

JEFFREY B. WENGER

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CURRENT POSITIONS & APPOINTMENTS HELD

RAND, Santa Monica, CA

2015- Senior Policy Researcher
2013-2015 NIH/NIA Research Fellow in the Study of Aging

University of Georgia, Athens GA

2009-2015 Associate Professor of Public Policy (tenured)
2003-2009 Assistant Professor of Public Policy

Economic Policy Institute, Washington DC

2000-2003 Economist

EDUCATION

2000 PhD Public Policy Analysis, University of North Carolina, Chapel Hill

Chair: Michael I. Luger

Committee: Arne Kalleberg, Thomas Mroz, Michael Stegman, Rachel Willis

Dissertation: *Unemployment Insurance in an Era of Contingent Work*

1989 BA Mathematics, University of California, Santa Cruz

HONORS & AWARDS

2013-2015 NIH/NIA Research Fellow in the Study of Aging

2009-2010 Professor of the Year (Georgia Students in Public Administration)

2006 National Academy of Social Insurance (elected)

2005-2007 Lilly Foundation Fellow

2005 Herbert Kaufman Award (Best Paper, American Political Science Association)

2005-2006 Professor of the Year (Georgia Students in Public Administration)

1995 Erasmus Fellow, European Union Fellowship

1993-1995 University Fellow, University of North Carolina

PUBLICATIONS

JOURNAL ARTICLES (PEER REVIEWED)

- 2015 The Political Structure of Policy Diffusion. *Policy Studies Journal* forthcoming, with Daniel Fay.
- The Immediate Hardship of Unemployment: Evidence from the U.S. Unemployment Insurance System. *Eastern Economic Journal* forthcoming, with Mark Stater.
- 2014 Boon or Bane? 401(k) Loans and Employee Contributions. *Research on Aging* 36(5):527–556. (September 2014) with Christian E. Weller.
- Belief in a Just World and Attitudes Toward Affirmative Action. *Policy Studies Journal* 42(3):325–343. (August 2014) with Vicky M. Wilkins
- Attitudes about Hard Work: A Global Perspective on the Beliefs of Government Employees. *International Public Management Journal* 17(1):25–44. (May 2014) with Justin Bullock and Vicky M. Wilkins.
- 2013 If You Build It: State Unemployment Insurance Trust Solvency and Benefit Generosity. *Journal of Policy Analysis and Management* 32(3):536–553. (Summer 2013) with Daniel L. Smith.
- 2012 Led Astray? When Claimant Characteristics and Prior Performance Predict Bureaucratic Error. *The American Review of Public Administration* 42(6):695–714. (November 2012) with Sangyub Ryu and Vicky M. Wilkins
- He Said, She Said: The Gender Wage Gap According to Self and Proxy Reports in the Current Population Survey. *Social Science Research* 41(2):392–411. (March 2012) with Jeremy Reynolds
- Easy Money or Hard Times? Health and 401(k) Loans. *Contemporary Economic Policy* 30(1):29–42. (January 2012) with Christian E. Weller
- 2011 Combat Exposure and Mental Health: the long-term effects among U.S. Vietnam and Gulf war veterans. *Health Economics* 20(4):401–416. (April 2011) with Daniel M. Gade
- 2010 Prelude to a RIF: Older Workers, Part-time Hours and Unemployment. *The Journal of Aging and Social Policy* 22(2):99–116. (April 2010) with Jeremy Reynolds
- 2009 Prudent Investors: The Asset Allocation of Public Pension Plans. *The Journal of Pension Economics and Finance* 8(4):501–525. (October 2009) with Christian E. Weller
- What Happens to Defined Contribution Accounts When Labor Markets and Financial Markets Move Together? *The Journal of Aging and Social Policy* 21(3):256–276. (July 2009) with Christian E. Weller
- Search Costs and Re-Employment Wage Gains for Displaced Workers. *Indus-*

trial Relations 48(4):589–609 (October 2009) with Laura D’Arcy and Mark Stater
 Older Workers and Nonstandard Jobs: Health, Health Insurance, and Employment Decisions among Older Married Couples. *Industrial Relations* 48(3):411–431. (July 2009). with Jeremy Reynolds

At the Discretion of Rogue Agents: How Automation Improves Women’s Outcomes in Unemployment Insurance. *Journal of Public Administration Research and Theory* 19(2):313–333. (April 2009) with Vicky M. Wilkins

Demanding Information: Think Tanks and the US Congress. *British Journal of Political Science* 39(2):225–242. (April 2009) with Anthony M. Bertelli

2008 Choosing Public Sector Employment: The Impact of Wages on the Representation of Women and Minorities in State Bureaucracies. *Journal of Public Administration Research and Theory* 18(3):397–413. (July 2008) with Jared Llorens and J. Edward Kellough

Trading Speed for Accuracy? Managing Goal Conflict and Accommodation in the U.S. Unemployment Insurance Program. *Policy Studies Journal* 36(2):175–198. (May 2008) with Laurence J. O’Toole and Kenneth J. Meier

2007 Employment, Privatization, and Managerial Choice: Does Contracting out Reduce Public Sector Employment? *Journal of Policy Analysis and Management* 26(1): 57–77. (Winter 2007) with Sergio Fernandez and Craig R. Smith

- Herbert Kaufman Award for the best paper in public administration at the American Political Science Association meetings, 2005
- Selected for inclusion in JPAM Classics Series: Articles: Public Management

2006 Asynchronous Risk: Equity, Labor Markets and Retirement Savings. *Journal of Pension Economics and Finance* 5(3):237–255. (November 2006) with Jason Seligman

Why Triggers Fail (and What To Do About It): An Analysis of the Unemployment Insurance Extended Benefit Program. *Journal of Policy Analysis and Management* 25(3):553–576. (Summer 2006) with Matthew J. Walters

In the Policy Nexus: Unemployment Insurance Eligibility Before and After Welfare Reform. *Journal of Poverty* 10(3):1–24. (2006) with Heather Boushey

A Prescription for More Retirement Income Security: Retiree Health Insurance Coverage in an Era of Declining Access to Employer Sponsored Insurance *Journal of Aging and Social Policy* 18(2):11–30. (August 2006) with Christian E. Weller and Elise Gould

Employers’ Flexibility and Employment Volatility in the United States Personnel Supply Industry. *American Journal of Economics and Sociology* 65(2):347–382. (April 2006) with Arne Kalleberg

- 2002 **The Economic Contributions of James J. Heckman and Daniel L. McFadden.** *Review of Political Economy* 14(1):69-89. (January 2002) with Carolyn Heinrich.
- reprinted in *Leading Contemporary Economists: Economics at the cutting edge.* Steven Pressman (ed.) Routledge. 2008

OTHER JOURNAL ARTICLES

- 2014 **Increasing Entrepreneurship Among Older Americans: Policy Lessons and Recommendations.** *Public Policy & Aging Report* 24 (4):148-154. (Fall 2014) with Christian Weller, Benyamin Lichtenstein, and Carolyn Arcand
- 2006 **Labor Market Risks of Individual Accounts for Retirement.** *Labor and Employment Relations Series* (Papers and Proceedings): Refereed Papers. 32-43 with Christian Weller
- 2005 **Ruining Retirement: How the Union Benefit Crisis is Shifting Risks onto Workers.** *New Labor Forum* 14(3):73-80 (Fall) with Christian E. Weller
- Declining Access to Retiree Health Insurance Keeps Older Workers in the Labor Force. *Labor and Employment Relations Series* (Papers and Proceedings): Refereed Papers. 51-66 with Christian E. Weller
- 2003 **Full-time Rights for Part-Time Workers: Parity in Wages, Benefits, and Advancement Opportunities: Comment.** *Journal of Individual Employment Rights* 10(3):259-262 (2002-2003)
- 2002 **De-Stabilizing an Unstable Economy: The Erosion of Automatic Stabilizers – and What to Do about It.** *Challenge* 45(6):70-93 (November-December 2002) with Charles Whalen
- Part-time Work and Unemployment Insurance: How States Treat Part-time Workers and Why UI Programs Should Include Them. *Indicators: Journal of Social Health* 1(4):99-112 (Fall 2002) with Rick McHugh and Nancy Segal
- SCORE: A Proposal to Revive Public Investment. *Indicators: Journal of Social Health* 1(1): 37-49. (Winter 2001-2002) with Christian E. Weller

BOOK CHAPTERS/ENCYCLOPEDIA ENTRIES

- forthcoming “Income Diversification as Insurance in an Increasingly Risky World: Identifying Policy Goals” in Christian E. Weller (ed). *Financial market developments and labor relations* Cornell University Press. with Christian E. Weller
- “Street-level Bureaucrats and Client Interaction in a Just World.” in A. Buffat, M. Hill, & P. Huppe (eds.) *Understanding Street-level Bureaucracy* Bristol: Polity Press. with Vicky Wilkins
- 2014 “Improving Low-income Workers’ Access to Unemployment Insurance.” Ch. 9 pp. 247-272. in S. Luce, J. Luff, J. McCartin & R. Milkman (eds.) *What Works for*

Workers? Public Policies and Innovative Strategies for Low-Wage Workers. New York: Russell Sage Foundation.

2008 “The ‘Rocket Science’ of Economics: The 2000 Nobel Prize Winners - James Heckman and Daniel McFadden” in *Leading Contemporary Economists: Economics at the Cutting Edge*, Steven Pressman (ed.) New York, NY: Routledge (2008) with Carolyn Heinrich

“McFadden, Daniel L.” entry in *International Encyclopedia of the Social Sciences*, William A. Darity, Jr. (ed). Vol. 5. 2nd ed. Detroit: Macmillan Reference USA (2008) 44-45.

2007 “The Labor Supply Effects of Employer Provided Pensions: Theory, Evidence, and Implications for the Future” in *Employee Pensions: Policies, Problems, & Possibilities*, Teresa Ghilarducci and Christian Weller (eds). Ithaca, NY: ILR Press (2007) with Laura D’Arcy

“The Interaction between Health, Health Insurance, and Retirement” in *Work Options for Older Americans*, in Teresa Ghilarducci and John Turner (eds), Notre Dame, Indiana: University of Notre Dame Press. (2007) with Christian Weller

2006 “Public Policy Directions” in *The Shadow Workforce*, in Sandra Gleason (ed). Kalamazoo Michigan: W.E Upjohn Institute. (2006)

2004 “Contingent Work” entry in *Poverty and Social Welfare in America: An Encyclopedia*, Gwendolyn Mink and Alice O’Connor (eds.) ABC-CLIO (2004)

BOOKS/MONOGRAPHS

2004 *Health Insurance Coverage in Retirement: The Erosion of Retiree Income Security* Washington DC: EPI Press with Christian Weller and Elise Gould 2004

NEWSPAPER OPINION/EDITORIALS

2010 Automatic for the People. *New York Times*. (July 9, 2010) pg. A19

2003 Falling into the Gap: The Economic Recovery and the Labor Market. Center for American Progress. (December 19, 2003)

2002 Our System to Aid Unemployed Needs Fixing *San Diego Union-Tribune* (December 27, 2002)

2001 Unemployment Insurance Systems Could Falter as Joblessness Spreads. *Houston Chronicle*, *Omaha World Herald* (September 3, 2001) *Dayton Daily News* (August 31, 2001)

GRANTS

2015 National Institutes of Aging. *Health of the Older Unemployed*. 12 months. (PI: Jeffrey B. Wenger).

2014

- Social Security Administration & Michigan Retirement Research Center (UM15-03). *US Working Conditions Over the Life Course*. 12 months. (Co-PI: Nicole Maestas, Kathleen Mullen & Jeffrey B. Wenger).
- 2013 University of Georgia. Summer Research Grant. *UI Experiments*. Summer. (PI: Jeffrey B. Wenger)
- AARP. *Employment Options and Financial Security of Older Households*. 12 months. (Co-PI: Christian E. Weller & Jeffrey B. Wenger)
- 2006 W.E. Upjohn Institute for Employment Research. *Estimated Effects of Unemployment Insurance on Re-employment and Health Insurance*. Mini-Grant 06-101-06. (Co-PI: Heather Boushey & Jeffrey B. Wenger)
- 2005 The University of Georgia, *Searching for Health Insurance: The impact of unemployment insurance receipt on finding a job with health insurance*. 12 months, (PI: Jeffrey B. Wenger)
- 2003 The Annie E. Casey Foundation. *Unemployment Insurance: Triggers for Extended Benefits*. 6 months. (PI: Jeffrey B. Wenger)
- 2002 The Ford Foundation. *The Impact of the Economic Boom on Nonstandard Work Arrangements*. 6 months. (Co-PI: Eileen Appelbaum & Jeffrey B. Wenger)
- 2001 The Ford Foundation. *Unemployment Insurance Support*. 6 months. (PI: Jeffrey B. Wenger)
- 2001 The Rockefeller Foundation. *An Evaluation of State Unemployment Insurance Systems*. 6 months. (PI: Jeffrey B. Wenger)
- 2000 The Ford Foundation. *Unemployment Insurance in an Era of Contingent Work*. 18 months. (Co-PI: Eileen Appelbaum & Jeffrey B. Wenger)

INVITED PRESENTATIONS & TESTIMONY

- 2015 *Technical Review of 3 Studies Related to the Citywide Minimum Wage Proposal*. Los Angeles City Council, Economic Development Committee. Los Angeles. May 5.
- 2014 *The Growth in Entrepreneurship Among Older Households*. Michigan Retirement Research Center. University of Michigan, Ann Arbor MI. April 11.
- 2012 *Deservingness in American Social Policy: A Theoretical Model*. Texas A&M University, College Station TX. January 27.
- What Works for Workers? Public Policies and Innovative Strategies for Low-Wage Workers*. The Kalmanovitz Initiative for Labor and the Working Poor, Georgetown University and The Joseph S. Murphy Institute for Worker Education and Labor Studies, CUNY. February 23.
- 2011 *If You Build It: State UI Trust Funds and Benefit Generosity* IRLE Conference on Long-term Unemployment. UCLA, Los Angeles. April 1; University of Kentucky, Martin School. Lexington, KY. April 15.
- 2007 *Self-reported and Proxy-reported Wages in the Current Population Survey: Trends and Decompositions, 1979-2005* Upjohn Institute, Kalamazoo, MI. May 21.
- 2006 *Immigration: Economic Impact on American Workers and their Wages* US House of Representatives, Committee on Education and the Workforce. Field Hearing, Gainesville GA. August 14.

- 2005 *Declining Access to Retiree Health Insurance Keeps Older Workers in the Labor Force* Refereed Paper Session. Labor Market Economics, Human Resources Collective Bargaining, Industrial Relation Research Association. Philadelphia PA.
- 2004 *The Graying of America: Effects on labor-force participation.* Third Annual Invitational Journalism Work-family Conference Boston MA. May 20.
- 2003 *Retiree Health Insurance: Cross-sectional and Time-series Evidence* Sloan Conference on Retirement Security. Notre Dame, IN. December 8.
- 2002 *Unemployment Insurance: Who Gets It? Who Pays for It? What's Next?.* Conference sponsored by National Academy of Social Insurance. Washington DC. May 3.
- 2001 *Long Term Unemployment and Federal Extended Benefit Triggers: A Policy Mismatch.* Presented at the Industrial Relations Research Association, Fourth Annual National Policy Forum. National Press Club. Washington, D.C.. June 20.
- Part-timers and Temps: Staples of the New Workforce?.* The Knight Center on Specialized Journalism. University of Maryland, College Park. September 11
- Analysis of State Trends in UI Eligibility, Benefits and Take-up, 1990-2000.* The Workforce Security Research Conference. Washington D.C. June 27
- Contingent Work in the US Labor Market* The Informal Economy in North America. Harvard University. Cambridge, MA. May 21.

TEACHING

2013	Linear Models: Least Squares Regression (8)	PHD
2012	Mathematical Statistics and Measurement Theory (3)	PHD
2013	Microeconomic Foundations of Policy Analysis (4)	Master's
2011	Policy Analysis II: Equity, Fairness and Distribution (5)	Master's/PHD
2011	Social Insurance (5)	Master's
2010	Policy Analysis I: Market Failures (8)	Master's/PHD
2009	Behavioral Economics (1)	Master's
1999	Micro/Macro Economics for MBAs (2)	Master's
2001	Statistics for Policy Analysis (2)	Undergraduate
1998	Microeconomic Principles (1)	Undergraduate
1998	Labor Economics (1)	Undergraduate

Year indicates last time taught; number of times taught in parenthesis.

SERVICE TO THE PROFESSION

AT LARGE

John Heinz Dissertation Award Committee, National Academy of Social Insurance (2014)

Labor and Employment Relations Program Committee (2011 & 2012 meetings)

Reviewer for *Applied Economics*, *The Journal of Aging and Social Policy*, *Eastern Economic Journal*, *Empirical Economics*, *Field Methods*, *Health Economics*, *Industrial & La-*

bor Relations Review, The Journal of Pension Economics and Finance, The Journal of Policy Analysis and Management, The Journal of Public Administration Research and Theory, The Journal of Public Budgeting and Finance, The Journal of Public Policy, The Journal of Social Policy, Public Administration Review, Public Budgeting and Finance, Public Management Research, Social Science Research, Social Service Review, Social Problems, Sociological Focus, & Oxford University Press.

UNIVERSITY/SCHOOL

2012-2013 Program Review and Assessment Committee
 2008-2013 SPIA Council
 2007-2012 UGA Research Foundation Peer Review Committee
 2005-2013 UGA Investment Committee

DEPARTMENT

2011-2013 Faculty Executive Committee
 2007-2009 Faculty Executive Committee
 2008-2010 PhD Admissions Committee
 2004-2008 Graduate Committee
 2005-2008 Faculty Search Committee

PHD COMMITTEES

Current: Cora Duvall; **2013:** Grace Bagwell[†] (University of Georgia), Danielle Atkins (Tennessee), Daniel Fay[†] (Mississippi State); **2011:** Sangyub Ryu (International University of Japan), Daniel M. Gade (US Military Academy); **2009:** Madinah Hamidullah (Rutgers), Young-joo Lee (UT-Dallas); **2007:** Jared Llorens (U. Kansas), Anne Lockwood Williamson (Florida)

[†] indicates dissertation chair