

Agnes Gereben Schaefer, Ph.D.

Senior Political Scientist
Associate Director, International Security and Defense Policy Center
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Education

Doctor of Philosophy in Political Science

Maxwell School of Citizenship and Public Affairs, Syracuse University
Syracuse, New York
May 2003

Dissertation: "The Role of Transnational Non-Governmental Organizations in the Disposition of Chemical and Nuclear Weapons in the United States: A Comparative Analysis."

Master of Arts in Political Science

Florida International University
Miami, Florida
May 1996

Bachelor of Arts with a Double Major in International Relations and Environmental Studies, Minor in Political Science

Florida International University
Miami, Florida
May 1994

Research Positions

Senior Political Scientist

RAND Corporation
June 2012-present

Political Scientist

RAND Corporation
May 2008-June 2012

Associate Political Scientist

RAND Corporation
September 2005-May 2008

Lecturer and Post-Doctoral Research Associate in Politics and Public Policy

Woodrow Wilson School of Public and International Affairs, Princeton University
July 2003-June 2005

The post-doctoral position entailed continuing my research and teaching a section of the gateway graduate course on "The Politics of Public Policy" at Princeton University's Woodrow Wilson School of Public and International Affairs.

Research Associate

Syracuse University Center for Environmental Policy and Administration (CEPA)
September 2000-May 2003, May-August 1999, May-August 1998, May-August 1997

Responsible for assisting in the development, writing and editing of various research proposals including five National Science Foundation proposals (two were accepted), overseeing the editing and administration of an edited book commissioned by NASA, conducting collaborative research with the Director of CEPA on environmental/science and technology issues.

Intern

Office of the Prime Minister of Hungary
Budapest, Hungary
May-July 1991

Compiled resource library, conducted research, and translated official meetings with foreign guests.

Agnes Gereben Schaefer

Intern

U.S. Congressional Commission on Security and Cooperation in Europe
Washington, DC
June-August 1989

Compiled daily news updates to staff members, assisted with research and relayed information between the Commission and members of Congress.

RAND PUBLICATIONS

David E. Johnson, Agnes Gereben Schaefer, Brenna Allen, Raphael S. Cohen, Gian Gentile, James Hoobler, Michael Schuille, Jerry M. Sollinger, Sean M. Zeiger, *The U.S. Army and the Battle for Baghdad: Lessons Learned-and Still to Be Learned*, Santa Monica, CA: RAND, 2019. RAND Research Report, RR-3076-A.

Michael Schuille, Samantha Cherney, Andrea M. Abler, Agnes Gereben Schaefer, *Service Member Separation: Updating the DD 214 Form*, Santa Monica, CA: RAND, 2019. RAND Research Report, RR-2712-OSD.

Albert A. Robbert, Katherine L. Kidder, Caitlin Lee, Agnes Gereben Schaefer, William H. Waggy III, *Officer Career Management: Steps Toward Modernization in the 2018 and 2019 National Defense Authorization Acts*, Santa Monica, CA: RAND, 2019. RAND Research Report, RR-2875-OSD.

Laurinda L. Rohn, Agnes Gereben Schaefer, Gregory A. Schumacher, Jennifer Kavanagh, Caroline Baxter, Amy Grace Donohue, *Integrating Active and Reserve Component Staff Organizations: Improving the Chances of Success*, Santa Monica, CA: RAND, 2019. RAND Research Report, RR-1869-OSD.

Agnes Gereben Schaefer, Andrew M. Naber, Darrell Jones, Thomas Goughnour, Nelson Lim, *An Assessment of Options for Increasing Gender-Integrated Training in Air Force Basic Military Training*, Santa Monica, CA: RAND, 2018. RAND Research Report, RR-1795-AF.

Eric V. Larson, Derek Eaton, Michael E. Linick, John E. Peters, Agnes Gereben Schaefer, Keith Walters, Stephanie Young, H. G. Massey, Michelle Darrah Ziegler, *Defense Planning in a Time of Conflict: a Comparative Analysis of the 2001–2014 Quadrennial Defense Reviews, and Implications for the Army*, Santa Monica, CA: RAND, 2018. RAND Research Report, RR-1309-A.

Eric V. Larson, Derek Eaton, Michael E. Linick, John E. Peters, Agnes Gereben Schaefer, Keith Walters, Stephanie Young, H. G. Massey, Michelle Darrah Ziegler, *Defense Planning in a Time of Conflict: a Comparative Analysis of the 2001–2014 Quadrennial Defense Reviews, and Implications for the Army—executive summary*, Santa Monica, CA: RAND, 2018. RAND Research Report, RR-1309-1-A.

Christopher M. Schnaubelt, Raphael S. Cohen, Molly Dunigan, Gian Gentile, Jaime L. Hastings, Joshua Klimas, Jefferson P. Marquis, Agnes Gereben Schaefer, Bonnie Triesenberg, Michelle Darrah Ziegler, *Sustaining the Army's Reserve Components as an Operational Force*, Santa Monica, CA: RAND, 2017. RAND Research Report, RR-1495-A.

Agnes Gereben Schaefer, Radha K. Iyengar, Srikanth Kadiyala, Jennifer Kavanagh, Charles C. Engel, Kayla M. Williams, Amii M. Kress, *Assessing the Implications of Allowing Transgender Personnel to Serve Openly*, Santa Monica, CA: RAND, 2016. RAND Research Report, RR-1530-OSD.

Susanne Sondergaard, Kate Cox, Erik Silfversten, Brent Anderson, Catherine Meads, Agnes Gereben Schaefer, Jody Larkin, *Families Support to Transition: A Systematic Review of the Evidence*, RAND Research Report, RR-1511-FIMT.

Susanne Sondergaard, Kate Cox, Erik Silfversten, Brent Anderson, Catherine Meads, Agnes Gereben Schaefer, Jody Larkin, *Supporting UK Service Leavers and Their Families in the Transition to Civilian Life*, RAND Research Brief, RB-9928-FiMT.

Beth E. Lachman, Susan A. Resetar, Nidhi Kalra, Agnes Gereben Schaefer, Aimee E. Curtright, *Water Management, Partnership, Rights and Market Trends: An Overview for Army Installation Managers*, Santa Monica, CA: RAND, 2016. RAND Research Report, RR-933-A.

Agnes Gereben Schaefer

- Agnes Gereben Schaefer, Neil Brian Carey, Lindsay Daugherty, Ian P. Cook, Spencer R. Case, *Review of the Provision of Job Placement Assistance and Related Employment Services to Members of the Reserve Components*, Santa Monica, CA: RAND, 2015. RAND Research Report, RR-1188-OSD.
- Agnes Gereben Schaefer, Neil Brian Carey, Lindsay Daugherty, Ian P. Cook, Spencer R. Case, *Employment Assistance for Reserve Component Members*, Santa Monica, CA: RAND, 2015. RAND Research Brief, RB-9861-OSD.
- Agnes Gereben Schaefer, Jennie Wenger, Jennifer Kavanagh, Jonathan Wong, Gillian Oak, Thomas Trail, Todd Nichols, *Implications of Integrating Women into the Marine Corps Infantry*, Santa Monica, CA: RAND, 2015. RAND Research Report, RR-1103-USMC.
- Thomas S. Szayna, Eric V. Larson, Angela O'Mahony, Sean Robson, Agnes Gereben Schaefer, Miriam Matthews, J. Michael Polich, Lynsay Ayer, Derek Eaton, William Marcellino, Lisa Miyashiro, Marek Posard, James Syme, Zev Winkelman, Cameron Wright, Megan Zander-Cotugno, William Welsler, *Considerations for Integrating Women into Closed Occupations in the U.S. Special Operations Forces*, Santa Monica, CA: RAND, 2015. RAND Research Report, RR-1058-USSOCOM.
- Michael J. McNerney, Christopher M. Schnaubelt, Agnes Gereben Schaefer, Martina Melliand, Bill Gelfeld, *Improving DoD Support to FEMA's All-Hazards Plans*, Santa Monica, CA: RAND, 2015. RAND Research Report, RR-1301-OSD.
- Laura Werber, Jennie W. Wenger, Agnes Gereben Schaefer, Lindsay Daugherty, Mollie Rudnick, *Assessment of Fiscal Year 2013 Beyond Yellow Ribbon Programs*, Santa Monica, CA: RAND, 2015. RAND Research Report, RR-965-OSD.
- John Gordon, Agnes Gereben Schaefer, David A. Shlapak, Caroline Baxter, Scott Boston, Michael McGee, Todd Nichols, Elizabeth Tencza, *Enhanced Army Airborne Forces: A New Joint Operational Capability*, Santa Monica, CA: RAND, 2014. RAND Research Report, RR-309-A.
- Laura Werber, Agnes Gereben Schaefer, Karen Chan Osilla, Elizabeth Wilke, Anny Wong, Joshua Breslau, *Support for the 21st Century Reserve Force: Insights on Facilitating Successful Reintegration for Citizen Warriors and Their Families*, Santa Monica, CA: RAND, 2013. RAND Research Report, RR-206-OSD.
- Gary Cecchine, Forrest E. Morgan, Michael A. Wermuth, Timothy Jackson, Agnes Gereben Schaefer, and Matthew Stafford, *The U.S. Military Response to the 2010 Haiti Earthquake: Considerations for Army Leaders*, Santa Monica, CA: RAND, 2013. RAND Research Report, RR-304-A.
- Lachman, Beth E., Agnes Gereben Schaefer, Nidhi Kalra, Scott Hassell, Kim Curry Hall, Aimee E. Curtright, David E. Mosher, *Key Trends that Will Shape Army Installations of Tomorrow*, Santa Monica, CA: RAND, 2013. RAND Monograph, MG-1255-A.
- Christopher Paul, Agnes Gereben Schaefer, Colin Clarke, *The Challenge of Violent Drug-Trafficking Organizations: An Assessment of Mexican Security Based on Existing RAND Research on Urban Unrest, Insurgency, and Defense Sector Reform*. Santa Monica, CA: RAND, 2011. RAND Monograph, MG-1125-OSD.
- Beth J. Asch, Steven M. Asch, Caroline Baxter, Nora Bensahel, Sandra H. Berry, Ryan Andrew Brown, Laura Werber Castaneda, Rebecca L. Collins, Cynthia R. Cook, Amanda Brown Cross, Richard E. Darilek, Nicole K. Eberhart, Jeremiah E. Goulka, Celeste Ward Gventer, Abigail Haddad, Paul Heaton, William M. Hix, Susan D. Hosek, Eric V. Larson, Robert J. MacCoun, Sarah O. Meadows, Michael S. Pollard, Ely Ratner, Gregory Kirk Ridgeway, Bernard Rostker, Jessica M. Saunders, Terry L. Schell, Agnes Gereben Schaefer, Elizabeth Wilke, John D. Winkler, Stephanie Young, *Sexual Orientation and U.S. Military Personnel Policy: An Update of RAND's 1993 Study*, Santa Monica, CA: RAND, 2010. RAND Monograph, MG-1056-OSD.
- Agnes Gereben Schaefer, Lynn E. Davis, Ely Ratner, Molly Dunigan, Jeremiah Goulka, Heather Peterson, K. Jack Riley, *Developing a Defense Sector Assessment Rating Tool*, Santa Monica, CA: RAND, 2010. RAND Technical Report, TR-864-OSD.

Agnes Gereben Schaefer

Agnes Gereben Schaefer, K. Jack Riley, Benjamin Bahney, *Security in Mexico: Implications for U.S. Policy Options*, Santa Monica, CA: RAND, 2009. RAND Monograph, MG-876-RC.

Agnes Gereben Schaefer, K. Jack Riley, Benjamin Bahney, "What Are U.S. Policy Options for Dealing with Security in Mexico?" Santa Monica, CA: RAND, 2009. RAND Research Brief, RB-9444-RC.

Agnes Gereben Schaefer, "The History of Domestic Intelligence in the United States: Lessons for Assessing the Creation of a New Counterterrorism Intelligence Agency," In Brian A. Jackson, ed. *The Challenge of Domestic Intelligence in A Free Society: A Multidisciplinary Look at the Creation of a U.S. Counterterrorism Intelligence Agency*, Santa Monica, CA: RAND, 2009. RAND Monograph, MG-804-DHS.

Lynn E. Davis, Jill Rough, Gary Cecchine, Agnes Gereben Schaefer, and Laurinda L. Zeman, *Hurricane Katrina: Lessons for Army Planning and Operations*, Santa Monica, CA: RAND, 2007. RAND Monograph, MG-603-A.

Peer-Reviewed Journal Articles

Hangsheng Liu, Rachel Burns, Agnes Schaefer, Teague Ruder, Christopher Nelson, Amelia Haviland, John Mendeloff, "The Pennsylvania Certified Safety Committee Program: An Evaluation of Participation and Effects on Work Injury Rates," *American Journal of Industrial Medicine*, v. 53, no. 8, Aug. 2010, p. 780-791.

Melinda Moore, Edward Chan, Nicole Lurie, Agnes G Schaefer, Danielle M Varda and John Zambrano, "Strategies to Improve Global Influenza Surveillance: A Decision Tool for Policymakers," *BMC Public Health* 2008, 8:186.

Agnes Gereben Schaefer, "Lessons from the U.S. Army's Response to Hurricane Katrina," *Contingency Today*, November 6, 2007 (www.contingencytoday.com).

David Dausey, Anita Chandra, Agnes Gereben Schaefer, Benjamin Bahney, Amelia Haviland, Sarah Zakowski and Nicole Lurie, "Measuring Performance of Telephone-Based Disease Reporting Systems in Local Health Departments," *American Journal of Public Health*, Vol. 98, No. 9, September 2008: 1-6.

W. H. Lambright and Agnes Gereben Schaefer, "The Political Context of Technology Transfer: NASA and the International Space Station," *Comparative Technology Transfer and Society*, vol. 2, no.1 (April 2004): 1-24.

W. H. Lambright and Agnes Gereben Schaefer, "The Environmental Politics of Chemical and Nuclear Weapons Disposal" (with W. H. Lambright) in *Toxic Waste and Environmental Policy in the 21st Century United States*, edited by Dianne Rahm, Jefferson, NC: McFarland & Company, Inc. Publishers, 2002.

Agnes B. Gereben, "The Political Economy of the International Plutonium Trade: An Environmental Analysis," *Maxwell Review*, vol. VIII, no. 1 (Spring 2000): 1-10.

W. H. Lambright, Lee Cerveney, and Agnes B. Gereben, "The Army and Chemical Weapons Destruction: Implementation in a Changing Context," *Policy Studies Journal*, vol. 26, no. 4 (Winter 1998): 703-718.

Book Reviews

"Redefining Rational Choice in Environmental Affairs," Review of *Environmental Dilemmas and Policy Design* by Huib Pellikaan and Robert J. Van Der Veen, Cambridge: Cambridge University Press, 2002, *International Studies Review*, vol. 6, no. 1 (March 2004): 152-154.

Op-Eds/ Commentaries

Agnes Gereben Schaefer, "On RAND's Research Findings Regarding Transgender Personnel Policy," March 27, 2018, The RAND Blog.

Agnes Gereben Schaefer, "If US-Mexico Get Security Right, Other Good Policies Will Follow," *Houston Chronicle*, May 28, 2013.

Agnes Gereben Schaefer, "Follow the Money," *Montgomery Advertiser (AL)*, July 14, 2011.

Agnes Gereben Schaefer and Anita Chandra, "A Month After the Haiti Earthquake: Opportunities Slipping Away," RAND.org, February 24, 2010.

Agnes Gereben Schaefer

Benjamin Bahney and Agnes Gereben Schaefer, "Assessing Mexico's Narco-Violence." *San Diego Union-Tribune*, May 14, 2009.

Invited Presentations

Symposium on Managing Sex in the Military, University of Kansas, February 16, 2017.

Air Force Red Team on Gender Integration Implementation Plan, May 2016-October 2016.
Council on Foreign Relations, "Women in the Armed Forces: The Future of the Military," April 22, 2016.

Women in International Security and Service Women's Action Network Conference on Operationalizing Combat Integration, February 4, 2016.

Briefing to Defense Security Cooperation Agency Staff, April 16, 2015.

Agnes Gereben Schaefer and Laura Werber, "Support for the 21st Century Reserve Force: Insights on Facilitating Successful Reintegration for Citizen Warriors and Their Families," 2013 DoD Warrior Resilience Conference, August 13, 2013, Washington, DC.

"The Mexican Drug War and U.S. National Security," University of California-Los Angeles, December 5, 2011.

"Defining Success in a Long Counternarcotics Effort," Department of State and National Intelligence Council Conference on Mexico Security, August 11-12, 2011, Washington, DC.

"The Strategic Security Implications of Geopolitical Competition Over Energy Supplies," International Institute for Strategic Studies Transatlantic Dialogue on Climate Change and Security: Roundtable Workshop on Climate Change and Energy Supplies, March 16, 2010.

"A Framework for Assessing U.S. Policy Options to Address the Security Situation in Mexico," Conference on Drug Trafficking, Violence and Instability in Mexico, Colombia and the Caribbean: Implications for U.S. National Security, October 29, 2009.

Invited Participant in Roundtable on "Transboundary Crisis Management: Challenges and Lessons Learned," Annual Meeting of the International Society of Political Psychology, Lund, Sweden, July 2004.

"Reconciling International Arms Control Priorities and Local Environmental Concerns: Challenges Faced By the Army and Department of Energy in Implementing Chemical and Nuclear Weapons Disarmament Treaties," Presented to the 2001 National Security Leadership Course of the Joint Syracuse University/Johns Hopkins University National Security Studies Program.

Conference Presentations

Women in International Security and Service Women's Action Network Conference on Operationalizing Combat Integration, February 4, 2016.

Laura Werber and Agnes Gereben Schaefer, "Support for the 21st Century Reserve Force: Insights on Facilitating Successful Reintegration for Citizen Warriors and Their Families," 2013 Western Economic Association International Conference, Seattle Washington.

Danielle Varda, Agnes Gereben Schaefer, Melinda Moore, and Nicole Lurie, "Leveraging Partners and Monitoring Connectivity in a Collaborative Management Framework: The Case of Global Influenza Surveillance to Prepare for a Possible Influenza Pandemic," Presented at the 2007 Meeting of the Association of Public Policy and Management, Washington, DC.

Agnes Gereben Schaefer, "Strategic Alliances Between Scientists and Grassroots Advocates: The Emergence of 'Translational' Politics," Presented at the 2004 Annual Meeting of the American Political Science Association, Chicago, Illinois.

Agnes Gereben Schaefer, "Re-examining the Political Linkages Between Advocates and Scientists: Lessons Learned from Five Transnational Environmental Cases," Presented at the 2004 Annual Meeting of the International Studies Association, Montreal, Canada.

Agnes Gereben Schaefer

- Agnes Gereben Schaefer, "Reconciling International Arms Control Priorities and Local Environmental Concerns: Challenges Faced By the U.S. Army in Implementing the Chemical Weapons Convention," Presented at the 2004 Annual Meeting of the American Society for Public Administration, Portland, Oregon.
- Agnes Gereben Schaefer, "Federal High-Tech Agencies, Risk, and Public Engagement," Co-authored with W. H. Lambright, Presented at the 2004 Annual Meeting of the American Society for Public Administration, Portland, Oregon.
- Agnes Gereben Schaefer, "Transnational Alliances Between Environmental Advocacy Groups and Scientists: The Cases of Global Climate Change, Genetically Modified Organisms, and Invasive Species," Presented at the 2003 Annual Meeting of the International Studies Association, Portland, Oregon.
- Agnes Gereben Schaefer, "Negotiating the Political Space Between Science and Advocacy: "Translational" NGOs and their Strategies in Chemical and Nuclear Weapons Disposal," Presented at the 2002 Annual Meeting of the International Studies Association-South, Richmond, Virginia.
- Agnes Gereben Schaefer, "Thinking Locally, Acting Globally: The Role of Transnational Environmental NGOs in Chemical and Nuclear Weapons Disposition in the U.S.," Presented at the 2002 Annual Meeting of the International Studies Association, New Orleans, Louisiana.
- Agnes Gereben Schaefer, "From NIMBY to NOPE: The Transnational Environmental Politics of Chemical and Nuclear Weapons Disposal," Presented at the 2001 Annual Meeting of the International Studies Association-South, Winston-Salem, North Carolina.
- Agnes B. Gereben, "Environmental Policymaking for Chemical and Nuclear Demilitarization," Co-authored with W.H. Lambright, Presented at the 1999 Annual Meeting of the American Political Science Association, Atlanta, Georgia.
- Agnes B. Gereben, "The Politics of Technology in the Post-Cold War: Chemical Weapons Destruction and the Army," Co-authored with W.H. Lambright. Presented at the 1999 Annual Meeting of the American Society for Public Administration, Orlando, Florida.
- Agnes B. Gereben, "The Politics of Technology in the Post-Cold War: Chemical Weapons Destruction and the Army," Co-authored with W.H. Lambright, Presented at the 1999 Civilian Technology Policy in the European Union and the United States: Recent Experiences and New Directions Conference sponsored by the European Union Center of the University System of Georgia and the School of Public Policy, Georgia Institute of Technology, Atlanta, Georgia.
- Agnes B. Gereben, "Chemical Weapons Disposal and Environmental Security: The Role of Transnational Actors," Accepted for presentation at the 1999 Annual Meeting of the International Studies Association, Washington, DC.
- Agnes B. Gereben, "The Political Economy of the International Plutonium Trade: An Environmental Analysis," Presented at the 1998 Annual Meeting of the International Studies Association-South, Charlotte, North Carolina.
- Agnes B. Gereben, "International Environmental Policy and Non-State Actors: The Case of Plutonium Disposition," Presented at the 1997 Annual Meeting of the International Studies Association-Northeast, Philadelphia, Pennsylvania.
- Agnes B. Gereben, "Weapons Destruction and Environmental Policy: A Comparative Study of Nuclear Waste," Presented at the 1997 Annual Meeting of the International Studies Association-South, North Miami Beach, Florida.
- Agnes B. Gereben, "The Political Effects of Chernobyl: A Comparative Perspective," Presented at the 1996 Annual Meeting of the International Studies Association-South, Roanoke, Virginia.

Awards

- RAND Silver Medal Award, 2017
RAND Silver Medal Award, 2016

Agnes Gereben Schaefer

Languages

English (native), Hungarian (fluent), French (conversational), German (elementary)