Criminology 2001-present

Journal of Research on Crime and Delinquency 2011-2016

Journal of Experimental Criminology 2005-2016

American Society of Criminology

Executive Counselor on Executive Board, elected 2011- 2014

Ruth Schonle Cavan Young Scholar Award Committee 2017

Area Chair Program Committee, Criminal Justice	2015
Annual conference program committee.	2002, 2004-2009
Area Chair Quantitative Methods	2007, 2010
Student paper competition jury.	2003
American Statistical Association's Committee on Law and Justice Statistics (Advisory board for Bureau of Justice Statistics)	2001-2003, 2007-2009, 2014-2016
The HIRE Network Advisory Board	2002-2011
The Prisoner Reentry Institute Advisory Board	2005-2015
Co-Director, Economics and Crime Workshops, University of Maryland Population Research Center	2005 – 2009
Director, Symposium on Crime and Justice at UAlbany The Past and Future of Empirical Sentencing Research	2010

Grant Review Panels and Refereeing:

National Science Foundation, Panel on Law and Social Science (2 year term).

National Institute of Justice, Sentencing and Courts panel (Twice), Data Resources Program. Bureau of Justice Statistics. National Institute of Child Health and Human Development RO3 Panel (Twice). Russell Sage Foundation.

Referee for: American Economics Review, American Journal of Sociology, American Sociological Review, Crime and Delinquency, Criminology, Criminology and Public Policy, Demography, Quarterly Journal of Economics, International Journal of Offender Therapy and Comparative Criminology, Journal of Contemporary Criminal Justice, Journal of Criminal Law and Criminology, Journal of Early Adolescence, Journal of Empirical Legal Studies, Journal of Experimental Criminology, Journal of Human Resources, Journal of Law and Economics, Journal of Legal Studies, Journal of Policy Analysis and Management, Journal of Quantitative Criminology, Journal of Research in Crime and Delinquency, Journal of the Royal Statistical Society, Journal of Urban Economics, Justice Quarterly, Law and Human Behavior, Law and Society Review, Legal Studies, Pediatrics, Psychology Crime and Law, Review of Law and Economics, Science Advances, Social Forces, Social Problems, Sociological Methods and Research.

*University at Albany*

Public Administration and Policy

Executive Committee Member	2015-2017
Director, Doctoral Program	2015-2016
Chair, Promotion and Tenure Committee	2015-2017
Chair, Ph.D. Curriculum Revision Committee	2016

School of Criminal Justice

Chair, Admissions and Awards Committee	2007-2011, 2013
Member, Admissions and Awards Committee	2011-2012

Member, Curriculum Committee	2006-2007
Member, Student Performance Committee	2006-2007
Member, Hindelang Center Executive Committee	2006-2007

University Level

Advisory Board, Honors College	2015-2017
Excellence in Research and Creative Activities Award Committee	2013-2014
Burton Lecture Nominating Committee	2013-2014
Provost's Committee for Online Teaching and Learning	2012-2013
Executive Advisory Committee, Vice President Research	2012-present
Excellence in Research Committee	2008
Member, Executive Committee, Center for Social and Demographic Analysis	2008-present
Presenter, Team Based Learning panels Institute for Teaching and Academic Leadership	2009-present
Presenter, Tenure Trek "Grants in the Social Sciences"	2009

*University of Maryland*

Department

Chairman, Statistics Curriculum Committee	2003-2006
Member, Undergraduate Teaching Committee	2002-2006
Member, Theory Comprehensive Committee	1999-2006
Member, Admissions Committee	1999-2006
Coordinator, Department Seminar series	2003-2006
Member, Awards committee	1999-2001
Member, Undergraduate career fair	1999-2002

College

BSOS Teaching Committee	2002-2006
Chair, Teaching subcommittee	2003-2006
Principal Investigator for a \$4k research grant from the Dean of Undergraduate Studies Statistics as Opportunity Not Obstacle: A Focused Inquiry into Student Learning in Required BSOS Statistics Courses	

Maryland Population Research Center, Member, Director Search Committee	2004
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Associate Director, Center on the Economics of Crime and Justice Policy	2004-2009
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University Level

Office of Information Technology Teaching and Learning Advisory Committee	2002-2003
Learning Assistance Center Advisory Committee	2002-2005

## **Non-Academic Service**

USA Swimming Official (Stroke and Turn, Chief Judge)	2014-present
Guiding Eyes for the Blind Puppy Raiser – Capital Region	2014-present
5 Puppies – Kerry (Autism anchor dog*), Dolly (explosives detection*), Oats (Guiding Eyes brood – 3 litters*), Hyla (pet*) and Ziva (TBD*).	
*final career choice	
Pastoral Council member, St. Kateri Tekakwitha Parish Niskayuna, NY	2015-2020
St. Kateri Tekakwitha Parish School Board Niskayuna, NY	2017-2020
Governance Committee Member, Adirondack Local Swimming Committee	2019-2020

## **Teaching and Advising**

### *Teaching*

#### Albany

RPAD 725: Advanced Applied Quantitative Methods

RPAD 499: Capstone

RPAD 705: Advanced Quantitative Methods

RPAD 540: Policy Analysis

RCRJ 497: Economics and Crime

RCRJ 496Z: Special Topics: Economics and Crime (Writing Intensive).

RCRJ 682 Research Methods I

RCRJ 505 Research Design

RCRJ 655/RPAD 552 Crime, Criminal Justice and Policy

#### Maryland

CCJS 200: Statistics for Criminology and Criminal Justice.

CCJS 611: Statistical Tools for Criminal Justice.

University of Latvia (Riga) 1992-1993

Principles of Micro-Economics

Principles of Macro-Economics

### *Advising*

#### Dissertation Chair

Audrey Hickert (2019). What's Past Is Prologue": Exploring Confinement As A Setting For Change In Social Support And Offending. University at Albany, School of Criminal Justice.

Garima Siwach (2017). (Co-chair with Byoung Park). Impact of Employment Barriers on Individuals with Criminal Records: An Econometric Evaluation of Criminal Background Checks in New York. University at Albany, Department of Economics. Garima's dissertation won the 2018 APPAM Ph.D. Dissertation Award. <http://www.appam.org/awards/phd-dissertation-award/>  
Also won the University at Albany Distinguished Doctoral Dissertation Award in 2017.

Megan Denver (2017). Targeting the "Absence" in a Desistance Framework: Balancing Risk and Rehabilitation in Mandated Criminal Background Check Employment Decisions. University at Albany, School of Criminal Justice. Megan's Dissertation won the University at Albany Distinguished Doctoral Dissertation Award in 2018.

Jaek Kim (2016). Exploring Differential Involvement and Differential Treatment of the Criminal Justice System Among Demographic Groups: A Criminal Career Perspective. University at Albany, School of Criminal Justice.

Shi Yan (2016) Criminal Specialization in Criminal Justice Context. University at Albany, School of Criminal Justice.

Siyu Liu (2014) Criminal Behaviors in the Life Course: The Sex Difference and the Role of Childbirth in the Desistance Process. University at Albany, School of Criminal Justice.

Gary Sweeten. (2006) Causal Inference with Group-based trajectories and Propensity Score Matching: Is High School Dropout a Negative Turning Point? University of Maryland, Department of Criminology and Criminal Justice.

Robert Apel. (2004). (Co-chair with Raymond Paternoster). Disentangling Selection from Causation in the Empirical Association Between Crime and Adolescent Work. University of Maryland, Department of Criminology and Criminal Justice.

Current Ph.D. Advisor for 1 student.

## **Other Scholarly Work**

### *Conferences/Workshops Organized*

The Next Generation of Guilty Plea Research. 10-13/14-16. Arlington, VA. Funded by the NSF as part of the Research Coordination Network (Bushway, PI). <http://www.albany.edu/understanding-guilty-pleas/Events.php>

Exciting Research on Pleas – New Directions for the Next "Big Leap" Forward. 6/15. Albany, New York, Funded by the NSF as part of the Research Coordination Network (Bushway, PI). <http://www.albany.edu/understanding-guilty-pleas/73967.php>

The Past and Future of Empirical Sentencing Research. Symposium on Crime and Justice. 9-23/24-10. University at Albany. Funded by NSF (Bushway, PI). [http://www.albany.edu/scj/symposium\\_home.php](http://www.albany.edu/scj/symposium_home.php)

Co-Director (with Peter Reuter) of the annual Maryland Economics and Crime workshops, 2004-2009.