

# Avery Calkins

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## Education

### University of Michigan – Ann Arbor

2020 Ph.D. Economics  
2017 M.A. Economics

### Carnegie Mellon University

2014 B.S. Economics, with college and university honors; history minor

## Professional Experience

2020-present Associate Economist, RAND Corporation  
2017-2020 Pre-doctoral Trainee, University of Michigan Population Studies Center  
2013-2014 Undergraduate Research Assistant, Carnegie Mellon University  
2012 Summer Intern, St. James's Place Wealth Management

## Research

### *Journal Articles*

Clay, Karen, Peter Juul Egedesø, Casper Worm Hansen, Peter S. Jensen, and **Avery Calkins** (2020). "Controlling Tuberculosis? Evidence from the First Community-Wide Health Experiment." *Journal of Development Economics* 146: 102510.  
<https://doi.org/10.1016/j.jdeveco.2020.102510>

### *Peer-reviewed RAND Reports*

**Calkins, Avery**, and Beth J. Asch (2022). *What Happened to Military Recruiting and Retention of Enlisted Personnel in 2020 During the COVID-19 Pandemic?* Santa Monica, CA: RAND Corporation, RR-A1092-1. <https://doi.org/10.7249/RRA1092-1>

**Calkins, Avery**, Matthew Cefalu, Terry L. Schell, Linda Cottrell, Sarah O. Meadows, and Rebecca L. Collins (2021). *Sexual Harassment and Gender Discrimination in the Active-Component Army: Variation in Most Serious Event Characteristics by Gender and Installation Risk*. Santa Monica, CA: RAND Corporation, RR-A1385-1.  
<https://doi.org/10.7249/RRA1385-1>

Research Brief: [RB-A1385-1](#)

Media: [Military Times](#), [Federal News Network](#)

### *Working Papers*

**Calkins, Avery** (2021). “Gender, Grades, and College Major During the Dot-Com Crash.” RAND Working Paper WR-A1863-1. <https://doi.org/10.7249/WRA1863-1>

**Calkins, Avery**, Ariel J. Binder, Dana Shaat, and Brenden Timpe (2021). “When Sarah Meets Lawrence: The Effect of Coeducation on Women’s College Major Choices.” RAND Working Paper WR-A1060-1-v2 (under review). <https://doi.org/10.7249/WR-A1060-1>

### *Other Publications*

Clay, Karen, Peter Juul Egedesø, Casper Worm Hansen, Peter S. Jensen, and **Avery Calkins** (August 13, 2019). “Controlling Tuberculosis? Evidence from the First Community-Wide Health Experiment.” *Vox EU*. <https://voxeu.org/article/controlling-tuberculosis-evidence-first-community-wide-health-experiment>

### **Honors, Fellowships, and Awards**

|             |   |
|-------------|---|
| August 2021 | RAND Spotlight Award  |
| 2019        | Michigan Institute for Teaching and Research in Economics Graduate Student Travel Grant       |
| 2019        | Rackham Graduate Student Travel Grant   |
| 2019-2020   | Rackham Graduate Student Research Grant   |
| 2017-2020   | National Institute for Child Health and Human Development Pre-doctoral Trainee Fellowship     |
| 2016-2017   | Michigan Institute for Teaching and Research in Economics Graduate Student Research Grant     |
| 2016        | Summer Research Award, University of Michigan   |
| 2015        | Summer Research Award, University of Michigan   |
| 2014-2015   | Haber Fellowship, University of Michigan, 2014-2015   |
| 2014        | Best Honors Thesis in Economics Award, Carnegie Mellon University                             |
| 2014        | First place, Undergraduate Economics Program Research Competition, Carnegie Mellon University |
| 2014        | Phi Kappa Phi   |
| 2014        | Omicron Delta Phi Economics Honors Society, Carnegie Mellon University                        |
| 2013        | Summer Undergraduate Research Fellowship, Carnegie Mellon University                          |

### **Teaching Experience**

**Graduate Student Instructor (Teaching Assistant), University of Michigan**  
Summer 2017 Intermediate Macroeconomics

2015-2017 Principles of Microeconomics

**Teaching Assistant, Carnegie Mellon University**

2013-2014 Writing for Economists

**Professional Activities**

**Conference Presentations, Seminars, and Guest Lectures**

2021 Army Resilience Directorate Program Improvement Forum  
2020 Federal Trade Commission; CNA; Towson University; RAND Corporation; Charles River Associates  
2019 H2D2 Research Day (University of Michigan); Southern Economic Association Conference; Welch Consulting; University of Michigan  
2018 University of Michigan  
2017 University of Michigan

**Referee:** *Contemporary Economic Policy, Economics of Education Review, Journal of Research on Educational Effectiveness*

**Professional Memberships:** Society of Labor Economists, American Economic Association

**Certifications**

2020 - Certified reviewer, What Works Clearinghouse Group Design Standards

**Professional Service**

2020 Alumni guest lecture, Carnegie Mellon Economics Basecamp, "Understanding Economics PhD Programs" (December 2)  
2016-2018 Student Coordinator, Health, History, Demography, and Development (H2D2) Seminar, University of Michigan  
2015-2016 Student Coordinator, First Year Seminar, University of Michigan