

Michael E. Linick

Senior International/Defense Policy Researcher

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Summary:

Senior International Defense Researcher at the RAND Corporation. Research focus includes measuring readiness in DOD, Active Component (AC)/Reserve Component (RC) issues, mobilization and training, the institutional Army, and defense strategy and its force structure implications. A retired U.S. Army Colonel with extensive experience in the areas of managing and understanding change in force structure; force development and equipping processes; understanding the Army as an institution; and linking strategy to force requirements and capabilities. Key positions included managing the Army's Total Army Analysis (TAA) process, analyzing the Army's force structure and requirements demands as the Chief of Force Management in both Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF), and writing the Army's first Equipping Strategy. Involved in several major strategic reviews including the Bottom-Up Review, the 2011 Defense Strategic Guidance, and the 2013 Strategic Choices and Management Review (SCMR).

Education:

- MA in **Strategic Studies** (U.S. Army War College, 2006)
- MA (including PhD candidacy) in **World Politics** (Catholic University, 2005)
- MA in **National Security Studies** (Georgetown University, 1995)
- BA in **Politics** (University of California, Santa Cruz, 1983)
- U.S. Army: Basic Training, Officer Candidate School, Infantry Officer's Basic and Advanced Course, Combined Arms Services Staff School (CAS3), Command and General Staff College, Force Management Course

Academics/Publications:

- Dalzell, Stephen, Christopher M. Schnaubelt, **Michael E. Linick**, Timothy R. Gulden, Lisa Pelled Colabella, Susan G. Straus, James Sladden, Rebecca Jensen, Matthew Olson, Amy Grace Donohue, Jaime L. Hastings, Hilary A. Smith, Penelope Speed, *Main Command Post-Operational Detachments (MCP-ODs) and Division Headquarters Readiness*, Santa Monica, Calif.: RAND Corporation, 2019
- Gentile, Gian, **Michael E. Linick**, Michael Shurkin, *The Evolution of U.S. Military Policy from the Constitution to the Present*, Santa Monica, Calif.: RAND Corporation, RR-1759-A, 2017. Available at https://www.rand.org/pubs/research_reports/RR1759.html.
- Larson, Eric V., Derek Eaton, **Michael E. Linick**, John E. Peters, Agnes Gereben Schaefer, Keith Walters, Stephanie Young, H. G. Massey, Michelle Darrah Ziegler, *Defense Planning in a Time of Conflict: A Comparative Analysis of the 2001–2014 Quadrennial Defense Reviews, and Implications for the Army*, Santa Monica, Calif.: RAND Corporation, RR-1309-A, 2018. Available at https://www.rand.org/pubs/research_reports/RR1309.html.
- Larson, Eric V., Derek Eaton, **Michael E. Linick**, John E. Peters, Agnes Gereben Schaefer, Keith Walters, Stephanie Young, H. G. Massey, Michelle Darrah Ziegler, *Defense Planning in a Time of Conflict: A Comparative Analysis of the 2001–2014 Quadrennial Defense Reviews, and Implications for the Army—Executive Summary*, Santa Monica, Calif.: RAND Corporation, RR-1309/1-A, 2018. Available at https://www.rand.org/pubs/research_reports/RR1309z1.html.
- **Linick, Michael E.**, Gian Gentile, D. Sean Barnett, Scott Boston, Jeff Broughton, David R. Frelinger, Barry Wilson, Sebastian Joon Bae, John Gordon IV, Joshua Klimas, Mark Hvizda, *Assessing an Alternative Organizational Structure for the U.S. Army: The Reconnaissance Strike Group (RSG)*, Santa Monica, Calif.: RAND Corporation, RR-2420-A.

- **Linick, Michael E.**, John M. Yurchak, Michael Spirtas, Stephen Dalzell, Yuna Huh Wong, Yvonne K. Crane, *Hedgemony: A Game of Strategic Choices*, Santa Monica, Calif.: RAND Corporation, TL-301-OSD, forthcoming.
- **Linick, Michael E.**, Igor Mikolic-Torreira, Katharina Ley Best, Alexander Stephenson, Jeremy M. Eckhause, Isaac Baruffi, Christopher M. Carson, Eric J. Duckworth, Melissa Bauman, *A Throughput-Based Analysis of Active Component/Reserve Component Mix*, Santa Monica, Calif.: RAND Corporation, 2019.
- Mazarr, Michael J., Katharina Ley Best, Burgess Laird, Eric V. Larson, **Michael E. Linick**, Dan Madden, *The U.S. Department of Defense's Defense Planning Process: Components and Challenges*, Santa Monica, Calif.: RAND Corporation, 2019.
- **Linick, Michael E.**, "FA50s in USF-I," *The Oracle*, Vol. 6, 2010. Available at http://www.fa50.army.mil/pdfs/OracleFA50News_Vol6_4Qtr_FY10.pdf.
- "The Army's Equipping Strategy", Principle Author, Washington D.C., HQDA, 2009
- **Linick, Michael E.**, "A Critical Evaluation of Modularity", Carlisle, PA: U.S. Army War College, 2006
- **Linick, Michael E.**, and Edward G. Anderson III, "Ensuring Future Victories Through Land Power Dominance: The U.S. Army Modernization Strategy," *National Security Studies Quarterly*, Vol. 2, No. 4, Autumn, 1996, pp. 1-18.
- **Over a dozen limited distribution RAND reports have been omitted from this list. They can be made available based on clearance and access requirements being met. They cover the range of subjects included in the summary above.**
- Army internal and sponsored studies, study sponsor/manager/participant for multiple studies, including: Total Army Analysis (TAA), AC/RC Mix (Army internal and Office of the Secretary of Defense), Grade Plate Analysis, MTOE Evaluation, Strategic Choices (2011 and 2013), HQDA Transformation

Presentations and Lectures

- Panelist, *AUSA'S ILW Contemporary Military Forum: Readiness Through 2022 And Beyond*, AUSA 2019 Annual Meeting, Washington D.C., October 14, 2003
- Panelist, *Sovereignty & Intervention*, Education for Public Inquiry and International Citizenship (EPIIC) Symposium, Tufts University, Boston, MA, February 2003
- Regular guest lecturer, U.S. Army War College (Carlisle, PA) 2008-present, and U.S. Army Force Management School (Fort Belvoir, VA), 2007-2013
- Lecturer, Army Civilian Strategist course (various locations), 2019-present
- Army/academic/industry war games, Subject Matter Expert (SME) on Army force structure and change processes for multiple war games

Professional and Volunteer Experience:

- RAND Corporation, Senior International/Defense Researcher Nov 2013 – Present
- Adjunct Professor, Georgetown University Jan 2020– Present
- SEI Corporation, Instructor in Military Strategy and Resources Apr 2019 – Present
- RAND Corporation, Director, Arroyo Center's Personnel, Training, and Health Program May 2017- Oct 2019
- U.S. Army, Infantry and Force Management Officer Nov 1983-Nov 2013
- University of California, Washington D.C. Campus, Mentor 2017- Present
- Junior Statesmen of America, Trustee June 2016- Present
- Kol Ami Congregation, Board Member Intermittent since 2011
- Georgetown University, Co-Founder/Editor, *National Security Studies Quarterly* 1994-1996
- Logistics Manager, Digital Equipment Corporation April 1983-Nov 1983