

## LYNN A. KAROLY

### EDUCATION

Ph.D., Economics, 1988, Yale University

M.A., M.Phil., Economics, 1986, Yale University

B.A., *summa cum laude*, Economics and Mathematics, 1983, Claremont McKenna (Men's) College

### PROFESSIONAL EXPERIENCE

1995 – present – Senior Economist, RAND Corporation, Santa Monica, California and Washington, DC

1989 – present – Faculty, Pardee RAND Graduate School, Santa Monica, California and Washington, DC

2004 – 2014 – Director, Office of Research Quality Assurance, RAND Corporation, Santa Monica, California and Washington, DC

1995 – 2003 – Director, RAND Labor and Population, RAND Corporation, Santa Monica, California and Washington, DC

January 1995 – September 1995 -- Acting Director, Labor and Population Program, RAND, Santa Monica, California

1999 – 2001 – Director, Population Research Center, RAND Corporation, Santa Monica, California and Washington, DC

1991 – 1999 – Associate Director, Population Research Center, RAND Corporation, Santa Monica, California

1991 – 1999 – Director, RAND Fellows in Population Studies and the Study of Aging, RAND Corporation, Santa Monica, California

1993 (fall) – Visiting Fellow, Economic Studies Program, The Brookings Institution, Washington, DC

1992 – 1995 – Economist, RAND Corporation, Santa Monica, California

1988 – 1992 – Associate Economist, RAND Corporation, Santa Monica, California

### PROFESSIONAL SERVICE, HONORS AND AWARDS

Professor II, Department of Special Needs Education, Faculty of Educational Sciences, University of Oslo, 2019–present

Member, Board of Trustees, Foundation for Child Development, 2018–present

Research Fellow, DIW Berlin (German Institute for Economic Research), 2018–present

Member, National Evaluation Advisory Board, Project Evident, 2017–present

Member, Editorial Board, *Journal of Benefit-Cost Analysis*, 2014–present

Member, Evaluation Advisory Committee, Blue Meridian Partners and Edna McConnell Clark Foundation, 2013–present

Research Associate, Institute for Research on Poverty, 1995–present

Co-chair, Interdisciplinary Committee, Society for Research on Child Development, 2019–2021

Past President (elected), Society of Benefit-Cost Analysis, 2018

Member, National Academies of Sciences, Engineering, and Medicine Committee on Financing Early Care and Education with a Highly Qualified Workforce, 2016–2018

President (elected), Society of Benefit-Cost Analysis, 2017

Member, National Research Council and the Institute of Medicine Committee on the Use of Economic Evidence to Inform Investments in Children, Youth, and Families, 2015–2016

Member, Steering Committee, INQUIRE (Quality Initiatives Research and Evaluation Consortium), 2014–2018

Member, Steering Committee, Prevention Economic Planning and Research Network, 2014–2018

Member, Economic Analysis of Prevention, Mapping Advances in Prevention (MAPS) Task Force III, Society for Prevention Research, 2013–2016

Member, Corporate Council, Los Angeles Universal Preschool, 2010–2016

Vice President (elected), Society of Benefit-Cost Analysis, 2016

Member (elected), Board of Directors, Society of Benefit-Cost Analysis, 2015

Member (elected), Executive Board, Western Economics Association International (WEAI), 2013–2015

Member, Top Tier Evidence Initiative Expert Advisory Panel, 2012–2015

Member, National Research Council and the Institute of Medicine Workshop Planning Committee on Standards for Benefit-Cost Analysis of Preventive Interventions for Children, Youth, and Families, 2013

Associate Editor, *Journal of Benefit-Cost Analysis*, 2009–2013

Member, National Research Council and the Institute of Medicine Committee on Strengthening Benefit-Cost Methodology for the Evaluation of Early Childhood Interventions, 2008–2009

Ad Hoc Member, NICHD Population Sciences Committee, March 2004, June 2004, November 2009

Ad Hoc Member, NIH Health of the Population Special Emphasis Panel, June 2008

American Educational Research Association (AERA) Outstanding Reviewer, 2005

Member, Panel on Research and Development Spending on Children, 2002–2004

Associate Editor, Cambridge University Press “RAND Studies in Policy Analysis” Book Series, 1996–2004

Co-Editor, *The Journal of Human Resources*, 1997–2003

Member, NIH Social Sciences, Nursing, Epidemiology, and Methods (SNEM-3) Study Section, 1999–2000

Member, Board of Trustees, Claremont McKenna College, 1996–1999

Member (Chair), Dorothy S. Thomas Award Committee, 1994–1997

Ad Hoc Member, NIH Social Sciences and Population Study Section, June 1994, February 1995, October 1998, June 1999

RAND President’s Award, 1992, 1998

National Science Foundation Graduate Fellowship, 1984–1987

Yale University Graduate Fellowship, 1983–1984

Phi Beta Kappa, 1983

## PEER-REVIEWED ARTICLES, BOOKS, AND BOOK CHAPTERS

Bozick, Robert, Wendy Troxel, and Lynn A. Karoly, “Housing Insecurity and Sleep Among Welfare Recipients in California,” *Sleep*, Vol. 44, 2021.

Crowley, Max D., Kenneth A. Dodge, W. Steven Barnett, Phaedra Corson, Sarah Duffy, Phillip Graham, Mark Greenberg, Ron Haskins, Laura Hill, Damon E. Jones, Lynn A. Karoly, Margaret R. Kuklinski, and Robert Plotnick, “Standards of Evidence for Conducting and Reporting Economic Evaluations in Prevention Science,” *Prevention Science*, Vol. 19, No. 3, 2018, pp. 366–390. DOI 10.1007/s11121-017-0858-1

- Meijer, Erik, and Lynn A. Karoly, "Representativeness of the Low-Income Population in the Health and Retirement Study," *The Journal of the Economics of Ageing*, Vol. 9, 2017, pp. 90–99.
- Karoly, Lynn A. "The Economic Returns to Early Childhood Education," *Future of Children*, Vol. 26, No. 2, 2016, pp. 37–55.
- Jones, Damon E., Lynn A. Karoly, D. Max Crowley, and Mark T. Greenberg, "Considering Valuation of Noncognitive Skills in Benefit-Cost Analysis of Programs for Children," *Journal of Benefit-Cost Analysis*, Vol. 6, No. 3, 2015, pp. 471–507.
- Bitler, Marianne P. and Lynn A. Karoly, "Intended and Unintended Effects of the War on Poverty: What Research Tells Us and Implications for Policy," *Journal of Policy Analysis and Management*, Vol. 34, No. 3, 2015, pp. 639–696.
- Karoly, Lynn A. and Carsten Schröder, "Fast Methods for Jackknifing Inequality Indices," *Applied Econometrics*, Vol. 37, No. 1, 2015, pp. 125–138.
- Zellman, Gail L. and Lynn A. Karoly, "Improving QRISs Through the Use of Existing Data: A Virtual Pilot of the California QRIS," *Early Childhood Research Quarterly*, Vol. 30, Part B, 2015, pp. 241–254.
- Karoly, Lynn A., Gail L. Zellman, and Michal Perlman, "Understanding Variation in Classroom Quality Within Early Childhood Centers: Evidence from Colorado's Quality Rating and Improvement System," *Early Childhood Research Quarterly*, Vol. 28, No. 4, 2013, pp. 645-657.
- Karoly, Lynn A., "Toward Standardization of Benefit-Cost Analyses of Early Childhood Interventions," *Journal of Benefit-Cost Analysis*, Vol. 3, No. 1, Article 4, 2012. Reprinted as Chapter 2 in *Principles and Standards for Benefit-Cost Analysis*, Scott O. Farrow and Richard Zerbe, Jr. eds., Cheltenham, UK: Edward Elgar, 2013.
- Lara-Cinisomo, Sandraluz, Allison Sidle Fuligni, and Lynn A. Karoly, "Preparing Preschoolers for Kindergarten: A Look at Teacher Beliefs," DeAnna M. Laverick and Mary Renck Jalongo, eds., *Transitions to Early Care and Education: International Perspectives on Making Schools Ready for Young Children*, Vol. 4 in *Educating the Young Child* series, New York, NY: Springer, 2011, pp. 93-105.
- Karoly, Lynn A. and Gabriella C. Gonzalez, "Early Learning Environments: Child Care and Preschool Arrangements for Children in Immigrant Families," *Future of Children*, Vol. 21, No. 1, 2011, pp. 71-101.
- Karoly, Lynn A., "The Role of Education in Preparing Graduates for the Labor Market in the GCC Countries," in *Education and the Requirements of the GCC Labor Market*, Abu Dhabi, UAE: Emirates Center for Strategic Studies and Research, 2010, pp. 117-159.
- Gu, Qian, Lynn A. Karoly, and Julie M. Zissimopoulos, "Small Business Assistance Programs in the United States: An Analysis of What They Are, How Well They Perform, and How We Can Learn More About Them," *International Review of Entrepreneurship*, Vol. 8, No. 3, 2010, pp. 1-32.
- Zissimopoulos, Julie M. and Lynn A. Karoly, "Employment and Self-Employment in the Wake of Hurricane Katrina," *Demography*, Vol. 47, No. 2, May 2010, pp. 345-367.

- Meijer, Erik, Lynn A. Karoly, and Pierre-Carl Michaud, "Using Matched Survey and Administrative Data to Estimate Eligibility for the Medicare Part D Low Income Subsidy Program," *Social Security Bulletin*, Vol. 70, No. 2, May 2010, pp. 63-82.
- Ghosh-Dastidar, Bonnie, Marc N. Elliott, Amelia M. Haviland, and Lynn A. Karoly, "Composite Estimates from Incomplete and Complete Frames for Minimum-MSE Estimation in a Rare Population: An Application to Families with Young Children," *Public Opinion Quarterly*, Vol. 73, No. 4, Winter 2009, pp. 761-784.
- Karoly, Lynn A. "The Future at Work: Labor-Market Realities and the Transition to Adulthood," in Ingrid Schoon and Rainer K. Silbereisen, eds., *Transitions from School to Work: Globalization, Individualization, and Patterns of Diversity*, New York, NY: Cambridge University Press, 2009, pp. 352-384.
- Karoly, Lynn A. and Constantijn W.A. Panis, "Supply of and Demand for Skilled Labor in the United States," in Jagdish Bhagwati and Gordon Hanson, eds., *Skilled Immigration Today: Prospects, Problems and Policies*, New York, NY: Oxford University Press, 2009, pp. 15-52.
- Grogger, Jeffrey and Lynn A. Karoly, "The Effects of Work-Conditioned Transfers on Marriage and Child Well-Being: A Review," *The Economic Journal*, Vol. 119, No. 1, 2009, pp. F15-F37.
- Zissimopoulos, Julie and Lynn A. Karoly, "Labor Force Dynamics at Older Ages: Movements into Self-Employment for Workers and Nonworkers," *Research on Aging*, Vol. 31, No. 1, January 2009, pp. 89-111.
- Fuligni, Allison S., Carolee Howes, Sandraluz Lara-Cinisomo, and Lynn A. Karoly, "Diverse Pathways in Early Childhood Professional Development: An Exploration of Early Childhood Educators in Public Preschools, Private Preschools, and Family Child Care Homes," *Early Education and Development*, Vol. 20, No. 3, 2009, pp. 507-526.
- Lara-Cinisomo, Sandraluz, Allison Fuligni, Lindsay Daughtery, Lynn A. Karoly, and Carolee Howes, "A Qualitative Study of Early Childhood Educators' Beliefs about Key Preschool Classroom Experiences," *Journal of Early Childhood Research and Practice*, Vol. 11, No. 1, Spring 2009, available online at <http://ecrp.uiuc.edu/v11n1/lara.html>.
- Lara-Cinisomo, Sandraluz, Allison Fuligni, Sharon Ritchie, Carolee Howes, and Lynn A. Karoly, "Getting Ready for School: An Examination of Early Childhood Educators' Belief Systems," *Early Childhood Education Journal*, Vol. 35, No. 4, 2008, pp. 343-349.
- Zissimopoulos, Julie and Lynn A. Karoly, "Transitions to Self-Employment at Older Ages: The Role of Wealth, Health, Health Insurance, and Other Factors," *Labour Economics*, Vol. 14, Issue 2, April 2007, pp. 269-295.
- Grogger, Jeffrey and Lynn A. Karoly, *Welfare Reform: Effects of a Decade of Change*, Cambridge, Massachusetts: Harvard University Press, 2005.
- Grogger, Jeffrey and Lynn A. Karoly, "Welfare Reform, Work, and Wages: A Summary of the U.S. Experience," *DICE Report: Journal for Institutional Comparisons*, Vol. 3, No. 2, Summer 2005, pp. 8-12.
- Karoly, Lynn A. and Julie Zissimopoulos, "Self-Employment Among Older U.S. Workers," *The Monthly Labor Review*, Vol. 127, No. 7, July 2004, pp. 24-47.

- Karoly, Lynn A., "Investing in the Future: Reducing Poverty through Human Capital Investments," in Sheldon H. Danziger, Robert H. Haveman, eds., *Understanding Poverty*, New York, NY and Cambridge, Mass.: Russell Sage Foundation and Harvard University Press, 2001, pp. 314-356.
- Karoly, Lynn A., Jacob Alex Klerman and Jeannette A. Rogowski, "Effects of the 1996 Welfare Reform Changes on the SSI Program," in Rebecca M. Blank and Ron Haskins, eds., *The New World of Welfare*, Washington, DC: Brookings Institution Press, 2001, pp. 482-499.
- Rogowski, Jeannette A. and Lynn A. Karoly, "Health Insurance and Retirement Behavior: Evidence from the Health and Retirement Survey," *Journal of Health Economics*, 19(4), July 2000, pp. 529-539 (also available as RAND Reprint RP-940).
- Dertouzos, James N., and Lynn A. Karoly, "The Implications of Employment Liability for Welfare Reform," *Journal of Labor Research*, Vol. XIX, No. 2, Spring 1998, pp. 295-311.
- Karoly, Lynn A., "Growing Economic Disparities in the U.S.: Assessing the Problem and Policy Options," in James A. Auerbach and Richard S. Belous, eds., *The Inequality Paradox: Growth of Income Disparity*, Washington, DC: National Policy Association, 1998, pp. 234-259 (also available as RAND Reprint RP-688).
- Karoly, Lynn A., "Anatomy of the U.S. Income Distribution: Two Decades of Change," *Oxford Review of Economic Policy*, 12(1), Spring 1996, pp. 76-95 (also available as RAND Reprint RP-512).
- Karoly, Lynn A., and Gary Burtless, "Demographic Change, Rising Earnings Inequality, and the Distribution of Personal Well-Being, 1959-1989," *Demography*, 32(3), August 1995, pp. 379-405.
- Karoly, Lynn A., and Jeannette A. Rogowski, "The Effect of Access to Post-Retirement Health Insurance on the Decision to Retire Early," *Industrial and Labor Relations Review*, 48(1), October 1994, pp. 103-123 (also available as RAND Reprint RP-360).
- Karoly, Lynn A., "Trends in Income Inequality: The Impact of, and Implications for, Tax Policy," in Joel B. Slemrod, ed., *Tax Progressivity*, New York: Cambridge University Press, 1994, pp. 95-129.
- Klerman, Jacob Alex, and Lynn A. Karoly, "Young Men and the Transition to Stable Employment," *Monthly Labor Review*, 117(8), August 1994, pp. 31-48 (also available as RAND Reprint RP-338).
- Klerman, Jacob Alex, and Lynn A. Karoly, "Trends and Future Directions in Youth Labor Markets: Implications for Army Recruiting," in Mark J. Eitelberg and Stephen L. Mehay, eds., *Marching Toward the 21st Century: Military Manpower and Recruiting*, Greenwood Press, 1994, pp. 41-65 (also available as RAND Reprint RP-310).
- Karoly, Lynn A., and Jacob Alex Klerman, "Using Regional Data to Reexamine the Contribution of Demographic and Sectoral Changes to Increasing U.S. Wage Inequality," in J.H. Bergstrand, T.F. Cosimano, J.W. Houck and R.G. Sheehan, eds., *The Changing Distribution of Income in an Open U.S. Economy*, Elsevier Science Publishers, 1994, pp. 183-216 (also available as RAND Reprint RP-277).

- Dertouzos, James N., and Lynn A. Karoly, "Employment effects of worker protection: Evidence from the U.S.," in Christoph F. Buechtemann, et al., eds., *Employment Security and Labor Market Behavior: Interdisciplinary Approaches and International Evidence*, Ithaca, N.Y.: Industrial Labor Relations Press, Cornell, 1993, pp. 215-227.
- Karoly, Lynn A., "The Trend in Inequality Among Families, Individuals and Workers in the United States: A 25-Year Perspective," in Peter Gottschalk and Sheldon Danziger, eds., *Uneven Tides: Rising Inequality in America*. New York: Russell Sage Foundation, 1993, pp. 19-97 (also available as RAND R-4206).
- Karoly, Lynn A., "Changes in the Distribution of Individual Earnings in the U.S.: 1967-1986," *The Review of Economics and Statistics*, 74(1), February 1992, pp. 107-115 (also available as RAND Reprint RP-173).
- Feigenbaum, Susan, Lynn A. Karoly, and David Levy, "When Votes are Words Not Deeds: Some Evidence from the Nuclear Freeze Referendum," *Public Choice*, Vol. 58, 1988, pp. 201-216.

#### PEER-REVIEWED MONOGRAPHS, REPORTS, AND PAPERS

- Cox, Megan E., Wei-Bing Chen, Donna Spiker, and Lynn A. Karoly, *Minnesota Pay for Success Feasibility Study: Final Report*, Menlo Park, CA: SRI International, forthcoming.
- Karoly, Lynn A., Jill S. Cannon, Celia J. Gomez, and Anamarie A. Whitaker, *Understanding the Cost to Deliver High-Quality Publicly Funded Pre-Kindergarten Programs*, Santa Monica, Calif.: RAND Corporation, 2021.
- Doan, Sy, Heather L. Schwartz, Daniella Henry, and Lynn A. Karoly, *Evaluation of Delaware's Opportunity Funding and Student Success Block Grant Programs: Early Implementation*, RR-A230-1, Santa Monica, Calif.: RAND Corporation, 2021.
- Burwick, Andrew, Elizabeth Davis, Lynn A. Karoly, Theresa Schulte, and Kathryn Tout, *Promoting Sustainability of Child Care Programs during the COVID-19 Pandemic: Considerations for States in Allocating Financial Resources*, OPRE report #2020-175, Washington, DC: Office of Planning, Research, and Evaluation, Administration for Children and Families, U. S. Department of Health and Human Services, 2020.
- Dahlke, Katie, Lynn A. Karoly, Rachel Perera, Michael Little, Chad Henry, Shannon Lasserre-Cortez, and Dean Gerdeman, *Participation in State-Funded Prekindergarten in Oklahoma*, REL 2020-044, Washington, D.C.: U.S. Department of Education, Institute of Education Sciences, 2020.
- Karoly, Lynn A. and Stephanie J. Walsh, *Estimating the Cost of Quality Early Childhood Care and Education in Oklahoma*, RR-A280-1, Santa Monica, Calif.: RAND Corporation, 2020.
- Karoly, Lynn A., Elizabeth D. Steiner, Ivy Todd, Stephanie J. Walsh, Kimberly Turner Nesbitt, Theresa Ridgeway, Brittany Little, Sarah Henry, and Victoria Sullivan, *Understanding the New Hampshire Birth through Five System: Needs Assessment*, Durham, NH: University of New Hampshire, 2020.
- Karoly, Lynn A., *Assessing the Costs and Benefits of LifeSet, the Youth Villages Program for Transition-Age Youth*, RR-2839, Santa Monica, Calif.: RAND Corporation, 2020.

- Davis, Lois M., Lynn A. Karoly, and others, *Evaluation of the SB 1041 Reforms to California's CalWORKs Welfare-to-Work Program: Updated Findings Regarding the Policy Implementation and Outcomes*, RR-1894, Santa Monica, Calif.: RAND Corporation, 2020.
- Zaber, Melanie A., Lynn A. Karoly, and Katie Whipkey, *Reimagining the Workforce Development and Employment System for the 21<sup>st</sup> Century and Beyond*, RR-2768, Santa Monica, Calif.: RAND Corporation, 2019.
- Sim, Megan P. Y., Julie Bélanger, Agnes Stancel-Piątak, and Lynn A. Karoly, *Starting Strong Teaching and Learning International Survey 2018: Conceptual Framework*, OECD Education Working Paper No. 197, Paris, France: OECD, 2019.
- Gomez, Celia J., Anamarie A. Whitaker, and Lynn A. Karoly, *Understanding the Workforce of the South Carolina Child Early Reading and Development Education Program: Teacher Education Requirements and Professional Development Opportunities*, RR-2944, Santa Monica, Calif.: RAND Corporation, 2019.
- Karoly, Lynn A. and Celia J. Gomez, *Cost Analysis of the South Carolina Child Early Reading and Development Education Program*, RR-2906, Santa Monica, Calif.: RAND Corporation, 2019.
- Karoly, Lynn A., *Advancing Investments in the Early Years: Opportunities for Strategic Investments in Evidence-Based Early Childhood Programs in New Hampshire*, RR-2955, Santa Monica, Calif.: RAND Corporation, 2019.
- Kahn, Sherylls Valladares, Laura E. Hawkinson, Lynn A. Karoly, Jill Cannon, Kristina Rodriguez, and Aisha Pittman, *Virginia Preschool Initiative Plus: Cost Study Interim Report*, Menlo Park, CA: SRI Education, December 2018.
- Gomez, Celia J., Anamarie Whitaker, Jill S. Cannon and Lynn A. Karoly, *Big Lift Descriptive Analyses: Kindergarten Readiness and Elementary School Outcomes for the 2016–17 and 2017–18 Kindergarten Classes*, RR-2729, Santa Monica, Calif.: RAND Corporation, 2018.
- Faxon-Mills, Susannah, Anamarie Whitaker, Jill S. Cannon, Celia J. Gomez, and Lynn A. Karoly, *The Big Lift Implementation Study: Final Report*, Santa Monica, Calif.: RAND Corporation, RR-2138-SVCF, 2018.
- Davis, Elizabeth, Lynn A. Karoly, Bobbie Weber, Pia Caronongan, Kathryn Tout, Patti Banghart, Sara Shaw, and Anne Partika, *Market Rate Surveys and Alternative Methods of Data Collection and Analysis to Inform Subsidy Payment Rates*, OPRE Report #2017-115, Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, 2017.
- Tout, Kathryn, Katherine Magnuson, Shannon Lipscomb, Lynn Karoly, Rebecca Starr, Heather Quick, Diane Early, Dale Epstein, Gail Joseph, Kelly Maxwell, Joanne Roberts, Christopher Swanson, and Jennifer Wenner, *Validation of the Quality Ratings Used in Quality Rating and Improvement Systems (QRIS): A Synthesis of State Studies*, OPRE Report #2017-92, Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, 2017.

- Gomez, Celia J., Jill S. Cannon, Anamarie Whitaker, and Lynn A. Karoly, *The Big Lift Participation and School Entry Indicators: Findings for the 2016–2017 Kindergarten Class*, RR-2131, Santa Monica, Calif.: RAND Corporation, 2017.
- Cannon, Jill S., M. Rebecca Kilburn, Lynn A. Karoly, Teryn Mattox, Ashley Muchow, and Maya Buenaventura, *Investing Early: Taking Stock of Outcomes and Economic Returns from Early Childhood Programs*, RR-1993, Santa Monica, Calif.: RAND Corporation, 2017.
- Karoly, Lynn A., “The Costs and Benefits of Scaled-Up Pre-Kindergarten Programs,” in *The Current State of Scientific Knowledge on Pre-Kindergarten Effects*, Washington, DC: Brookings Institution, 2017, pp. 57–66.
- Karoly, Lynn A., *Investing in the Early Years: The Costs and Benefits of Investing in Early Childhood in New Hampshire*, RR-1890, Santa Monica, Calif.: RAND Corporation, 2017.
- Karoly, Lynn A., Laurie T. Martin, Anita Chandra, and Claude Messan Setodji, *Head Start Health Matters: Tabulations by Region from the 2012–2013 Head Start Health Manager Descriptive Study for Regions I–XII*, OPRE 2016–53, Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, 2016.
- Martin, Laurie T. and Lynn A. Karoly, *Addressing Oral Health in Head Start: Insights from the Head Start Health Manager Descriptive Study*, OPRE 2016–84, Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, 2016.
- Martin, Laurie T. and Lynn A. Karoly, *Addressing Overweight and Obesity in Head Start: Insights from the Head Start Health Manager Descriptive Study*, OPRE 2016–85, Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, 2016.
- Auger, Anamarie, Lynn A. Karoly, and Laurie T. Martin, *Family Engagement in the Delivery of the Health Services Component in Head Start and Early Head Start*, OPRE 2016–86, Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, 2016.
- Karoly, Lynn A. and Laurie T. Martin, *Addressing Mental Health, Behavioral Health, and Social and Emotional Well-Being in Head Start: Insights from the Head Start Health Manager Descriptive Study*, OPRE 2016–90, Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, 2016.
- Karoly, Lynn A., Laurie T. Martin, Anita Chandra, and Claude Messan Setodji, *Head Start Health Matters: Findings from the 2012–2013 Head Start Health Manager Descriptive Study for Regions I–XII*, OPRE 2016–44, Washington, DC: Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, 2016.
- Karoly, Lynn A., Heather L. Schwartz, Claude Messan Setodji, and Ann C. Haas, *Evaluation of Delaware Stars for Early Success: Final Report*, RR-1426, Santa Monica, Calif.: RAND Corporation, 2016.



- Davis, Lois M., Lynn A. Karoly, Robert Bozick, and others Diana Lavery, Dionne Barnes-Proby, Beverly A. Weidmer, Praise Iyiewuare, Jonathan Schweig, Gabriele Fain, Sami Kitmitto, Lori Turk-Bicakci, Cheryl Graczewski, Jennifer Anthony, Johannes M. Bos, Kaitlin Fronberg, Marina Castro, Melissa Arellanes, Andrew Horinouchi, and Charles Blankenship, *Evaluation of the SB 1041 Reforms to California's CalWORKs Welfare-to-Work Program: Findings Regarding the Initial Policy Implementation and Outcomes*, RR-1348, Santa Monica, Calif.: RAND Corporation, 2016.  
[http://www.rand.org/pubs/research\\_reports/RR1348.html](http://www.rand.org/pubs/research_reports/RR1348.html)
- Karoly, Lynn A., Anamarie Auger, Courtney Kase, Robert C. McDaniel, and Eric W. Rademacher, *Options for Investing in Access to High-Quality Preschool in Cincinnati*, RR-1615, Santa Monica, Calif.: RAND Corporation, 2016.
- Karoly, Lynn A., and Anamarie Auger, *Informing Investments in Preschool Quality and Access in Cincinnati: Evidence of Impacts and Economic Returns from National, State, and Local Preschool Programs*, RR-1461, Santa Monica, Calif.: RAND Corporation, 2016.
- American Institutes for Research and RAND Corporation (coauthor), *Independent Evaluation of California's Race to the Top—Early Learning Challenge Quality Rating and Improvement System: Cumulative Technical Report*. San Mateo, Calif. and Santa Monica, Calif.: American Institutes for Research and RAND Corporation, 2016.
- Karoly, Lynn A. and Francisco Perez-Arce, *A Cost-Benefit Framework for Analyzing the Economic and Fiscal Impacts of State-Level Immigration Policies*, RR-1397, Santa Monica, Calif.: RAND Corporation, 2016.
- American Institutes for Research and RAND Corporation (coauthor), *Independent Evaluation of California's Race to the Top—Early Learning Challenge Quality Rating and Improvement System: Half-Term Report*, San Mateo, Calif. and Santa Monica, Calif.: American Institutes for Research and RAND Corporation, 2015.
- Karoly, Lynn A., *The Economic Impact of Achievement Gaps in Pennsylvania's Public Schools*, RR-1159, Santa Monica, Calif.: RAND Corporation, 2015.
- Auger, Anamarie, Lynn A. Karoly, and Heather L. Schwartz, *Evaluation of Delaware Stars for Early Success: Year 2 Report*, RR-1026, Santa Monica, Calif.: RAND Corporation, 2015.
- Karoly, Lynn A., Robert Bozick, Lois M. Davis, Sami Kitmitto, Lori Turk-Bicakci, Johannes M. Bos, Aleksandra Holod, and Charles Blankenship, *Evaluation of the SB 1041 Reforms to California's CalWORKs Program: Background and Study Design*, RR-919, Santa Monica, Calif.: RAND Corporation, 2015.
- Schwartz, Heather L., Lynn A. Karoly, Vi-Nhuan Le, Jennifer Tamargo, and Claude Messan Setodji, *Evaluation of Delaware Stars for Early Success: Year 1 Report*, RR-606, Santa Monica, Calif.: RAND Corporation, 2014.
- Pierson, Ashley, Lynn A. Karoly, Gail L. Zellman, and Megan K. Beckett, *Early and School-Age Care in Santa Monica: Current System, Policy Options, and Recommendations*, RR-289, Santa Monica, Calif.: RAND Corporation, 2014.

- American Institutes for Research and RAND Corporation (coauthor), *Local Quality Improvement Efforts and Outcomes Descriptive Study*, San Mateo, Calif. and Santa Monica, Calif.: American Institutes for Research and RAND Corporation, 2013.
- Morris, Pamela, Chrishana M. Lloyd, Megan Millenky, Nicole Leacock, C. Cybele Raver, Michael Banser, and Lynn A. Karoly, *Using Classroom Management to Improve Preschoolers' Social and Emotional Skills*, New York: MDRC, 2013.
- Karoly, Lynn A. and Gail L. Zellman, How Would Programs Rate Under California's Proposed Quality Rating and Improvement System? Evidence from Statewide and County Data on Early Care and Education Program Quality, DB-647, Santa Monica, Calif.: RAND Corporation, 2012.
- Cannon, Jill S., Alison Jackowitz, and Lynn A. Karoly, *Preschool and School Readiness: Experiences of Children with Non-English-Speaking Parents*, San Francisco, Calif.: Public Policy Institute of California, 2012.
- Karoly, Lynn A., *A Golden Opportunity: Advancing California's Early Care and Education Professional Development System*, MG-1188, Santa Monica, Calif.: RAND Corporation, 2012.
- Karoly, Lynn A., *The Use of Early Care and Education by California Families*, OP-356, Santa Monica, Calif.: RAND Corporation, 2012.
- Zellman, Gail L. and Lynn A. Karoly, Moving to Outcomes: Approaches to Incorporating Child Assessments into State Early Childhood Quality Rating and Improvement Systems, OP-364, Santa Monica, Calif.: RAND Corporation, 2012.
- Perez-Arce, Francisco, Louay Constant, David S. Loughran, and Lynn A. Karoly, *A Cost-Benefit Analysis of the National Guard Youth ChalleNGe Program*, TR-1193, Santa Monica, Calif.: RAND Corporation, 2012.
- Schwartz, Heather L. and Lynn A. Karoly, *Cost Study of the Saint Paul Early Childhood Scholarship Program*, TR-947, Santa Monica, Calif.: RAND Corporation, 2011.
- Karoly, Lynn A., *Preschool Adequacy and Efficiency in California: Issues, Policy Options, and Recommendations*, MG-889, Santa Monica, Calif.: RAND Corporation, 2009.
- Meijer, Erik, Lynn A. Karoly, and Pierre-Carl Michaud, *Estimates of Potential Eligibility for Low-Income Subsidies Under Medicare Part D*, TR-686, Santa Monica, Calif.: RAND Corporation, 2009.
- Karoly, Lynn A., *Valuing Benefits in Benefit-Cost Studies of Social Programs*, TR-643, Santa Monica, Calif.: RAND Corporation, 2008.
- Gonzalez, Gabriella, Lynn A. Karoly, Louay Constant, Hanine Salem, and Charles A. Goldman, Facing Human Capital Challenges of the 21st Century: Education and Labor Market Initiatives in Lebanon, Oman, Qatar and the United Arab Emirates, MG-786, Santa Monica, Calif.: RAND Corporation, 2008.
- Karoly, Lynn A., Bonnie Ghosh-Dastidar, Gail L. Zellman, Michal Perlman, and Lynda Fernyhough, *Prepared to Learn: The Nature and Quality of Early Care and Education for Preschool-Age Children in California*, TR-539, Santa Monica, Calif.: RAND Corporation, 2008.

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## **RECENT PRESENTATIONS**

### **Testimony and Policy Forums**

January 2021, virtual, “Reimagining the Workforce Development and Employment System: How a More Connected System Can Support Students, Workers, and Firms,” testimony before the Florida House of Representatives Education and Employment Committee (with Melanie Zaber).

January 2021, virtual, “Research on the Cost of Quality Early Childhood Care and Education (ECCE) in Oklahoma: Implications for the ECCE Workforce,” forum on Building Equitable Futures for Oklahoma’s Children, hosted by Oklahoma Partnership for School Readiness.

December 2020, virtual, “California Master Plan for Early Learning and Care,” presentation hosted by the California Department of Health and Human Services (with Lupita Alcalá, Jannelle Kubinec, and Susan Muenchow).

August 2020, virtual, “Estimating the Cost of Quality Early Childhood Care and Education in Oklahoma,” webinar hosted by Oklahoma Partnership for School Readiness (with Stephanie Walsh).

January 2020, Sacramento, CA, “Evaluation of SB 1041 Reforms to CalWORKs: Final Findings on Implementation and Impact from Qualitative and Quantitative Data,” presentation to California legislative staff (with Robert Bozick and Hans Bos).

March 2019, webinar, “Financing Early Educator Preparation, Support, and Compensation: Conversation About State Action Steps,” hosted by the Early Childhood Workforce Development Research Alliance of the REL Northeast and Islands.

January 2019, Concord, NH, “Advancing Investments in the Early Years: Opportunities for Strategic Investments in Evidence-Based Early Childhood Programs in New Hampshire,” presented at the Forum on the Future.

October 2018, Reading, PA, “The Benefits of Investing Early,” keynote address at the Berks Early Learning Summit.

October 2018, New York, NY, “Transforming the Financing of Early Care and Education,” presentation at a Philanthropy New York meeting on Funding Our Future: The ABCs of Early Care and Education Financing in New York (with LaRue Allen),

October 2018, Washington, DC, “Transforming the Financing of Early Care and Education,” presentation at the Children’s Budget Summit.

May 2018, Sacramento, CA, “Transforming the Financing of Early Care and Education,” testimony before the California Assembly Blue Ribbon Commission on Early Childhood Education.

May 2018, Harrisburg, PA, “Transforming the Financing of Early Care and Education,” presented at the Pennsylvania Early Learning Investment Commission Annual Economic Summit.

Feb 2018, Washington, DC, “Transforming the Financing of Early Care and Education,” presented at the National Academy of Sciences release event on behalf of the Committee on Financing Early Care and Education with a Highly Qualified Workforce (with LaRue Allen).

### **Seminar, Workshop, and Conference Presentations**

November 2020, virtual, “Estimating the Full Cost of Quality Pre-K,” paper presented at the annual meetings of the Association for Public Policy Analysis and Management (with Jill S. Cannon, Celia J. Gomez and Anamarie Whitaker).

November 2020, virtual, “Is There a Path to Reliable Benefit-Cost Analysis in Education?,” roundtable presenter, annual meetings of the Association for Public Policy Analysis and Management (with Stephen H. Bell, A. Brooks Bowden, Jesse Levin, and Rebecca Maynard).

October 2020, virtual, “A Mixed-Methods Evaluation of Policy Changes to CalWORKS: Lessons for Policy and Research,” presentation at the 2020 Research and Evaluation Conference on Self-Sufficiency (with Johannes Bos).

July 2020, virtual, “Funding Our Future: Financing the Equitable Early Childhood System We Envision in a Time of Economic and Fiscal Crisis,” panelist presenter for the BUILD QRIS 2020 “20 Webinars in 20 Days” (with Olivia Allen, Miriam Calderon, Harriet Dichter, Lisa Christensen Gee, and Annemarie Valdez).

October 2019, Boston, MA, “Cost and Financing of Early Childhood Care and Education,” presentation for the Inequality, Opportunity, and Child Development Colloquium Series, Boston College.

October 2019, Berlin, Germany, “Cost and Financing of Early Childhood Care and Education,” keynote address at First BRISE Conference on Early Childhood Development.

March 2019, Baltimore, MD, “Interdisciplinary Developmental Science Data Blitz and Career Panel,” presentation at the Society for Research on Child Development biannual meeting.

March 2019, Houston, TX, “Investing Early: Taking Stock of Outcomes and Economic Returns from Early Childhood Programs,” presentation at the 2019 Robert Wood Johnson Foundation Sharing Knowledge to Build a Culture of Health Conference.

November 2018, Washington, DC, “Transforming the Financing of Early Care and Education,” presentation at the National Association for the Education of Young Children annual conference.

June 2018, Washington, DC, “Measuring Cost of Quality Early Childhood Programs,” plenary presentation at the Administration for Children and Families National Research Conference on Early Childhood.

April 2018, Washington, DC, “Transforming the Financing of Early Care and Education,” plenary presentation at the annual meeting of Child Care Aware of America.

April 2018, New York, NY, “Transforming the Financing of Early Care and Education,” presented at the annual meeting of the American Educational Research Association.

April 2018, Washington, DC, “Methods for Economic Evaluation of Programs for Children, Youth, and Families,” U.S. Department of Health and Human Services, Administration for Children, Youth and Families Methods Workshop.

February 2018, Washington, DC, “Financing to Support an Accessible High Quality Early Care and Education System,” plenary session panelist at the annual meeting of the Child Care and Early Education Policy Research Consortium.

February 2018, Washington, DC, “Financing High Quality ECE: Accounting for the Cost of Quality in ECE from Provider and System Perspectives and Implications for Financing,” presentation at the annual meeting of the Child Care and Early Education Policy Research Consortium.

June 2021