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EDUCATION

Ph.D., Economics, University of Wisconsin—Madison, 1990
Dissertation: “Structural Estimation of the Impact of Unemployment Benefits on Job Search”
M.S., Economics, University of Wisconsin—Madison, 1985
A.B., magna cum laude, Economics, Harvard University, 1980

SPECIALIZATION AND OTHER TRAINING

Research Interests
Education Evaluation, Long Term Care Health Services Research, Criminal Justice Research
Ph.D. Fields
Labor Economics, Econometrics, Economic Theory
Post-Doctoral Training
Statistics Department, Carnegie Mellon University, and Western Psychiatric Institute and Clinic, University of Pittsburgh Medical Center, 1994-96

EMPLOYMENT

Senior Economist, RAND, 2006-present.
Economist, RAND, 2002-2006.
Associate Professor of Economics, H. John Heinz III School of Public Policy and Management, Carnegie Mellon University, 1997–2002.
Assistant Professor of Economics, H. John Heinz III School of Public Policy and Management, Carnegie Mellon University, 1988–1997.

JOURNAL ARTICLES

Baird MD, Engberg J, Opper IM. “Optimal Allocation of Seats in the Presence of Peer Effects: Evidence from a Job Training Program.” *Journal of Labor Economics*, forthcoming.
Baird MD, Engberg J. “Trade-Offs in Selecting the Number of Years for Estimation of Teacher Effectiveness.” *Education Economics*, forthcoming.
Baird MD, Engberg J, Gutierrez I. “RCT Evidence on Differential Impact of US Job Training Programmes by Pre-Training Employment Status.” *Labour Economics*, 2022, 74.
Castle NG, Hyer K, Harris JA, Engberg J. “Nurse Aide Retention in Nursing Homes.” *The Gerontologist*, 2020, 60:5, 885–895.

Wagner LM, Brush BL, Castle NG, Engberg JB, Capezuti EA. "Nursing Home Patient Safety Culture Perceptions Among US and Immigrant Nurses." *Journal of Patient Safety*. 2020 16(3), 238–244.

Harris JA, Engberg J, Castle NG. "Organizational and Geographic Nursing Home Characteristics Associated with Increasing Prevalence of Resident Obesity in the United States." *Journal of Applied Gerontology*. 2020 39:9, 991-999.

Kaufman J, Engberg J, Hamilton L, Yuan K, Hill H. "Validity Evidence Supporting Use of Anchoring Vignettes to Measure Teaching Practice." *Educational Assessment*. 2019 24:3, 155-188.

Yu H, Engberg J, Scharf D. "One size fits all? Disentangling the effects of tobacco taxes, laws, and control spending on adult subgroups in the US." *Substance Abuse*. 2019 40(1): 87-94.

Harris JA, Engberg J, Castle NG. "Obesity and intensive staffing needs of nursing home residents." *Geriatric Nursing*. 2018 39(6):696-701.

Engberg J, Harris-Shapiro J, Hines DW, McCarver P, Liu H. "The Impact of Worksite Clinics on Teacher Healthcare Utilization and Cost, Self-reported Health Status, and Student Academic Achievement Growth in a Public School District." *Journal of Occupational and Environmental Medicine*. 2018 60(8): e397-e405.

Hong K, Zimmer R, Engberg J. "How Does Grade Configuration Impact Student Achievement in Elementary and Middle School Grades?" *Journal of Urban Economics*. 2018 105:1-19.

Castle NG, Engberg J, Men A. "Satisfaction of Discharged Nursing Home Residents" *Journal of Applied Gerontology*. 2018 37(10), 1225–1243.

Wagner LM, Brush BL, Engberg J, Castle NG, Capezuti E. "Nursing Home Patient Safety Culture Perceptions among U.S. and Immigrant Nurses" *Journal of Patient Safety*. First published date: November 4, 2017. DOI: 10.1097/PTS.0000000000000271, PMID: 29112026.

Castle NG, Engberg J, Wagner L, Handler S. "Resident and Facility Factors Associated with the Incidence of Urinary Tract Infections Identified in the Nursing Home Minimum Data Set." *Journal of Applied Gerontology*. 2017 36(2):173-194.

Zimmer R, Engberg J. "Can Broad Inferences Be Drawn from Lottery Analyses of School Choice Programs? An Exploration of Appropriate Sensitivity Analyses" *Journal of School Choice* 2016 10(1):48-72.

Ray KN, Chari AV, Engberg J, Bertolet M, Mehrotra A. "Disparities in Time Spent Seeking Medical Care in the United States" *JAMA Internal Medicine* 2015 175(12):1983-1986.

Cohen CC, Engberg J, Herzig CT, Dick AW, Stone PW. "Nursing Homes in States with Infection Control Training or Infection Reporting Have Reduced Infection Control Deficiency Citations" *Infection Control and Hospital Epidemiology*. 2015 36(12):1475-1476.

Herzig C, Castle N, Pogorzelska-Maziarz M, Engberg J, Larson EL, Stone PW "Infection Prevention and Control Programs in Nursing Homes: Results from a National Survey" *American Journal of Infection Control* 2015 43(6) S29.

Ray K, Chari AV, Engberg J, Bertolet M, Mehrotra A. "Opportunity Costs of Ambulatory Medical Care in the United States" *American Journal of Managed Care* 2015 21(8):567-574.

- Bozick R, Gonzalez G, Engberg J. "Using a Merit-based Scholarship to Increase Rates of College Enrollment in an Urban School District: The Case of the Pittsburgh Promise." *Journal of Student Financial Aid* 2015 45:2.
- Chari AV, Engberg J, Mehrotra A, Ray K. "The Opportunity Costs of Informal Elder Care in the United States: New Estimates from the American Time Use Survey" *Health Services Research* 2015 50(3):871-882.
- Zamarro G, Engberg J, Saavedra JE, Steele J. "Disentangling Disadvantage: Can We Distinguish Good Teaching from Classroom Composition?" *Journal of Research on Educational Effectiveness* 2015 8(1):84-111.
- Wagner LM, Brush BL, Engberg J, Castle NG, Capezuti, E. "Quality Care Outcomes in Nursing Homes: The Effects of a Nurse's Country of Origin and Education" *Journal of Nursing Regulation* 2015 5(4):49-56.
- Castle NG, Ferguson-Rome JC, Sonon K, Engberg J. "Nursing home administrators' opinions of pay for performance." *Journal of Aging and Social Policy* 2014 26(3):229-248.
- Engberg J, Epple D, Imbrogno J, Sieg H, Zimmer R. "Evaluating Education Programs That Have Lotteried Admission and Selective Attrition." *Journal of Labor Economics* 2013 32(1):27-63.
- Davis B, Engberg J, Epple D, Sieg H, Zimmer R. "Bounding the Impact of a Gifted Program on Student Retention Using a Modified Regression Discontinuity Design." *Annals of Economics and Statistics* 2013 111/122:10-34.
- Castle, N.G., Engberg, J., & Krackhardt, D. "Consistent assignment of nurse aides: Association with turnover and absenteeism." *Journal of Aging and Social Policy* 2013 25(1), 48-64.
- Engberg J, Gill B, Zamarro G, Zimmer R. "Closing Schools in a Shrinking District: Do Student Outcomes Depend on Which Schools are Closed?" *Journal of Urban Economics* 2012 1:189-203
- Yu H, Scharf D, Engberg J, Schultz D. "The Effects of Arkansas Master Settlement Spending on Disparities in Smoking," *American Journal of Public Health* 2012 102(4) 732-738.
- Castle, NG, Engberg, J. "The Health Consequences for Nursing Home Residents of Relocation Following Hurricane Katrina," *Research on Aging* 2011 33(6) 661-687.
- Castle, NG, Engberg, J. "An Examination of Special Focus Facility Nursing Homes," *The Gerontologist*. 2010, 50(3), 400-407.
- Patterson PD, Jones CB, Hubble MW, Carr M, Weaver MD, Engberg J, Castle N. "The Longitudinal Study of Turnover and the Cost of Turnover in Emergency Medical Services." *Prehospital Emergency Care* April 6, 2010 14(2):209-221.
- Castle, N.G., Engberg, J. "The Health Consequences of Using Physical Restraints in Nursing Homes." *Medical Care* Nov 2009 47(11):1164-1173.
- Castle NG, Engberg J, Lave JR. "Factors Associated with Increasing Nursing Home Closures." *Health Services Research* June 2009 44(3): 1088-1109.
- Castle NG, Engberg J, Mendeloff J, Burns R. "A national view of workplace injuries in nursing homes," *Health Care Management Review*, January/March 2009, 34(10): 92-103.

Castle NG, Engberg J. "The influence of agency staffing on quality of care in nursing homes," *Journal of Aging & Social Policy*, 2008, 20(4): 437-457.

Castle NG, Engberg J. "Further Examination of the Influence of Caregiver Staffing Levels on Nursing Home Quality," *The Gerontologist*, 2008, 48(4):464-476.

Engberg J, Castle NG, McCaffrey D. "Physical Restraint Initiation in Nursing Homes and Subsequent Resident Health." *The Gerontologist* 2008 48(4): 442-452.

Castle NG, Engberg J, Men A. "Nurse Aide Agency Staffing and Quality of Care in Nursing Homes." *Medical Care Research and Review* Apr 2008 65(2):232-52.

Castle NG, Liu D, Engberg J. "The Association of Nursing Home Compare Quality Measures with Market Competition and Occupancy Rates." *Journal for Healthcare Quality* Mar-Apr 2008 30(2):4-14.

Castle NG, Men A, Engberg J. "Variation in Use of Nursing Home Deficiency Citations," *Journal for Healthcare Quality*. Nov-Dec 2007 29(6):12-23.

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Castle NG, Engberg J. "The Influence of Staffing Factors on Quality of Care in Nursing Homes." *Health Services Research* Oct 2007 42(5):1822-1847.

Castle NG, Engberg J, Liu D. "Have Nursing Home Compare Quality Measure Scores Changed Over Time in Response to Competition?" *Quality & Safety in Health Care* Jun 2007 16(3):185-191.

Castle NG, Engberg J, Anderson R, Men A. "Job Satisfaction of Nurse Aides in Nursing Homes: Intent to Leave and Turnover," *Gerontologist* Apr 2007 47(2):193-204.

Castle NG, Handler S, Engberg J, Sonon K. "Nursing Home Administrators' Opinions of the Resident Safety Culture in Nursing Homes." *Health Care Management Review* Jan-Mar 2007 32(1):66-76.

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Engberg J, Morral A. "Reducing Substance Use Improves Adolescents' School Attendance." *Addiction* 2006 101:1741-1751.

Wholey DR, Engberg J, Bryce CL. "A Descriptive Analysis of Average Productivity Among Health Maintenance Organizations, 1985 to 2001," *Health Care and Management Science*, 2006, 9: 189-206.

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- Tita G, Cohen J, Engberg J. "An Ecological Study of Gang Location: The Social Organization of 'Set Space.'" *Social Problems* 2005 52(2):272-299.
- Figuroa R, Harman J, Engberg J. "The Impact of Length of Stay for Inpatient Psychiatric Treatment on Readmission Rate," *Psychiatric Services*, 2004, 55(5): 560-565.
- Zheng K, Padman R, Johnson M, Engberg J, Diamond H. "An Adoption Study of a Clinical Reminder System in Ambulatory Care Using a Developmental Trajectory Approach," *MEDINFO 2004: Proceedings of Eleventh World Congress on Medical Informatics*, 2004, 1115-1120.
- Engberg J, Wholey D, Feldman R, Christianson JB. "The Effect of Mergers on Firms' Costs: Evidence from the HMO Industry," *The Quarterly Review of Economics and Finance*, 2004, 44(4): 574-600.
- Castle N, Engberg J. "Response Scales and Satisfaction Surveys for Elders," *The Gerontologist*, 2004, 44(3): 358-367.
- Greenbaum R, Engberg J. "The Impact of State Enterprise Zones on Urban Manufacturing Establishments," *Journal of Policy Analysis and Management*, 2004, 23(2): 315-339.
- Engberg J. "Variation in the Impact of Benefit Exhaustion on Unemployment Duration," in *Search Theory and Unemployment: Theory, Empiricism, and Policy*. C. Davidson and S. Woodbury, eds., Kluwer Press, 2002.
- Greenbaum R, Engberg J. "An Evaluation of State Enterprise Zone Policies: Measuring the Impact on Urban Housing Market Outcomes," In *Public Policies for Distressed Communities Revisited*, 33-64; F. Stevens Redburn and Terry F. Buss, eds., Lexington Books, 2002.
- Shiffman S, Balabanis MH, Paty JA, Engberg J, Gwaltney CJ, Gnys M, Hickcox M. "Dynamic Effects of Self-efficacy on Smoking Lapse and Relapse," *Health Psychology*, 2000, 19(4): 315-323.
- Greenbaum R, Engberg J. "An Evaluation of State Enterprise Zone Policies," *Policy Studies Review*, 2000, 17: 29-46.
- Bondonio D, Engberg J. "States' Enterprise Zone Policies and Local Employment: What Lessons Can Be Learned?" *Regional Science and Urban Economics*, 2000, 30: 519-549.

Bryce CL, Engberg JB, Wholey DR. "Comparing the Agreement among Alternative Models in Evaluating HMO Efficiency," *Health Services Research*, 2000, 35: 509-528.

Engberg J, Greenbaum R. "State Enterprise Zones and Local Housing Markets," *Journal of Housing Research*, 1999, 10: 163-187.

Babcock L, Engberg J. "Bargaining Unit Composition and the Returns to Education and Tenure," *Industrial and Labor Relations Review*, 1999, 52: 163-178.

Cohen J, Cork D, Engberg J, Tita G. "The Role of Drug Markets and Gangs in Local Homicide Rates," *Homicide Studies*, 1998, 2: 241-262.

Babcock L, Benedict ME, Engberg J. "Structural Change in Western Pennsylvania: How Have Dislocated and Non-dislocated Workers Fared?," *Journal of Urban Affairs*, 1998, 20: 53-68.

Wholey DR, Christianson JB, Engberg J, Bryce C. "HMO Market Structure and Performance: 1985 to 1995," *Health Affairs*, 1997, 16: 75-84.

Babcock LC, Engberg J, Glazer A. "Wages and Employment in Public Sector Unions," *Economic Inquiry*, 1997, 35: 532-543.

Babcock LC, Engberg J. "A Dynamic Model of Collective Bargaining and Turnover in the Public Sector," *Journal of Labor Research*, 1997, 18: 265-286.

Engberg J, Kim T. "Intra-urban Earnings Differences: Spatial Mismatch or Selective Migration?" *Korean Journal of Policy Studies*, 1996, 11: 105-127.

Wholey D, Feldman R, Christianson JB, Engberg J. "Scale and Scope Economics among Health Maintenance Organizations," *Journal of Health Economics*, 1996, 15: 657-684.

Shiffman S, Engberg J, Paty JA, Perz WG, Gnys M, Kassel JD, Hickox M. "A Day at a Time: Predicting Smoking Relapse from Daily Urge," *Journal of Abnormal Psychology*, 1996, 106: 104-116.

Engberg J. "Employment Policy and Urban Economic Development," *Housing Policy Debate*, 1996, 7: 695-714.

Engberg J, Gottschalk P, Wolf D. "A Random-Effects Logit Model of Work-Welfare Transitions," *Journal of Econometrics*, 1990, 43: 63-75.

Gottschalk P, Danziger S, Engberg J. "Decomposing Changes in the Black White Earnings Gap," *Research on Economic Inequality*, 1989, 1:311-326.

RAND PUBLICATIONS

Huguet A, Holtzman DJ, Robyn A, Steiner ED, Todd I, Choi L, Baird MD, Gutierrez IA, Garet MS, Stecher BM, Engberg J, *Variation in Improvement Among Schools in the Intensive Partnerships for Effective Teaching*. https://www.rand.org/pubs/research_reports/RRA124-1.html. RR-A124-1, 2020.

Johnston WR, Engberg J, Opper IM, Sontag-Padilla L, Xenakis L. *Illustrating the Promise of Community Schools: An Assessment of the Impact of the New York City Community Schools Initiative*. RR-3245-NYCCEO. https://www.rand.org/pubs/research_reports/RR3245.html, 2020.

- Baird, MD, Engberg J, Gonzalez GC, Goughnour T, Gutierrez IA, Karam R. *Effectiveness of Screened, Demand-Driven Job Training Programs for Disadvantaged Workers: An Evaluation of the New Orleans Career Pathway Training*. RR-2980-DOL. https://www.rand.org/pubs/research_reports/RR2980.html, 2019.
- Opper IM, Johnston WR, Engberg J, Xenakis L, *Assessing the Short-term Impact of the New York City Renewal Schools Program*. https://www.rand.org/pubs/working_papers/WR1303.html, 2019.
- Stecher BM, Holtzman DJ, Garett MS, Hamilton LS, Engberg J, Steiner ED, Robyn A, Baird MD, Gutierrez IA, Peet ED, Brodziak de los Reyes I, Fronberg K, Weinberger G, Hunter GP, Chambers J. *Improving Teaching Effectiveness: Final Report: The Intensive Partnerships for Effective Teaching Through 2015–2016*. RR-2242-BMGF, 2018.
- Augustine, CH, Engberg J, Grimm GE, Lee E, Wang EL, Christianson K, and Joseph AA. *Restorative Practices Help Reduce Student Suspensions*. https://www.rand.org/pubs/research_briefs/RB10051.html, 2018.
- Augustine, CH, Engberg J, Grimm GE, Lee E, Wang EL, Christianson K, and Joseph AA. *Can Restorative Practices Improve School Climate and Curb Suspensions? An Evaluation of the Impact of Restorative Practices in a Mid-Sized Urban School District*. https://www.rand.org/pubs/research_reports/RR2840.html, 2018.
- Stecher BM, Holtzman DJ, Garett MS, Hamilton LS, Engberg J, Steiner ED, Robyn A, Baird MD, Gutierrez IA, Peet ED, Brodziak de los Reyes I, Fronberg K, Weinberger G, Hunter GP, Chambers J. *Improving Teaching Effectiveness: Final Report: The Intensive Partnerships for Effective Teaching Through 2015–2016*. RR-2242-BMGF, 2018.
- Gutierrez I, Weinberger G, Engberg J. *Trends in Impact on Student Outcomes: The Intensive Partnerships for Effective Teaching Through 2013-2014* RAND RR-1295/3-BMGF. 2016.
- Baird MD, Engberg J, Hunter G, Master B. *Improving Teaching Effectiveness: Access to Effective Teaching*. RAND RR-1295/4-BMGF. 2016.
- Chari A, Engberg J, Ray K, Mehrotra A. *Valuing the Care We Provide Our Elders*. http://www.rand.org/pubs/research_briefs/RB9817. 2015.
- Steele JL, Baird M, Engberg J, Hunter G. *Trends in the Distribution of Teacher Effectiveness in the Intensive Partnerships for Effective Teaching*. RAND WR-1036. 2014.
- Engberg J, Scharf DM, Lovejoy SL, Yu H, Tharp-Taylor S. *Evaluation of the Arkansas Tobacco Settlement Program: Progress through 2011*. RAND TR-1261 and RAND TR-1261_1, 2012.
- Hamilton LS, Engberg J, Steiner ES, Nelson CA, Yuan K. *Improving School Leadership Through Support, Evaluation, and Incentives: The Pittsburgh Principal Incentive Program*. Santa Monica, CA: RAND Corporation, MG-1223 and RB-9666, 2012.
- Engberg J, Hamilton LS, McCaffrey DF, Opfer, VD. *What we know about measuring school performance*. (video) RAND VM-1047, 2011.
- Schultz D, Tharp-Taylor S, Dubowitz T, Yu H, Lovejoy S, Phillips A, Engberg J. *Evaluation of the Arkansas Tobacco Settlement Program: Progress during 2008 and 2009*. RAND TR-834, 2010.

Schultz D, Tharp-Taylor S, Dubowitz T, Yu H, Lovejoy S, Phillips A, Engberg J. *The Arkansas tobacco settlement programs: the impact on one state's investment in the health of its residents*. RAND RB-9537, 2010.

Engberg J, Castle N, Hunter S, Steighner L, Maggio E. *National Evaluation of the Demonstration to Improve the Recruitment and Retention of the Direct Service Community Workforce*, RAND TR-699, 2009.

Schultz D, Dubowitz T, Lovejoy S, Tharp-Taylor S, Yu H, Engberg J. *Evaluation of the Arkansas Tobacco Settlement Program: Progress During 2006 and 2007*, RAND TR-611, 2008.

Farley D, Engberg J, Carroll B, Chinman M, D'Amico E, Hunter S, Lovejoy S, Shugarman L, Yu H, Kahan J. *Evaluation of the Arkansas Tobacco Settlement Program: Progress During 2004 and 2005*, RAND TR-397, 2007.

Ridgely MS, Engberg J, Greenberg M, Turner S, DeMartini C, Dembosky J. *Justice, Treatment, and Cost: An Evaluation of the Fiscal Impact of Allegheny County Mental Health Court*, RAND TR-439, 2007.

Engberg J, Gill B. *Estimating Graduation and Dropout Rates with Longitudinal Data: A Case Study in the Pittsburgh Public Schools*, RAND WR-372, 2006.

Gill B, Engberg J, Booker K. *Assessing the Performance of Public Schools in Pittsburgh*, RAND WR-315, 2005.

Farley D, Chinman M, D'Amico E, Dausey D, Engberg J, Hunter S, Lovejoy S, Schultz D, Shugarman L. *Evaluation of the Arkansas Tobacco Settlement Program: Program Advancement in 2005*, RAND WR-272-1, 2005.

Gill B, Engberg J. *Pittsburgh Public Schools' Data Systems: Opportunities for Analysis in Support of Data-Driven Decisionmaking*, RAND WR-281, 2005.

Farley D, Chinman M, D'Amico E, Dausey D, Engberg J, Hunter S, Shugarman L, Sorbero M. *Evaluation of the Arkansas Tobacco Settlement Program: Progress from Program Inception to 2004*, RAND TR-221, 2004.

Gill B, Engberg J. *Student Achievement in the Pittsburgh Public Schools*, RAND WR-204, 2004.

PROFESSIONAL POSITIONS AND ACTIVITIES

RAND Center for Causal Inference Advisory Board. 2018-present.

RAND Mentor of the Year, Economics, Statistics and Sociology Department. 2016

RAND Impact Advisory Team. 2013-2015.

RAND education recruiting committee. 2014-2015.

RAND economics recruiting committee. 2013-2016.

RAND Education leadership team (market manager for state and local initiatives). 2007-2010.

Adjunct Faculty, Department of Health Policy and Management, Graduate School of Public Health, University of Pittsburgh, 2007-2015.

Adjunct Faculty, Heinz School of Public Policy and Management, Carnegie Mellon University, 2002-2005.

Research Director, Carnegie Mellon Census Research Data Center, 1999-2000.

Memberships (past and current): American Economic Association, Econometric Society, American Statistical Association, American Real Estate and Urban Economics Association, Association for Public Policy and Management, Regional Sciences Association International, Gerontological Society of America, Association for Education Finance and Policy, Society for Research on Educational Effectiveness.

Referee: *American Economic Review, Journal of Human Resources, Journal of Public Economics, Economic Inquiry, Industrial and Labor Relations Review, Journal of Economic and Business Statistics, Review of Economics and Statistics, Statistics in Medicine, Health Psychology, Information Systems Research, Journal of Regional Studies, National Tax Journal, Regional Science and Urban Economics, and Economics of Education Review.*

Reviewer: National Science Foundation: Economics Section, Geographical Sciences Section. US Census Bureau. Centers for Medicare and Medicaid Services. William T. Grant Foundation.