

**Andrew C. Scruggs**  
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## **EDUCATION**

**PhD. Policy Analysis** **Expected Jun 2026**  
**Pardee RAND Graduate School** **Santa Monica, CA**

**Certificate in Pure Mathematics** **May 2021**  
**Indiana University East** **Richmond, IN**  
**Notable Coursework:** Real Analysis, Modern Algebra, Linear Algebra, Differential Equations

**Master in International Development** **June 2018**  
**Paris Institute of Political Studies (Sciences Po)** **Paris, France**  
**Concentrations:** Migrations and Human Rights  
**Grand Oral Topic:** Impact Evaluation in International Development  
**Notable Coursework:** Time Series Econometrics, Monitoring and Evaluation in Public Policy, Agriculture Public Policy in Global South, Migrations Law Clinic, International Migration Economics, Project Management, Global Hunger, Food in the Global Agenda

**BA in International Economics** **May 2016**  
**University of Notre Dame** **Notre Dame, IN**  
**Economics Capstone Project:** Analysis on bilateral trade between US and Haiti  
**Minor:** International Development Studies  
**International Development Studies Capstone:** Extraction in Informal Economy of Undocumented Immigrants in Guadeloupe  
**Notable Coursework:** Development Economics, Human Rights of Migrants

## **PROFESSIONAL EXPERIENCE**

**RAND Corporation** **Sept 2021 - Present**  
**Assistant Policy Researcher** **Santa Monica, CA**

- Research interests include sustainable development, development economics, food security, land policy, and international migration, especially in Latin America and the Caribbean.
- Currently working on project on financing inclusive education for refugees with World Bank and on examining water treatment programs in Haiti for US Department of Defense.

**uFondwa-USA** **Aug 2018 – Aug 2021**  
**Consultant** **Fond'Oies, Haiti**

- Serve as primary liaison between boards of US nonprofit uFondwa-USA and Haitian University of Fondwa (UNIF).
- Support financial accounting, reporting, and all communications with international partners of uFondwa-USA and UNIF.
- Led the development of a new 5-year sustainable development plan for the University.
- Wrote, managed, and monitored numerous development projects, including a \$1.5 million USD grant to develop UNIF's School of Veterinary Medicine. This has included experience in:
  - Communicating with stakeholders and calling community meetings related to project development;
  - Creating Logical Frameworks and monitoring and evaluation plans that respond to key project objectives;
  - Managing international teams composed of Haitians, Americans, Cubans, and more.

- Support UNIF through participating in three research projects, including:
  - Analysis of preferences of Haitian rice consumers, through which we collected 300 samples of rice from five rice markets in Haiti (in collaboration with University of Arkansas).
  - Designing and leading a 300 household socio-economic survey in the Fond'Oies (Fondwa) area. Included training students to administer survey, cleaning datasets, analyzing data with Stata.
  - Study of governance of organizations in rural, developing areas in collaboration with Virginia Tech.

### **INTERNSHIPS AND RESEARCH ASSISTANTSHIPS**

**Association of Peasants of Fondwa (APF)** **Sept 2017 – Dec 2017**  
**Small Business Development Intern** **Port-au-Prince, Haiti**

- Consulted APF's Office of Small Business on the creation of a new sustainable development plan.
- Assisted the Fondwa Credit Union in designing a new microloan strategy, insurance programs, and a student loan program.

**U.S. Agency for International Development** **June 2017 – Aug 2017**  
**Monitoring and Evaluations Intern** **Washington DC, USA**

- Assist in cleaning datasets, interpreting data relating to USAID activities and assessing progress towards indicators for the office of Food for Peace's objectives.
- Find, analyze, and compare trends in annual agricultural productivity data in eastern Africa across projects and countries.

**Human Development Research Initiative (HDRI)** **Aug 2016 – Sept 2017**  
**Co-Founder, Vice-President, and Migrations Research Coordinator** **Paris, France**

- Co-founded a development-focused, student-run, policy think-tank operating out of Sciences Po.
- Act as Vice President and leader of migrations research team by organizing a team of 7 students to perform field research and analyze new French asylum policy on orientation centers for asylum seekers.
- Final report for migrations group can be found on HDRI website: [hdevri.com](http://hdevri.com)

**Kellogg Institute at Notre Dame** **Sept 2013 – May 2016**  
**Research Assistant** **Notre Dame, IN**

- Analyzed and presented data on Latin American and Caribbean migration and trade for Professor Karen Richman, Director of the Institute of Latino Studies at Notre Dame.
- Led to my undergraduate capstone project, which included living with undocumented Haitian immigrants for four months on the French Caribbean island of Guadeloupe to collect ethnographic data about how French migration policy influenced their financial decisions.

**University of Notre Dame** **Jan 2014 – Dec 2015**  
**Teaching assistant** **Notre Dame, IN**

- Assist Professor Eric Sims in teaching his intermediate macroeconomic theory class.
- Gave weekly tutorial sessions on concepts of higher level macroeconomics, resulting in improved class performance and test scores.

**La Cimade** **May 2015 – Aug 2015**  
**Legal Intern** **Pointe-à-Pitre, Guadeloupe, F.W.I**

- Give legal advice to irregular immigrants, primarily of Haitian origin, in Guadeloupe seeking to regularize their status.
- Aid immigrants in putting together their legal applications, as well as sometimes accompanying them to the Sous-Prefecture to submit their application.

**Ekiways  
Consulting Intern**

**May 2014 – Aug 2014  
Sainte-Anne, Guadeloupe, F.W.I**

- Analyzed markets concerning Caribbean work experience programs and responsible tourism programs and created a pricing strategy based off this analysis.

### **PUBLICATIONS AND CONFERENCES**

Richardson, Matthew; Nalley, Lawton Lanier; Durand-Morat, Alvaro; Crandall, Phil; Scruggs, Andrew; Joseph, Lesly; Chouloute, Jerome, “A Broken Market: Can Increased Access to Broken Rice Decrease Food Insecurity in Haiti?” in *Food Security*, May 2022.

2015, 27<sup>th</sup> Haitian Studies Association Conference in Montreal, Canada: Presented my International Development Capstone paper on “Extraction in Informal Economy of Undocumented Immigrants in Guadeloupe”

2014, 26<sup>th</sup> Haitian Studies Association Conference in Notre Dame, Indiana: Presented my International Development Capstone paper on “Extraction in Informal Economy of Undocumented Immigrants in Guadeloupe”

### **DISTINCTIONS AND AWARDS**

**Fulbright Research Grant Award Winner** (2016): Awarded a Fulbright grant to perform research on migrant remittances in Jamaica. Declined in order to accept full scholarship and stipend to study at masters level at Sciences Po.

**Emile Boutmy/MIEM Scholarship Winner** (2016-2018): Merit-based scholarship awarded to best non-European students admitted to Sciences Po.

**8<sup>th</sup> Annual Human Development Conference at Notre Dame** (2015-2016): Coordinated and managed as Co-chair the annual Human Development Conference at Notre Dame for 2016.

### **TECHNICAL SKILLS**

Experience in quantitative research methods; strong analytical skills

Project Management and Monitoring and Evaluation skills

STATA; Excel; EViews.

Languages: English (native); French (fluent, including official C1 level certification); Haitian Creole (fluent); Spanish (proficient)