

ALAN G STOLBERG
Policy Analyst V, Defense and Political Science
RAND Corporation
1200 South Hayes Street
Washington, DC 22202
(571) 318-8518 stolberg@rand.org

OBJECTIVE: To contribute forty-five years of experience in the fields of international security affairs and the professional military education (PME) of senior US, NATO, and Partner officers and civilian government officials on a global basis to enhance the defense education institutions of nations in partnership with the US and NATO

SUMMARY OF QUALIFICATIONS

- Forty-five years of experience as a military officer and educator involved in international security issues Fifteen of those years were as a resident educator in professional military education (PME) at the war college-level
- Coordinator and Senior Mentor for the OSD-directed Defense Education Enhancement Program (curriculum and faculty development support for 16 NATO Partner countries): Afghanistan, Armenia, Azerbaijan, Bosnia-Herzegovina, Georgia, Iraq, Kazakhstan, North Macedonia, Mauritania, Republic of Moldova, Mongolia, Morocco, Serbia Tunisia, Ukraine, and Uzbekistan. Also, for Colombia and Chile in Latin America
- Chairman of the Partnership for Peace (PfP) Consortium's Education Development Working Group and Lead for the Defense Education Enhancement Program (DEEP) in Kazakhstan since 2007 The program created for Kazakhstan was the first DEEP program and provided the framework for all other PfP Consortium and NATO DEEPs to follow
- Academic Co-Chair of the NATO Functional Clearing House on Defense Education and Training since the inception of the Clearing House concept in 2012
- Defense Education Advisor and Senior Mentor for the State Dept.-led Africa Military Education Program (AMEP) (28 countries): Angola, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Chad, Cote d'Ivoire, Djibouti, Ethiopia, Gabon, Ghana, Kenya, Liberia, Madagascar, Malawi, Mali, Mauritania, Mozambique, Niger, Nigeria, Rwanda, Senegal, Sierra Leone, South Africa, Tanzania, Uganda, and Zambia
- Full time academic position from 2002-2013 as Associate Professor of National Security Studies in the Department of National Security and Strategy of the United States Army War College, Carlisle, PA: former holder of the Henry L Stimson Chair for Military Studies, founder and Director of the National Security Policy Program (NSPP), and former Director of European Studies
- Chief of the Europe/NATO Division in the US European Command J5 from 1997-2002; orchestrated all security cooperation policy, strategy, and programs, to include PME, for all 45 countries in Europe and Eurasia, as well as policy oversight for the Marshall Center During this period, created the concept of defense assessments in support of NATO Enlargement and support for new NATO Partner countries – personally designed and led program assistance

- teams to 16 European and Eurasian countries
- Sole Political-Military Planner for the Soviet Union and Eastern Europe on the Joint Staff J5 during the time of the fall of the Berlin Wall (1988-1991) - created the first-ever 4 years of security cooperation programs with the Soviet Union during this period
- 15 years in Europe combined with an additional 6 years in related positions on the Joint Staff, and another related 11 years since joining the War College faculty provides long term in-depth experience in European and Eurasian decision-making and thought processes Very widely traveled on a global basis (110 countries) to numerous capitals and defense and foreign ministries
- Graduate of the three-year US Army Eurasian Foreign Area Officer (FAO) program; multiple years of Russian language study and utilization
- Significant leadership and managerial experience: former battalion commander (led 400 personnel), Division G2 (chief of intelligence) (led 75 personnel), Europe/NATO Division Chief in US European Command J5 (led 31 personnel - managed a security cooperation budget of up to \$31 million with two comptrollers serving under me in this position) As an academic, served as creator and Program Director of the Army War College National Security Policy Program (NSPP) – personally created the curriculum for four courses, planned extensive travel and managed a \$95,000 budget; and also served as Course Director for the War College European Studies course for 3 years
- Have a PhD in Political Science (Major Field: International Relations; Dissertation: *Security Cooperation as a Tool of American Foreign Policy*)

RELATED ACCOMPLISHMENTS AND EXPERIENCE

2013-Present: Coordinator and Senior Mentor, Defense Education Development Program (DEEP)

- Coordinator and Senior Mentor for the DSCA-directed Defense Education Enhancement Program (curriculum and faculty development in support of 16 NATO Partner countries and their 40-professional military education (PME) schools): Afghanistan, Armenia, Azerbaijan, Bosnia-Herzegovina, Georgia, Iraq, Kazakhstan, Mauritania, Republic of Moldova, Mongolia, Morocco, North Macedonia, Serbia, Tunisia, Ukraine, and Uzbekistan
- Co-authored a 2018 RAND Perspective “Building Partner-Nation Capacity Through the Defense Education Enhancement Program”
- Served as internal RAND reviewer for PR-4682 “Air Force Professional Military Education: Considerations for Change”
- Organized and proposed a RAND-only panel on “Security Cooperation and It’s Role in Institution Capacity Building” for the Annual American Political Science Association Conference
- Authored and coordinated a first-time DEEP Measures of Effectiveness analysis for all active DEEP countries; completely updated on an annual basis
- Authored and coordinated first-time separate Strategic Plans for the DEEP program in each of the active countries; each one completely updated on an annual basis

- Awarded the Medal of the Ministry of Defence of Ukraine on 17 January 2017 by First Deputy Minister of Defence Rusnak “For the active participation and providing of practical assistance to the Armed Forces of Ukraine in the area of security and defence policy implementation of NATO standards into curricula of the Armed Forces of Ukraine servicemen training”
- Awarded the 20th Anniversary Medal of the National University of Kazakhstan on 1 November 2017 by General-Major Ryspayev, Commandant of the National Defense University of Kazakhstan

2007-Present: Member and now Chairman, Education Development Working Group (EDWG) / PfP Consortium, George C Marshall European Center for Security Studies (GCMC)

- PfP Consortium Education Development Working Group member since 2007
- Defense Education Enhancement Program (DEEP) Lead for Kazakhstan The program created for the Kazakhstan was the first DEEP program and provided the framework for all other PfP Consortium and NATO DEEPs to follow
- Served on the working group that drafted the first PfP Consortium Reference Curriculum for the war college/staff college level - in 2008-2009 Oversaw development of new NATO-cited reference curricula for Counterinsurgency, Cyber Security, and Counter-Terrorism
- Expanded the EDWG capacity to execute faculty development (how to teach) support from five to 17 events per year Created a Master Instructor Program (train the trainer) designed to assist partner nations to be self-sufficient in preparation of faculty to instruct with modern teaching methodologies
- Developed the concept of targeting the EDWG Educator Faculty Development Workshops for specific countries and specific defense education institution faculties – now widely requested and utilized

2013-Present: Academic Advisor and Senior Mentor for the Africa Center for Strategic Studies (ACSS) Africa Military Education Program (AMEP)

- Academic Advisor and Senior Mentor for the State Dept-led Africa Military Education Program (AMEP) (28 countries): Angola, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Chad, Cote d’Ivoire, Djibouti, Ethiopia, Gabon, Ghana, Kenya, Liberia, Madagascar, Malawi, Mali, Mauritania, Mozambique, Niger, Nigeria, Rwanda, Senegal, Sierra Leone, South Africa, Tanzania, Uganda, and Zambia
- Served as the Senior Mentor for the initial AMEP survey visits for 28 different countries
- Identified all US academic leads for each of 28 AMEP countries and their 45 plus different PME schools/courses
- Worked with the academic leads to develop multiyear programs of cooperation between the US and each of the 28 partner countries

2007-Present: Academic Co-Chair and Senior Mentor for NATO on Defense Education

- Academic Co-Chair of the NATO Functional Clearing House on Defense Education since the inception of the Clearing House in 2012

- Senior Mentor for NATO-led DEEPs in Afghanistan, Bosnia-Herzegovina, Croatia, Iraq, Kazakhstan, Mauritania, Republic of Moldova, Mongolia, Morocco, North Macedonia, Serbia, Tunisia, Ukraine, and Uzbekistan since their inception

2009-2013: Foreign PME Subject Matter Expert for Near East/South Asia Center for Strategic Studies (NESA)

- Created DEEP-like programs for Lebanon and Jordan in support of the Near East/South Asia (NESA) Center for Strategic Studies
- Advised Lebanon and Yemen on the creation of national security strategies

2013-2015: Adjunct Professor, National Security Policy Program (NSPP), US Army War College, Carlisle, PA

- Mentored, taught, graded, and advised on the development and execution of the three academic courses associated with the NSPP program

2002-2013: Associate Professor of National Security Studies, Founder, Director, and Member of the National Security Policy Program (NSPP) (2003-2013), Director of European Studies (2002-2005), and Henry L Stimson Chair of Military Studies (2007-2010), Department of National Security and Strategy (DNSS), US Army War College, Carlisle, PA

- Specialized in national-level policy planning and national strategy formulation, security cooperation, interagency decision-making processes, and European and Eurasian security affairs
- Extensive faculty development with the teaching of three core courses: Strategic Thinking, National Security Policy and Strategy and Theory of War and Strategy Also taught all four NSPP electives: Policy Making and Implementation, The Interagency and National Security, Europe Regional Strategic Appraisal, and Directed Research Maintained the heaviest teaching load on the entire war college faculty for eight of my 11 years Personally trained and mentored other faculty to teach and grade the four NSPP program courses
- Extensive curriculum development with the personal creation of all curricula for the four NSPP courses, the War College's elective on Europe, and various core course lessons Also created the entire three day "end of core course" practical exercise on policy and strategy development
- Served as the war college subject matter expert in outreach programs with OSD Policy, Joint Staff J5, Army Staff G3/5, US Mission and USMILDEL to NATO, the NATO International Staff, the European Union, US European, US Africa, and US Central Commands, the Marshall Center, NESA Center, and the Partnership for Peace Consortium
- While at the War College, personally conducted ICB-related workshops for foreign government ministries and PME institutions on how to create a national security strategy (Kazakhstan, Ethiopia, Lebanon, Yemen (twice), Kyrgyzstan), as well as for USG government departments (State and Homeland Security)
- Also created and taught an elective course on UN Peace Operations at the US Naval War College, Newport, RI for two years (1995-97)
- Total of 15 years of intensive resident teaching, curriculum, and faculty development experience at the war college level

1997-2002: Chief, Europe/NATO Division, Plans and Policy Directorate (J5), US European Command (USEUCOM), Stuttgart, Germany

- Responsible for all Theater US policy, strategy, and politico-military issues with all 45 countries in Europe and Eurasia (Caucasus to Greenland and Russia to the Azores) Had policy oversight for all active US/NATO theater operations (Kosovo, Bosnia, Turkey/Northern Iraq-Operation NORTHERN WATCH) and the George C Marshall Center for European Security Studies
- Led the Command's policy and strategy development for the 1999 Kosovo conflict and first year of the Global War on Terror
- Theater focal point for all NATO issues Had near daily interface with OSD, the Joint Staff, Defense Agencies, Component Commands, Embassies, SHAPE, and US Mission NATO Near weekly/monthly interface with STATE, the NSC Staff, and the US Missions to the EU, UN and OSCE

1996-1997: Army Research Director, US Naval War College, Newport, RI

- Supported Naval War College research, teaching, and wargaming activities Developed curriculum for and served as principal instructor for the graduate-level elective "United Nations Peace Operations" (also taught the same course while still a student the previous year – first time a student was allowed to formally teach a course in a full-time capacity in Naval War College institutional memory)

1995: USEUCOM Liaison Officer to the United Nations Protection Force (UNPROFOR), Sarajevo, Bosnia

- Single principal interface between the US armed forces and the 24,000 man UNPROFOR force in Bosnia, with duty in Sarajevo when cut off for two months by Bosnian-Serb forces Was the senior American in country during the time of the Capt Scott O'Grady F-16 shootdown and the taking of UN Military Observers as hostages Daily interface with USEUCOM, NATO Headquarters South, Naples, Italy, and near daily interface with the Joint Staff and OSD

1988-1991: Politico-Military Planner for the Soviet Union and Eastern Europe, Joint Staff J5, The Pentagon, Washington, DC

- Responsible for all policy, strategy, and politico-military issues in management of bilateral relations with Soviet Union and Eastern Europe during the period leading up to, during, and immediately following the fall of the Berlin Wall Developed and coordinated policy and strategy on a daily basis with the NSC Staff, STATE, OSD, other Joint Staff directorates, and the Services Selected to accompany CJCS to Moscow in 1989 for the first trip by a JCS Chairman to the Soviet Union in decades, and the Soviet CJCS-equivalent, the Minister of Defense, and Gorbachev's National Security Advisor on trips around the United States Member of US team that negotiated the 1989 US-Soviet Agreement on the Prevention of Dangerous Military Activities During DESERT SHIELD/DESERT STORM, served on the Joint Staff Crisis Action Team and as the J5 Liaison Officer to the National-level Joint Intelligence Center

1984-1987: Foreign Area Officer Trainee, US Army Russian Institute, Garmisch, Germany and Defense Language Institute, Monterey, California

- Attended two-year graduate level program on the Soviet Union and Eastern

Europe, preceded by one year of intensive Russian language training, requiring course work in Russian/Soviet and East European geography, history, foreign policy, government, economics, literature, military doctrine and forces – all taught in Russian Spent four months on in-country travel, with two months in Eastern Europe and two months in the Soviet Union

1980-1983: National Level Intelligence Officer, Joint Staff Intelligence Directorate (J2), The Pentagon, Washington, DC

- Prepared current intelligence briefs and written analysis on Soviet/Warsaw Pact military forces for the CJCS and SECDEF; also disseminated to the NSC Staff, and all of DoD, to include the combatant commands Served on 1981-82 DoD Polish Martial Law and 1982 Falklands Islands Crisis Task Forces Sole author of highly classified DIA history of the intelligence community's capability to provide warning during the 1980-82 Polish Crisis Near daily interface with the NSC Staff, OSD, the Joint Staff, the Services, CIA, DIA, and NSA; weekly interface with USEUCOM

1991-1995 / 1983-1984 / 1975-1979: Other

- Operationally commanded two 35-man infantry platoons in the 1st Armored Division, Germany, a 140-man ground surveillance company in the 2d Infantry Division on the Korean DMZ, and a 400-person tactical intelligence battalion in the 3d Infantry Division (3d ID) in Germany; also, was the Division G2 (Chief of Intelligence) for the 3d ID

CIVILIAN EDUCATION

PhD, Political Science, (Major Field: International Relations), Temple University, Philadelphia, PA, 2007 (Dissertation: "Security Cooperation as a Tool of American Foreign Policy")

MA, National Security and Strategic Studies, US Naval War College, Newport, RI, 1996

MA, International Relations, University of Southern California, Munich, Germany, 1979

BA, Political Science, St John's University, Jamaica, New York, 1973

PROFESSIONAL EDUCATION

Harvard Ukrainian National Security Seminar, Harvard University, Cambridge, Mass, 2000

Senior Service College, US Naval War College, Newport, RI, 1996

Staff College, Armed Forces Staff College, Norfolk, VA, 1988

Foreign Area Officer Training, US Army Russian Institute, Garmisch, Germany, 1985-87

Russian Language Course, Defense Language Institute, Monterey, Calif, 1985

Post Graduate Program in Strategic Intelligence, Defense Intelligence College, Washington, DC, 1980

PUBLICATIONS

Monograph: “Building Partner-Nation Capacity Through the Defense Education Enhancement Program,” authored with Stuart E. Johnson and Laura Kupe, RAND Perspective, December 2018, 20 pages

Article: “The NATO Functional Clearing House on Defence Education,” co-authored with Jean D’Andurain, Connections, Winter 2013, pp 53-58

Article: “Defense Education Enhancement Program: The Kazakhstan Experience,” Connections, Winter 2013, pp 108-113

Book: “How Nation-States Craft National Security Strategy Documents,” Carlisle, PA: Strategic Studies Institute, October 2012, 169 pages

Book Review: “In Uncertain Times: American Foreign Policy after the Berlin Wall and 9/11,” edited by Melvyn P Leffler and Jeffrey W Legro, Ithaca: Cornell University Press, 2011, Parameters, Winter 2011-12

Chapter: “Making National Security Policy in the 21st Century,” US Army War College Guide to National Security Issues: Volume II: National Security Policy and Strategy, 5th Edition, J Boone Bartholomees, Jr, editor, Strategic Studies Institute, Carlisle, PA, July 2012, pp 41-62, updated and originally published in the US Army War College Guide to National Security Issues: National Security Policy and Strategy, 4th Edition, J Boone Bartholomees, Jr, editor, Strategic Studies Institute: Carlisle, PA, June 2010

Chapter: “Crafting National Interests in the 21st Century,” US Army War College Guide to National Security Issues: Volume II: National Security Policy and Strategy, 5th Edition, J Boone Bartholomees, Jr, editor, Strategic Studies Institute, Carlisle, PA, June 2012, pp 13-26, updated and originally published in the US Army War College Guide to National Security Issues: National Security Policy and Strategy, 3rd Edition, J Boone Bartholomees, Jr, editor, Strategic Studies Institute: Carlisle, PA, June 2008

Chapter: “The International System in the 21st Century,” US Army War College Guide to National Security Issues: Volume II: National Security Policy and Strategy, 5th Edition, J Boone Bartholomees, Jr, editor, Strategic Studies Institute, Carlisle, PA, June 2012, pp 137-150, updated and originally published in the US Army War College Guide to National Security Policy and Strategy, 2nd Edition, J Boone Bartholomees, Jr, editor, Strategic Studies Institute: Carlisle, PA, June 2006

Article: “Civil Military Relations of Switzerland,” Global Survey of Civil-Military Relations, Library of Congress, 2005

Book Review: “The United States and Coercive Diplomacy,” edited by Robert J Art and Patrick M Cronin, Parameters, Spring 2004

Book Review: "Of Paradise and Power: America and Europe in the New World Order," Robert Kagan, Parameters, Winter 2003

Book Review: "Winning the World: Lessons for America's Future from the Cold War," Thomas M Nichols, Perspectives on Political Science, Fall 2003

Article: "Why It Had to Be Done," Temple University Review, May 2003

Book Review: "Sword and Shield: Soviet Intelligence and Security Apparatus," Jeffrey T Richelson, Military Intelligence Magazine, June 1987

Book Review: "Verification and Arms Control," edited by William C Potter, Military Intelligence Magazine, July-September 1986

AWARDS

Defense Superior Service Medal

Legion of Merit

Defense Meritorious Service Medal (4 x)

Joint Chiefs of Staff Identification Badge

Basic Parachutist Badge

Ukraine Ministry of Defence Medal

Kazakhstan 20th Anniversary Medal of the National Defense University

Department of the Army Superior Civilian Service Award

PERSONAL

Married to Dianne Aldridge Stolberg, an infectious disease control specialist, with two adult sons and one Australian Sheperd, Zeus