

DWAYNE MAURICE BUTLER
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SUMMARY OF QUALIFICATIONS

- 9-year exceptional record in managerial sciences and human capital research and consulting
- Decades of experience in business process management and change management
- Particularly qualified in research design and instrument development
- Demonstrated ability in strategic planning and organizational development
- Outstanding record of achievement in strategic communications and technical writing
- Experienced in managing large, complex, and multi-faceted staffs
- Proven ability to train, develop, and mentor employees
- Substantive knowledge in education and training theory
- 20-year outstanding record of achievement as an operational logistics officer in the United States Army
- Substantive knowledge in capabilities and requirements development
- Experienced in planning and assessing of emergency management operations
- Proven experience in the requirements of the Federal Advisory Commissions Act (FACA)
- Functional training and/or experience in the management of government procurement and acquisition
- Long-standing experience in and knowledge of budgeting from the executive down through the application levels
- Advanced Spanish language skills
- Expertise in financial literacy education and behavior patterns
- Significant experience in human capital planning and management

EDUCATION

- **Doctor of Education (Ed.D), October 2001**
Rutgers University, New Brunswick, New Jersey
- **Doctor of Philosophy (Ph.D) in Organization and Management, June 1998**
Capella University/The Graduate School of America, Minneapolis, Minnesota
- **M.S.A. in General Administration, June 1993**
Central Michigan University, Mount Pleasant, Michigan
- **BAs in Economics & Spanish, May 1990**
Rutgers University, New Brunswick, New Jersey

EXPERIENCE

RAND Corporation (June 2010 – Present)

Senior Management Scientist and Faculty Member of the Pardee-RAND Graduate School, RAND Corporation, Washington D.C, June 2010 – Present

Serve as subject matter expert in multiple disciplines and research methodologies, highlighted by the following areas of expertise: talent management; human capital management; organizational structure and design; organizational culture and behavior; military strategy; homeland security strategy; strategic planning and communications; management and leadership; logistics; procurement and acquisition; adult and continuing education; training; and diversity and inclusion. Demonstrated exceptional research design expertise, with emphasis on policy analysis and business process improvement across a wide array of topics and organizations. Effectively participated in and/or developed 70-plus projects, with multiple lauded roles as principal investigator. Produced multiple deliverables that included: publications, seminar facilitation; executive briefings; official expert opinions and positions; and varying tools and process maps. Served as invited panelist, keynote speaker, or advisory board member in several topic areas for multiple universities and arms of the US and international governments – including the Department of State, the Department of Homeland Security, and the Department of Defense, Australia and Kenya as examples. Appointed to serve as Liaison/Marketeer and Portfolio Manager for FEMA. Diligently and purposely seeks opportunities to mentor junior researchers for their own personal growth and for the benefit of the organization.

The United States Army (May 1990 – July 2010)

Deputy Chief of Staff for Strategic Planning, G-5, U.S. Army Expeditionary Contracting Command, Fort Belvoir, Virginia, Lieutenant Colonel, March 2009 – July 2010

Created, established, and led the Command's first-ever directorate-level staff for strategic planning and communications over the following four lines of operation: strategic initiatives; commander's actions; protocol; and strategic

communications. Supervised a 10-person staff sectioned into the following five divisions: the Strategic Initiatives Group that monitored internal and external events and operations to recommend strategic direction and communicate it to the workforce; the Commander's Action Group that conducted advanced analysis to resolve problems initiated from the executive agency of the Command; the Protocol Division to assist in the planning and execution of the Commanders directed events such as Commander's Conferences and Staff Rides; the Public Affairs Division to facilitate media engagements, press releases, podcasts, command products, and newsletters; and the Web Content Division that worked with the Web Presence Section of the Corporate Information Office to develop the content to be shared via web pages, knowledge sites, and other information-sharing venues. Provided speechwriting to develop and finalize speeches, presentations, and articles for the Commander and the executive agency to include text, graphics, and appropriate technical support, in coordination with the appropriate staff subject matter experts. Also provided trip planning and event coordination for the executive agency. Additionally served as an Internal Consultant Team lead to conduct "tiger team" process consultation and advanced problem solving using civilian and military problem-solving models. Expertly designed and conducted several studies ranging from tactical operations planning in support of the subordinate commands, to command-wide manpower analysis, to mission analysis in support of OPERATION UNIFIED RESPONSE for humanitarian relief efforts in Haiti.

Deputy Chief of Staff for Logistics, G-4/Strategic Initiatives Group Director, G-5, U.S. Army Expeditionary Contracting Command, Fort Belvoir, Virginia, Lieutenant Colonel, February 2009 – March 2009

Logistics Officer and Senior Strategic Planner for the United States Army's newly formed contracting and procurement command responsible for more than 80% of the Army's contracting actions valued at over \$104 billion, with more than 104 subordinate organizations deployed world-wide. Developed, organized, implemented, and supervised the logistics infrastructure of the general-officer- led organization into the following subdivisions: Supply and Program Management; Policy and Program Analysis; and Internal Management. Directly supervised the following major functional lines of operation: equipment and fleet readiness; property accountability; logistics operations quality assurance and program compliance; internal headquarters logistics activities; budgeting; transportation and mobilization; and overall asset visibility throughout the command. Served as lead strategic planner for the command responsible for projects including, but not limited to: the creating of award-garnering plans, policies, and procedures related to deployments, exercises and contingency operations; restructuring the command's authorization documents for improved operating efficiency and streamlining of government resources; development and dissemination of the command's story through multiple venues; and the creation and implementation of strategic problem-solving methods and corresponding briefing products to present resolutions. Also implemented a system of systems approach to problem-solving to resolve difficult issues using the military-decision-making model and civilian strategies with great successes for the command. As lead strategic planner, provided in-depth problem solving and planning for the Command Group through concept formulation, independent assessments, strategic analysis, and organizational studies. The Strategic Initiatives Group additionally provided speeches, presentations, articles for publication, and technical support for the Commanding General's travel, with noteworthy accomplishments including the following: planning and oversight of participation in a combatant command level multi-national exercise (PANAMAX 09) for deployment certification purposes as part of the command's campaign for full-operational-capability; numerous organizational design studies; and assessments on the command and support relationships between our command and the Army's newest combatant command - AFRICOM.

While Simultaneously Serving as:

Deputy and Acting Mission Operations Director, G-3, U.S. Army Expeditionary Contracting Command, Fort Belvoir, Virginia, Lieutenant Colonel, February 2009 – September 2009

Deputy and/or acting lead staff officer for a 35-plus person directorate comprised of the following divisions: Security and Intelligence (G-2); Plans, Training and Operations (G-3); Logistics (G-4); Contracting Quality Assurance; and Strategic Initiatives. Also co-served as the Plans and Operations officer for the Army Contracting Command. As part of a newly forming command, implemented systems to improve the processes and staff functions of each division, while undertaking several major initiatives such as developing a tasking and mission tracking for the command; forming a working group to synchronize operational contracting support requirements within the Department of Defense; and multiple staff realignments to improve upon the original operation and organization document that started the command. As one of the three major directorate level leaders, helped formulate policy to shape the future direction of the one-star flag officer command, with examples including formulation of the command's deployment concept of operations plan and its command-wide training plan; and development of several strategic management tools.

Battalion Commander, 296th Brigade Support Battalion, 3rd Brigade (Stryker) Brigade Combat Team, 2nd Infantry Division (Heavy), Lieutenant Colonel, June 2007 – February 2009

Commander of an 800-plus person logistics battalion in a 4300-person Stryker Brigade Combat Team resetting and preparing for combat operations as part of Operation Iraqi Freedom. Oversaw the battalion's subordinate units consisting of a headquarters company with a direct support field-feeding mission that operated two garrison dining facilities; a distribution company, with an award-winning multi-commodity warehouse activity, a 20-truck and trailer transportation section, an ammunition management section, and a fuel distribution and water production section; a 400-person maintenance company; and a medical company that staffed three health clinics and a dental clinic. Responsible for the equipment resetting and training for deployment of one of the Army's seven Stryker Brigade Combat Teams. Managed with award-winning results in Army Supply Excellence and Army Maintenance Excellence an internal management operation responsible for: human resources management, operations and intelligence, internal battalion logistics, civil affairs and media relations; communications, logistics support planning in support of a 5000-person brigade, and unit ministry functions. Oversaw the maintenance of a 1500-wheeled-vehicle fleet; a 500-plus line-item property book, and a combined operating budget of \$2M.

Executive Officer to the Assistant Deputy Chief of Staff, G-4, Headquarters, Department of the Army, Pentagon, Lieutenant Colonel, October 2006 – June 2007

Principal aide/assistant to the two-star general officer Assistant Deputy Chief of Staff (ADCS), G-4 of the United States Army. Provided and supervised administrative support, including: preparing, reviewing, and/or processing incoming and outgoing staff products prepared by the Army G-4's 448 military, civilian, and contractor personnel requiring the approval or coordination of the ADCS, G-4 or the Deputy Chief of Staff, G-4. Maximized the ADCS, G-4's effectiveness in policy formulation and program development through time management systems; processing inbound and outbound correspondence; and providing support for presentations and official travel. Ensured his preparedness for Congressional and media engagements and executive and General Officer level Army, Joint, and Department of Defense meetings and presentations. Assisted the ADCS, G-4 in strategic decision-making on issues involving funding and supporting the war-fighter and the industrial, national, and multinational logistics infrastructure.

With Special Duty as:

Executive Officer to the Independent Review Group to Report on Rehabilitative Care and Administrative Processes at Walter Reed Army Medical Center and the National Naval Medical Center, The Office of the Secretary of Defense, Pentagon, Lieutenant Colonel, March 1, 2007 – April 30, 2007

Responsible for the design and oversight of the 25-person support staff of the nine-member distinguished panel commissioned by Secretary of Defense Donald Gates in response to the February 2006 Washington Post reports on conditions for wounded warriors at Walter Reed Army Medical Center. Created the positions within the staff's organizational design and interfaced with Washington Headquarters Services to contract for the appropriate hires to fill the positions. Created the daily operational schedule and established staff procedures, with direct oversight over the following functions: personnel, legal affairs, public affairs, budgeting and resourcing, meeting and event planning, social coordination, automation support, technical writing, graphics and reproductions, and travel. Conducted twice daily staff meetings to synchronize the efforts of the aforementioned staff functions. Ensured strict compliance to the mandates of the Federal Advisory Commissions Act. Also provided input as a technical writer and editor for the final report—which was published and distributed in an unprecedented shortened timeline.

Speechwriter, Office of the Chief of Staff of the Army (CSA), Pentagon, Major, September 2005 – October 2006

As a member of the personal staff of the 35th Chief of Staff of the United States Army (General Peter J. Schoomaker), performed the following functions: prepared scripted speeches and remarks; crafted General Officer messages and announcements for Army-wide dissemination; drafted personal correspondence for the CSA; management and automation support for the standard presentation and briefing products of the CSA; prepared holiday and periodic messages for media and military website and publication; monitored the themes and topics from the President of the United States and the Secretary of Defense to ensure the Chief's message was timely and nested with the highest levels of governmental control; researched myriad topics to ensure the Chief's communications were accurate and relevant; edited staff products and documents prepared by other Headquarters, Department of the Army level organizations for the CSA's signature and approval. Also coordinated travel and prepared trip books and read-aheads for National Capital Area and select distant travel, devising methods of packaging information for ease in processing. Reinforced the CSA's calendar manager for non-local travel. Prepared correspondence and/or messages for joint signing by the Secretary of the Army, the CSA, and the

Sergeant Major of the Army. Provided writing and content expertise to Department of the Army level staff elements. Coordinated with several public affairs and media contacts on CSA publications. Also prepared Executive Summaries and internal staff messages to inform the CSA.

Battalion Executive Officer, 25th Brigade Support Battalion, 1st Brigade (Stryker) Brigade Combat Team, 25th Infantry Division (Light), Major, June 2004 – August 2005

Deputy Commander and Chief of Staff of a 700-plus person logistics battalion in a 4300-person Stryker Brigade Combat Team conducting combat operations as part of Operation Iraqi Freedom. Oversaw the battalion's subordinate units consisting of a headquarters company with a direct support field-feeding mission; a distribution company; a maintenance company; a medical company; and a temporarily attached combat engineer company. As chief of staff, directly supervised a 70-person staff responsible for: human resources management, operations and intelligence, internal battalion logistics, civil affairs and media relations; communications, logistics support planning in support of a 5000-person brigade, and unit ministry functions. Managed the maintenance of a 1500-wheeled-vehicle fleet; a 500-plus line-item property book, and a combined operating budget of \$2M.

Support Operations Officer, 25th Brigade Support Battalion, 1st Brigade (Stryker) Brigade Combat Team, 25th Infantry Division (Light), Major, June 2003 – June 2004

Primary logistics planner for a 650-person logistics battalion in one of the Army's modern brigade combat teams consisting of 4300 people and 3000 items of equipment. Supervised and coordinated the efforts of 19 employees responsible for the following logistics categories: distribution management; food service; ammunition supply management; general supply and services; maintenance, medical services support; and transportation.

Student, The U.S. Army Command and General Staff College, Major, June 2002 – June 2003

Resident, full-time attendee of the world's premiere military staff college. Received training and sharpened skills in decision making, staff planning and management, written and oral communications, and the preparation and rendering of presentations.

Assistant Executive Officer to the Commanding General, U.S. Army Materiel Command, Major, May 2001 – May 2002

Responsible for office administration while functioning as assistant/aide to the four-star commander of the U.S. Army's logistics command. Supervised two executive secretaries in the coordination of calendars, schedules, and the coordination of travel, while also processing correspondence and actions coming into and going out of the Office of the Commanding General.

Assistant Executive Officer to the Deputy Commanding General, U.S. Army Materiel Command, Major, November 2000 – May 2001

Aide/assistant to the three-star deputy commanding general of the U.S. Army's four-star logistics command. Provided a broad range of executive assistant requirements, including: preparation of presentations and correspondence and coordination of travel and creation of trip itineraries. As responsible agent for administrative functions, established operating procedures and designed a spreadsheet-driven tracking tool for file storage and retrieval.

Executive Officer to the Chief of Staff, U.S. Army Materiel Command, Captain, April 1999 – October 2000

Principal aide/assistant to the chief of staff of the U.S. Army's four-star logistics command. Provided and supervised administrative support to the two-star general chief of staff, including: preparing, proofreading, and/or processing incoming and outgoing correspondence; scheduling; and travel coordination.

Assistant Professor of Military Science, Rutgers University, Captain, September 1996 – April 1999

ROTC Instructor at Rutgers University responsible for training, developing, and mentoring, while also supervising marketing operations, personnel administration, and logistics support for a student battalion of more than 150 cadets. While garnering Army-wide Instructor of the Year recognition, supervised government and university employees and operational budgets totaling more than \$730,000.

Ammunition Company Commander, 84th Ordnance Company, 6th Ordnance Battalion, Republic of Korea, Captain, July 1995 – September 1996

Supervised the mission requirements, training, development, and well-being of a 60-person multi-national ammunition unit, coordinating efforts of both American and Korean military and civilian personnel. Maintained,

issued, and accounted for 195,219 short tons of munitions, valued in excess of \$2 billion, with oversight of a \$215,000 operational budget and property and equipment valued at \$447,212.

Battalion Logistics Officer (S-4), 407th Forward Support Battalion, 82nd Airborne Division, First Lieutenant, January 1994 – June 1995

Responsible for logistics support for a 200-person battalion, with primary duties including: managing a \$173,000 operating budget, materiel; and maintenance of organizational property and equipment.

Maintenance Control Officer, 407th Forward Support Battalion, 82nd Airborne Division, First Lieutenant, November 1992 – December 1993

Supervised the production and quality control of maintenance repair activity consisting of 52 paratroopers that supported a 3000-person brigade. Managed a budget in excess of \$600,000.

Platoon Leader/Company Executive Officer, 782nd Maintenance Battalion, 82nd Airborne Division, Second Lieutenant, June 1990 – October 1992

Responsible for the training, development, and well-being of more than 200 personnel and a supply activity with a repair parts inventory valuing more than \$900,000. Additional duties included: food service officer of multiple Army-level award-winning dining facility; budget officer; and training officer.

CERTIFICATIONS & TRAINING

Derivative Classification, Center for Development of Security Excellence, DoD, 2015 - 2019
Collaborative Institutional Training Initiative (CITI) Human Research Course, 2014, 2018
Composite Risk Management Basic Course (version 3), U.S. Army, 2010
Fundamentals of System Sustainment Management (LOG 102), Defense Acquisition University, 2010
Basic Information Systems Acquisition Course (IRM 101), Defense Acquisition University, 2010
Intermediate Systems Acquisition (ACQ 201A), Defense Acquisition University, 2010
Introduction to Lean Enterprise Concepts (CLE 004), Defense Acquisition University, 2009
Fundamentals of Systems Acquisition Management (ACQ 101), Defense Acquisition University, 2009
Shaping Smart Business Arrangements (CON 100), Defense Acquisition University, 2009
Mission Support Planning (CON 101), Defense Acquisition University, 2009
Mission Strategy Execution (CON 111), Defense Acquisition University, 2009
Budget Policy (CLB 011), Defense Acquisition University, 2009
Acquisition Logistics Fundamentals (LOG 101), Defense Acquisition University, 2009
U.S. Department of Defense Information Awareness (Version 7.0), 2009
U.S. Army Suicide Prevention Training, 2009
U.S. Army Command Substance Abuse Program, 2008
U.S. Army I Corps Brigade and Battalion Command Pre-command Course, 2007
U.S. Army Chief of Staff Brigade and Battalion Command Pre-command Course, 2006
U.S. Army Headquarters, Department of the Army Operational Security Awareness Training, 2006
U.S. Army Command and General Staff College, 2003
Fairfax County, VA Tutor Certification, 2001
Justice Center of Atlanta, Inc. Mediator for Workplace Disputes, 2000
U.S. Army Combined Arms and Services Staff School, 1998
U.S. Army Cadet Command Recruiting Operations Officer Certification Course, 1998
U.S. Army Acting Inspector General Certification, 1997
U.S. Army Instructor Course, School of Cadet Command, 1996
U.S. Army Alcohol and Drug Abuse Prevention and Control Program, 1995
8th US Army Company Commander's Course, 1995
U.S. Army Combined Logistics Officer Advanced Course, 1995
U.S. Army Master Parachutist Qualification, 1994
18th Airborne Corps Resource Management Staff Budget Officers Course, 1994
U.S. Army Senior Parachutist Qualification, 1993
Australian Army Parachute Qualification, 1992
U.S. Army Air Movement Operations Course, 1992
U.S. Army Jumpmaster Course, 1992
U.S. Army Spanish Language Proficiency Qualification – Advanced, 1991
U.S. Army 80-hour Nuclear, Biological, Chemical Officer Course, 1991
U.S. Army Airborne Course, 1991

U.S. Army Tank Automotive Materiel Management Officer Basic Course, 1990
U.S. Army Air Assault Course, 1988

MAJOR AWARDS

RAND Promotion to Senior Researcher – Senior Management Scientist (2018)
RAND Corporation Merit Compensation Increases, 2010 - 2019
U.S. Army Legion of Merit, 2010
Certificate of Participation in PANAMAX 09 Multinational Force Exercise, U.S. Army South - 2009
Battalion Level Supply Excellence Award Winner at the U.S. Army Forces Command Level of Competition - 2008
Joint Service Achievement Medal, 2007
U.S. Army Meritorious Service Medal (4th Oak Leaf Cluster), 2007, 2005, 2002, 1999
Combat Action Badge, 2005
Bronze Star Medal, 2005
U.S. Army Commendation Medal (8th Oak Leaf Cluster), 2009
U.S. Army Achievement Medal (2nd Oak Leaf Cluster), 2005
Rutgers University Dr. Samuel Proctor Academic Fellowship (Graduate), 2000
Rutgers University Graduate School of Education Alumni Scholarship, 1999
U.S. Army General Douglas A. MacArthur Leadership Award, 1996 & 1999
U.S. Army ROTC Instructor of the Year, 1998
Humanitarian Services Medal, 1993
Society of Distinguished Collegiate Americans, 1991
U.S. Army 4-Year ROTC Scholarship (Undergraduate), 1986-1990
Rutgers University James Dickson Carr Academic Scholarship (Undergraduate), 1986-1990

PUBLICATION & *RESEARCH ACTIVITY

Staffing models for Customs and Border Protection's Enterprise Services, Carter C. Price; Sunny D. Bhatt, Dwayne M. Butler; Lisa Colabella, John C. Jackson, Susan A. Resetar, 2020, RAND Corporation

Simplifying Post-disaster Inspections: An Analysis of Other Agencies' Data, Christopher M. Schnaubelt, S. Joshua Mendelsohn, Annie Brothers, Dwayne M. Butler, Jaime L. Hastings, Karen Lee, Josh Russell-Fritch, Michelle D. Zeigler, 2019, RAND Corporation

Requirements Analysis: Third Quarter Report on HSOAC Support of the DHS Joint Requirements Council, Angela Putney, Emma Westerman, Alexis Levedahl, Dwayne M. Butler, Jaime L. Hastings, Sunny D. Bhatt, Christopher Scott; Adams, Thao Liz Nguyen, William A. Williams, Brian Briscoombe, Stephanie Young, Douglas C. Ligor, Joseph C. Chang, Phillip Carter, 2018, RAND Corporation

Army Logistics Satellite Communications Bandwidth Needs in a Major Theater War, Daniel R. Gonzales, Emmi Yonekura, Ricardo Sanchez, Scott A. Grossman, Dwayne M. Butler, Stephan Seabrook, 2018, RAND Corporation

Management of USAF Aircraft Contractor Logistics Support Arrangements, Thomas Light, Dwayne M. Butler, Michael Boito, Vikram Kilambi, Sheng Li, Abby Schendt, Sunny D. Bhatt, 2018, RAND Corporation

An Assessment of the Joint Requirements Council's (JRC) Organization and Staffing, Michael Vasseur, Dwayne M. Butler, Brandon Crosby, Benjamin Harris, Christopher Scott Adams, 2018, RAND Corporation

Comprehensive Analysis of Strategic Force Generation Challenges in the Australian Army, Dwayne M. Butler, Angelena Bohman, Lisa Pelled Colabella, Michael Shurkin, Julia A. Thompson, Stephen Seabrook, Rebecca Jensen, Christina Bartol, 2018, RAND Corporation

Enhancing Next Generation Diplomacy through Best Practices in Lessons Learned, Dwayne M. Butler, Angelena Bohman, Christina Bartol Burnett, Julia A. Thompson, Amanda Kadlec, Larry Hanauer, 2017, RAND Corporation

Stress Points Associated with the Australian Army's Force Generation Model: The Role of Sustainment Planning And Execution: Literature Review and Analytic Framework *Literature Review and Analytic Framework (Project Milestones 1 and 2)*, Dwayne M. Butler, Lisa Pelled Colabella, Angelena Bohman, Stephan B. Seabrook, Michael Shurkin, 2017, RAND Corporation

Stress Points Associated with the Australian Army's Force Generation Model: The Role of Sustainment Planning and Execution *Literature Review, Analytic Framework, and Initial Assessment of Stress Points (Project Milestones 1, 2, and 3)*, Dwayne M. Butler, Lisa Pelled Colabella, Angelena Bohman, Stephan B. Seabrook, Michael Shurkin, 2017, RAND Corporation

Stress Points Associated with the Australian Army's Force Generation Model: The Role of Sustainment Planning and Execution *Literature Review, Analytic Framework, and Initial Assessment of Stress Points (Project Milestones 1-4)*, Dwayne M. Butler, Lisa Pelled Colabella, Angelena Bohman, Stephan B. Seabrook, Michael Shurkin, Christina Bartol Burnett, 2017, RAND Corporation

Army Business Process Reengineering: The Case for a Center of Excellence, Dwayne Butler, Angelena Bohman, Neil Berg, Christina Bartol, Gail Fisher, Steve Seabrook, Steve Deane-Shinbrot, 2016, RAND Corporation

Cost Review Playbook: A Tool for Cost Estimation, Kathryn Connor, Emma Westerman, Dwayne M. Butler, Ian P. Cook, Chan Pino, Jeffrey A. Drezner, Sara Soliman, 2016, RAND Corporation

G44 MNI ILS Standard Operating Procedure (1A): Air and Missile Defense Portfolio, Sarah Soliman, Dwayne M. Butler, Emma Westerman, Kathryn L. Connor, Ian P. Cook, Jeffrey A. Drezner, Chad Pino, 2016, RAND Corporation

G44 MNI ILS Standard Operating Procedure (1B): Assured Mobility Portfolio, Sarah Soliman, Dwayne M. Butler, Emma Westerman, Kathryn L. Connor, Ian P. Cook, Jeffrey A. Drezner, Chad Pino, 2016, RAND Corporation

G44 MNI ILS Standard Operating Procedure (1C): Intelligence Portfolio, Sarah Soliman, Dwayne M. Butler, Emma Westerman, Kathryn L. Connor, Ian P. Cook, Jeffrey A. Drezner, Chad Pino, 2016, RAND Corporation

G44 MNI ILS Standard Operating Procedure (1D): Maneuver/Indirect Fires Portfolio, Dwayne M. Butler, Sarah Soliman, Emma Westerman, Kathryn L. Connor, Ian P. Cook, Jeffrey A. Drezner, Chad Pino, 2016, RAND Corporation

G44 MNI ILS Standard Operating Procedure (1E): Soldier Portfolio, Emma Westerman, Dwayne M. Butler, Sarah Soliman, Kathryn L. Connor, Ian P. Cook, Jeffrey A. Drezner, Chad Pino, 2016, RAND Corporation

Information Systems for Managing Army Ammunition: Modernizing Ammunition Automation Systems and the Army's Enterprise Resource Planning (ERP) Environment, Adler, Anthony, Bonnie Triezenberg, Angelena Bohman, Dwayne M. Butler, 2016, RAND Corporation

Identifying Efficiencies in the Supply Chain for Training Ammunition: Methods, Models, and Recommendations, Dwayne M. Butler, Anthony Adler, Stephen M. Worman, Lily Geyer, Bonnie Magnuson, 2016, RAND Corporation

Enhancing the Impact of Condition Based Maintenance Plus, Dwayne M. Butler, Stephan Seabrook, Edward P. Donnelly, Yun Kang, Angelena Bohman, Kate Giglio, Ryan Schwankhart, Kyle Siler-Evans, John Yurchak, 2016, RAND Corporation

RAND Support to Army Prepositioned Stocks through the Lens of the War Reserve Secondary Items Program, Dwayne M. Butler, Anthony Adler, Aimee Bower, Angel R. Martinez, Jason Mastbaum, Ryan Schwankhart, Jonathan C. Welch, Stephen M. Worman, Kristin Leuschner

Risk Mitigation and Cost Avoidance through Improved Pre-deployment Site Surveys, Raphael S. Cohen, Dwayne M. Butler, Angelena Bohman, Joslyn Hemler, Christopher M. Schnaubelt, Ryan Schwankhart, Jonathan C. Welch, Sean Zeigler, 2016, RAND Corporation

Defense Partner Case Studies in the Evolution of Operational Energy, Nathan Chandler, Carolina Baxter, Angelena Bohman, Dwayne M. Butler, 2016, RAND Corporation

Assessing the Capability of Emergent Technologies to Reduce the Logistics Burden of Providing Tactical Potable Water, Jeremy Eckhause, Angelena Bohman, Dwayne M. Butler, Lemenuel Dungey, Amanda F. Edelman, Jason Mastbaum, Katherine Pfrommer, James D. Powers, Michael Shurkin, Stephen M. Worman, RAND Corporation

Modelling and Simulation: An Operational Energy and Contingency Basing Case Study, 2015, Emma Westerman, Kate Giglio, Caroline Baxter, Dwayne M. Butler, RAND Corporation

Identifying Efficiencies in the Supply Chain for Training Ammunition: Methods, Models, and Recommendations, Dwayne M. Butler, Stephen M. Worman, Anthony Adler, Lily Geyer, Bonnie Magnuson, 2014, RAND Corporation

First Steps Toward Improving DoD STEM Workforce Diversity, Response to the 2012 Department of Defense STEM Diversity Summit, Nelson Lim, Abigail Haddad, Dwayne M. Butler, Kate Giglio, 2013, RAND Corporation

Readiness Reporting for an Adaptive Army, Christopher G. Pernin, Dwayne M. Butler, Louay Constant, Lily Geyer, Duncan Long, Dan Madden, John E. Peters, James D. Powers, Michael Shurkin, 2013, RAND Corporation

(U) Nonstandard Logistics Support for Unconventional Warfare: (U) Sourcebook for Planning and Capability Development, 2013, RAND Corporation

Designing and Implementing the RAND Ammunition Supply Point Benchmarking Tool, Dwayne M. Butler, Stephen M. Worman, Christopher Skeels, Lily Geyer, Bonnie Magnuson, Anthony Adler, 2013, RAND Corporation

Identifying Efficiencies in the Supply Chain for Training Ammunition – Fort Hood, Lily Geyer, Dwayne M. Butler, Bonnie Magnuson 2013, RAND Corporation

Improved Army Utilization of Operational Contract Support, Mary E. Chenoweth, Catherine H. Augustine, Dwayne Butler, Liisa Ecola, Diana Dunham-Scott, Kristin, Leuschner, 2012, RAND Corporation

Successful Implementation of Logistics Support Teams in an SBCT; *Army Logistician* (July/August 2008) http://www.almc.army.mil/alog/issues/JulAug08/log_sppt_insbc.html

Rebuilding the Trust: Report on Rehabilitative care and Administrative Processes at Walter Reed Army Medical Center and National Naval Medical Center; Independent Review Group of the Defense Health Board (April 2007) <http://www.health.mil/dhb/recommendations/2007/IRG-Report-Final.pdf>

STRYKER LOGISTICS IN COMBAT: The 1/25 Stryker Brigade Combat Team Logistics Support Teams (LST) in OIF II-III, U.S. Army Center for Army Lessons Learned; *Army Logistician* (November/December 2005) http://www.almc.army.mil/alog/issues/NovDec05/sbct_multiplier.html

Use of Positive and Negative Sanctioning in the Adult Basic Education Setting (Dissertation), 2001, Rutgers University

*Ethnographic Researcher for Rutgers University for a National Center for the Study of Adult Learning and Literacy (NCSALL) Project entitled Classroom Dynamics in Adult Literacy Education NCSALL Reports #18 by Harold Beder and Patsy Medina (December 2001) <http://www.ncsall.net/fileadmin/resources/research/report18.pdf>

An Analysis of the Relationship of Leader Locus of Control and Selected Variables Within the Path-Goal Theory in a Military Setting (Dissertation), 1998, Capella University

PRESENTATIONS

Subject Matter Expert/Panelist for an Air Force Roundtable Discussion on HR and the Impacts of AI on the Workforce, November 22, 2019

Subject Matter Expert/Panelist for the Secretary of Air Force Opinion Leader Engagement Program for a Discussion on Developing Exceptional Leaders and Revitalizing Squadrons through the Development of Airmen. September 18, 2018

Advisory Board Member for Carnegie Mellon University Master's Capstone: Improve Knowledge Sharing within FEMA, March – May 2018

Key Note Address for the Lincoln University Army ROTC Military Ball, March 24, 2018

Invited Scholar for the 9th Annual National Security Scholars Conference – focused on Talent Management, November 30, 2017
Key Note Address for the Rutgers University Army ROTC Military Ball, April 27, 2017
Subject Matter Expert/Panelist for the Secretary of Air Force Opinion Leader Engagement Program Strengthening Joint Leaders Roundtable Discussion, March 7, 2017
Subject Matter Expert/Panelist for the Department of State's Foreign Service Institute (FSI) Roundtable Discussion on the Development and Use of Case Studies as Indispensable Tools for Executive Training and Professional Education, January 26, 2017
Keynote Address for Lincoln University Army ROTC Adaptive Leadership Forum, February 22, 2017
Key Note Address for the Rutgers University Residence Hall Association Spring Leadership Development Day, January 30, 2016
Subject Matter Expert/Panelist for the Secretary of Air Force Opinion Leader Engagement Program for an Air Force Diversity and Inclusion Roundtable Discussion, September 10, 2015
Identifying Efficiencies in the Supply Chain for Training Ammunition at the Retail Level, RAND Corporation Payday Logistics Seminar Series, January 2014
Expert Consultant on Financial Capability and Literacy of the Military Component of the National Financial Capability Study for FINRA Investor Education Foundation, 2012
Panel Member for Dissertation Assistance Seminar for Capella University in the National Capital Region - 2007
Key Note Address for James Dickson Carr Scholar Society of Rutgers University Annual Breakfast - 1998
Panel Member of Graduate Studies Assistance Panel for the Paul Robeson Cultural Center of Rutgers University - 1999

VOLUNTEERISM & MEMBERSHIPS

Assistant Baseball Coach, Woodlawn Little League 2017 - Present
Member, Economics of National Security Association, 2013 - Present
Percussionist for TBD, 2019 - Present
Percussionist for Rorie, 2016 - Present
Percussionist for the Grace Bible Church Praise & Worship Band, 2013 - Present
Head Coach of a High School Travel Baseball Team, Fairfax Naturals, 2015 - 2016
General Manager of 13U/14U Travel Baseball Team, Northern Virginia Fellowship of Christian Athletes Baseball, 2013 - 2015
Vice President/10U – 13U Manager, Mount Vernon Patriots Travel Baseball, 2012 - 2013
Manager, Woodlawn Little League, 2012, 2011
Virtual Judge, eCYBERMISSION Virtual Science Fair Competition for 2009, 2010, 2011
Assistant Soccer Coach, Gunston Soccer Club, 2011
Assistant Soccer Coach, Lee Mount Vernon Soccer Club, 2009-2010