

Stephanie L. Rennane

Full Economist
RAND Corporation
srennane@rand.org

1200 South Hayes Street
Arlington, Virginia 22202-5050
(703) 413-1100, ext 5442

EDUCATION

Ph.D. Economics, University of Maryland at College Park, 2016
M.A. Economics, University of Maryland at College Park, 2013
B.A. Economics, University of Michigan, 2008

PROFESSIONAL EXPERIENCE

Full Economist, RAND, 2020-Present
Professor of Policy Analysis, Pardee RAND Graduate School, 2020-2021
Associate Economist, RAND, 2016-2020
Research Associate, Urban Institute, 2008-2011

FIELDS OF INTEREST

Labor Economics, Health Economics, Public Economics

PUBLICATIONS

Journal Articles

Maestas, Nicole, Kathleen Mullen and Stephanie Rennane. 2020. "Absenteeism and Presenteeism Among American Workers", *Journal of Disability Policy Studies*

Rennane, Stephanie. 2020. "A Double Safety Net? Understanding Interactions between Disability Benefits, Formal Assistance, and Family Support", *Journal of Health Economics*, 69.

Maestas, Nicole, Kathleen Mullen and Stephanie Rennane. 2019. "Unmet Need for Workplace Accommodation", *Journal of Policy Analysis and Management*, 38(4): 1004-1027.

Morris, Zachary and Stephanie Rennane. 2019. "Functional Limitations and Employment among Disability Benefit Recipients with Musculoskeletal Conditions: A Mediation Analysis," *Journal of Vocational Rehabilitation*, 50(1): 49-59.

Foote, Andrew, Michel Grosz, and Stephanie Rennane. 2019. "The Effect of Lower Transaction Costs on Social Security Disability Insurance Application Rates and Participation," *Journal of Policy Analysis and Management*, 38(1): 99-123.

Other Peer-Reviewed Publications

- Duggan, Mark, Melissa S. Kearney and Stephanie Rennane. 2016. "The Supplemental Security Income Program" In R. A. Moffitt (Ed.) *Economics of Means-Tested Transfer Programs in the U.S., Volume II* (pp. 1-58). Chicago, IL: University of Chicago Press.
- Rennane, Stephanie, Nicholas Broten and Michael Dworsky. 2020. "Wage Loss Monitoring for Injured Workers in California's Workers' Compensation System: 2016-2017 Injury Year Findings (Third Interim Report)." Santa Monica, CA: RAND: RAND RR-4209-DIR.
- Rennane, Stephanie and Samantha Cherney. 2019. "Who Settles in Workers' Compensation? An Analysis of How Trends in Claim Settlements Relate to Workers' Compensation Benefit Changes in Oregon." Santa Monica, CA: RAND: RAND RR-4315.
- Dworsky, Michael, Stephanie Rennane and Nicholas Broten. 2018. "Wage Loss Monitoring for Injured Workers in California's Workers' Compensation System: 2014-2015 Injury Year Findings (Second Interim Report)." Santa Monica, CA: RAND: RAND RR-2807.
- Dworsky, Michael, Stephanie Rennane and Nicholas Broten. 2018. "Wage Loss Monitoring for Injured Workers in California's Workers' Compensation System: 2013 Injury Year Findings (First Interim Report)." Santa Monica, CA: RAND: RAND RR-2572.
- Dworsky, Michael, Denise D. Quigley, Stephanie Rennane and Madeline B. Doyle. 2018. "Evaluation of the Return to Work Fund in California's Workers' Compensation System: Performance to Date and Options for Modification." Santa Monica, CA: RAND: RAND RR-2548.

WORKING PAPERS

- "How Does Cash on Hand affect the Labor Supply Behavior of Workers with Disabilities?," with Kathleen Mullen. 2020. *Under review*.
- "Estimating the Cost of Industry Investment in Drug R&D: A Review of Methods and Results", with Lawrence Baker and Andrew Mulcahy. 2020. *Under review*.
- "Medicaid Auto-enrollment and Insurance Coverage for Families of Children with Special Needs", with Andrew Dick. 2020. *Under review*.
- "The Effect of Unconditional Cash Transfers on the Return to Work of Permanently Disabled Workers", 2020, with Kathleen Mullen
- "Buying Time: the Insurance Value and Distortionary Effects of Worker's Compensation," 2018. RAND WR-1220.

WORK IN PROGRESS

“Understanding Supplemental Security Income’s Role in Reducing Disparities in Caregiver Burden for Families of Children with Special Health Needs”, with Lynn Karoly

“Estimating the Cost of Industry Investment in Drug R&D”, with Andrew Mulcahy

“Employer Incentives in Return to Work Programs,” with Naoki Aizawa and Corina Mommaerts

“Leak or Link? Pathways In and Out of Academia for Female STEM Doctorates”, with Melanie Zaber and Kathryn Edwards

GRANTS

Co-Principal Investigator, NBER Retirement and Disability Research Center (SSA) (Co-PI: Kathleen Mullen) “Transferable Skills and Return-to-Work Outcomes for Workers with Permanent Disabilities”, October 2020

Principal Investigator, National Institute of Minority Health and Health Disparities. “Understanding the Impact of Supplemental Security Income on Reducing Disparities in Caregiving Burden for Families of Children with Special Health Care Needs”, February 2020

Co-Principal Investigator, Arnold Foundation (PI: Andrew Mulcahy) “Developing Empirically-based Estimates of Drug R&D Costs”, December 2019

Co-Principal Investigator, UW Center for Financial Security Retirement and Disability Research Center (SSA) (Co-PIs: Naoki Aizawa and Corina Mommaerts) “Employer Incentives in Return to Work Programs: Evidence from Workers' Compensation”, October 2019

Co-Principal Investigator, NBER Retirement and Disability Research Center (SSA) (Co-PI: Kathleen Mullen) “Understanding the Impact of Cash on Hand on the Labor Supply of Disabled Workers”, June 2019

Co-Principal Investigator, National Science Foundation (Co-PIs: Melanie Zaber and Kathryn Edwards) “Leaky Pipeline for Mid-Career Female STEM Doctorates”, September 2018

Principal Investigator, NBER Disability Research Center (SSA) “Understanding Interactions between Disability Benefits, Public and Private Insurance, and Informal Assistance”, September 2017

Principal Investigator, RAND Institute for Civil Justice “Who Settles in Workers’ Compensation? An Analysis of How Trends in Claim Settlements Relate to Workers’ Compensation Benefit Changes”, October 2017

Co-Principal Investigator, NBER Disability Research Center (SSA) (Co-PIs: Kathleen Mullen and Nicole Maestas) “Absenteeism and Presenteeism Among American Workers”, September 2017

INVITED CONFERENCE AND SEMINAR PRESENTATIONS

2021 (incl scheduled) ASSA, MEA

2020 University of Wisconsin Center for Financial Security, Retirement and Disability Research Consortium Annual Meeting

2019 PAA Annual Meeting

2018 NBER Summer Institute, Disability Research Consortium Annual Meeting

2017 Disability Research Consortium Annual Meeting, APPAM

2016 APPAM, NTA, SEA, Federal Reserve Board of Governors, RAND, University of South Carolina, University of Notre Dame, UNC-Charlotte, Georgia State University, CFPB, CBO, GAO, Mathematica Policy Research

2015 APPAM, Center for Retirement Research at Boston College

2014 APPAM, Welfare Research and Evaluation Conference

FELLOWSHIPS AND AWARDS

RAND Spotlight Award, 2020

Roger and Alicia Betancourt Fellowship in Applied Economics, University of Maryland, Fall 2015

Disability Research Experiential Learning Fellowship, Social Security Administration and Mathematica Policy Research, Summer 2014

Department Fellowship, University of Maryland, 2011- 2012

John Elliot Parker Memorial Prize, University of Michigan Department of Economics, 2008

David Bunzel Scholarship, University of Michigan Department of Economics, 2007

PROFESSIONAL ACTIVITIES

Referee for *American Economic Journal-Economic Policy*, *Journal of Public Economics*, *Journal of Human Resources*, *Journal of Policy Analysis and Management*, *Research on Aging*, *Social Service Review*, *International Tax and Public Finance*

Member, National Academy of Social Insurance, American Economic Association, Association for Public Policy Analysis and Management, Labor and Employment Relations Association

NASI Reviewer: 2020 Annual Workers' Compensation Report, 2019 Dissertation Award

RAND Center for Causal Inference Core Member (2019)

Participant, Department of Labor/Office of Disability Employment Policy Stay-at-Work/Return-to-Work Information Gathering Session (May 2018)

Committee for the Status of Women in the Economics Profession (mentee, 2017)

Stephanie L. Rennane

Updated December 2020