

Name: Lucia Retter
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Education

2012 MA International Relations and International Economics, School of Advanced International Studies (SAIS), Johns Hopkins University (graduated with honours)
2010 BA Hons. Modern Languages (German and Portuguese), Clare College, University of Cambridge

Professional experience

Jan 2017- present Senior Analyst, Defence, Security and Infrastructure Group, RAND Europe

- Leads research on defence strategy, policy and acquisition, including contribution to defence strategic documents, analysis of large defence capital investment programmes, defence market and defence industrial base, skills and technologies
- Leads and manages effective delivery of studies to clients, including the UK Ministry of Defence, European government clients, European Commission and the European Defence Agency
- Methodological expertise: qualitative (e.g. key informant interviews, literature review, theory of change, workshops, including STREAM and Delphi method), quantitative (e.g. cost estimation, trends analysis, descriptive statistics), futures and foresight methodologies (e.g. scenario building, horizon scanning)

Feb 2013 – Jan 2017 Analyst, Defence and Security, RAND Europe

Research interests

- defence acquisition and procurement
- defence industrial base analysis, skills, innovation
- emerging technology
- space
- climate change and implications for defence
- defence market analysis

Research undertaken

- Studies for the UK Ministry of Defence (MOD) on implications of climate change for defence in support of the MOD's Climate Change and Sustainability strategic approach (2021)
- Studies for the UK government clients in support of the UK national and defence space strategies (2021)
- Study for the European Commission on defence skills (2019)
- Studies on the UK air and naval industrial base, including a study to support the preparation of the UK's Combat Air Strategy (2018)

Languages: Slovak (native); English (proficient); German (proficient); Portuguese (intermediate); Czech (fluent); French (intermediate low)