

# Jennie W. Wenger

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## Professional Experience

RAND Corporation	<b>Research Department Director (RDD)</b>	2018-Present
	<b>Senior Economist</b>	2013-Present

Responsible for hiring, retention, staff development, and setting strategic priorities for over 150 researchers in the Economics, Sociology and Statistics department.

Responsible for designing and carrying out research projects, overseeing work of other analysts, producing written reports describing results, and briefing senior decision-makers.

Center for Naval Analyses	<b>Principal Research Scientist</b>	2011-2013
	<b>Research Analyst &amp; Project Director</b>	2003-2011
	<b>Research Analyst</b>	2000-2003

Responsible for carrying out research tasks, many with large-scale datasets, designing survey instruments and collecting data when appropriate, producing written reports, overseeing work of other analysts, and briefing project sponsors.

University of North Carolina	<b>Visiting Assistant Professor</b>	1999-2000
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Director of team charged with evaluating DOL competitive Welfare-to-Work grant.

University of North Texas	<b>Assistant Professor</b>	1996-2000
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## Education

Ph.D. Economics	University of North Carolina - Chapel Hill	1996
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Dissertation: *School Choice: How Public and Catholic Schools Influence Their Students*

Chair: Thomas Mroz

Comprehensive Exams: Labor Economics, Public Finance

B.A. Biochemistry	Rice University	1988
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## Publications

### *Research Reports, Memos, and Annotated Briefings (selected)*

**Jennie W. Wenger**, Louay Constant, Linda Cottrell, Jenna W. Kramer, and Stephani L. Wrabel, "National Guard Youth ChalleNGe: Program Progress in 2019-2020," Santa Monica, Calif.: RAND Corporation, RR-A882-1, March 2021.

Louay Constant, **Jennie W. Wenger**, Linda Cottrell, Stephani L. Wrabel, and Wing Yi Chan, "National Guard Youth ChalleNGe: Program Progress in 2018-2019," Santa Monica, Calif.: RAND Corporation, RR-4294-OSD, November 2020.

Louay Constant, **Jennie W. Wenger**, Linda Cottrell, Wing Chan, and Kathryn Edwards, "National Guard Youth ChalleNGe: Program Progress in 2017-2018," Santa Monica, Calif.: RAND Corporation, RR-2907-OSD, September 2019.

**Jennie W. Wenger**, Maria C. Lytell, Kimberly Curry Hall, and Michael L. Hansen, "Balancing Quality of Life with Mission Requirements: An Analysis of Personnel Tempo on U.S. Coast Guard Major Cutters," Santa Monica, Calif.: RAND Corporation, RR-2731-DHS, July 2019.

**Jennie W. Wenger**, Heather Krull, Elizabeth Bodine-Baron, Eric V. Larson, Joshua S. Mendelsohn, Tepring Piquado, Christine Anne Vaughan, "Social Media and the Army: Implications for Outreach and Recruiting," Santa Monica, Calif.: RAND Corporation, RR-2686-A, May 2019.

Laura L. Miller, David Knapp, Katharina Ley Best, Esther M. Friedman, Gabriella C. Gonzalez, Mark Totten, **Jennie W. Wenger**, Thomas E. Trail, Marek Posard, Ernesto F. L. Amaral, "Early Evidence from the My Career Advancement Account Scholarship for Military Spouses: Work, Earnings, and Retention," Santa Monica, Calif.: RAND Corporation, RR-2093-OSD, November 2018.

**Jennie W. Wenger**, Esther M. Friedman, Erin N. Leidy, Michael Vasseur, and Kristen Leuschner, "DoD STARBASE: Improved Measures for Participation, Outreach, and Impact," Santa Monica, Calif.: RAND Corporation, RR-2160-OSD, October 2018.

**Jennie W. Wenger**, Caolionn O'Connell, Louay Constant, and Andrew J. Lohn. "The Value of Experience in the Enlisted Force," Santa Monica, Calif.: RAND Corporation, RR-2211-A, forthcoming.

**Jennie W. Wenger**, Louay Constant, and Linda Cottrell. "National Guard Youth ChalleNGe: Program Progress in 2016-2017," Santa Monica, Calif.: RAND Corporation, RR-2276-OSD, forthcoming.

**Jennie W. Wenger**, Caolionn O'Connell, and Linda Cottrell. "Examination of Recent Deployment Experience Across the Services and Components," Santa Monica, Calif.: RAND Corporation, RR-1928-A, February 2018.

Italo Gutierrez and **Jennie W. Wenger**. "Long-Term Effects of Leaving Military Service in a Weak Economy," working paper funded by Michigan Retirement Research Center, November 2017.

**Jennie W. Wenger**, Louay Constant, Linda Cottrell, Thomas E. Trail, Michael J. D. Vermeer, Stephani L. Wrabel. "National Guard Youth ChalleNGe: Program Progress in 2015-2016," Santa Monica, Calif.: RAND Corporation, RR-1848-OSD, October 2017.

**Jennie W. Wenger**, Caolionn O'Connell, and Maria C. Lytell. "Retaining the Army's Cyber Expertise," Santa Monica, Calif.: RAND Corporation, RR-1978-A, September 2017.

Maria C. Lytell, Susan G. Straus, Chad C. Serena, Geoffrey Grimm, James L. Doty III, **Jennie W. Wenger**, Andrea A. Golay, Andrew M. Naber, Clifford A. Grammich, Eric S. Fowler. "Assessing Competencies and Proficiency of Army Intelligence Analysts Across the Career Life Cycle," Santa Monica, Calif.: RAND Corporation, RR-1851-A, August 2017.

**Jennie W. Wenger**, Trey Miller, Matthew D. Baird, Peter Buryk, Lindsay Daugherty, Marlon Graf, Simon Hollands, Salar Jahedi, and Douglas Yeung, "Are Current Military Education Benefits Efficient and Effective for the Services?" Santa Monica, Calif.: RAND Corporation, RR-1766-OSD, June 2017.

Jefferson P. Marquis, Coreen Farris, Kimberly Curry Hall, Kristy N. Kamarck, Nelson Lim, Douglas Shontz, Paul Steinberg, Robert Stewart, Thomas E. Trail, **Jennie W. Wenger**, Anny Wong, and Eunice C. Wong, "Improving Oversight and Coordination of Department of Defense Programs that Address Problematic Behaviors Among Military Personnel," Santa Monica, Calif.: RAND Corporation, RR-1352-OSD, January 2017.

**Jennie W. Wenger**, Bruce R. Orvis, Dave Stebbins, Eric Apaydin, and James Syme, "Strengthening Prior Service-Civil Life Gains and Continuum of Service Accessions into the Army's Reserve Components," Santa Monica, Calif.: RAND Corporation, RR-1376-A, August 2016.

Salar Jahedi, **Jennie W. Wenger**, and Douglas Yeung, "Searching for Information Online: Using Big Data to Identify the Concerns of Potential Army Recruits," Santa Monica, Calif.: RAND Corporation, RR-1197-A, February 2016.

Agnes Schaefer, **Jennie W. Wenger**, Jennifer Kavanagh, Jonathan P. Wong, Gillian Oak, Thomas E. Trail, and Todd Nichols. "Implications of Integrating Women into the Marine Corps Infantry," Santa Monica, Calif.: RAND Corporation, RR-1103-USMC, December 2015.

Agnes Schaefer, **Jennie W. Wenger**, Jennifer Kavanagh, Jonathan P. Wong, Gillian Oak, Thomas E. Trail, and Todd Nichols. "Implications of Integrating Women into USMC Infantry," Santa Monica, Calif.: RAND Corporation, RB-9878-USMC, December 2015.

Maria Lytell, Kenneth D. Kuhn, Abigail Haddad, Jefferson P. Marquis, Nelson Lim, Kimberly Hall Curry, Robert Stewart, and **Jennie W. Wenger**. "Implications of Force Drawdowns for Demographic Diversity," Santa Monica, Calif.: RAND Corporation, RB-9859-OSD, October 2015.

Maria Lytell, Kenneth D. Kuhn, Abigail Haddad, Jefferson P. Marquis, Nelson Lim, Kimberly Hall Curry, Robert Stewart, and **Jennie W. Wenger**. "Force Drawdowns and Demographic Diversity: Investigating the Impact of Force Reductions on the Demographic Diversity of the U.S. Military," Santa Monica, Calif.: RAND Corporation, RR-1008-OSD, October 2015.

Laura Werber, **Jennie W. Wenger**, Agnes Gereben Schaefer, Lindsay Daugherty, and Mollie Rudnick. "An Assessment of Fiscal Year 2013 Beyond Yellow Ribbon Programs," Santa Monica, Calif.: RAND Corporation, RR-955-OSD, May 2015.

Gabriella C. Gonzales, Laura L. Miller, Peter Buryk, and **Jennie W. Wenger**. "Higher Education Benefits for Post-9/11 Military Service Members and Veterans," Santa Monica, Calif.: RAND Corporation, CT-428, March 2015.

Caolionn O'Connell, **Jennie W. Wenger**, and Michael Hansen. "Measuring the Army's Deployment Experience Across Components," Santa Monica, Calif.: RAND Corporation, RR-570-A, October 2014.

**Jennie W. Wenger**. "Test Scores as a Measure of Knowledge Gained, National Guard Youth Challenge Program," Alexandria, Virginia: Center for Naval Analyses, DME-2012-U-003365, December 2012.

Robert Muller, **Jennie W. Wenger**, Jennifer Atkin, Justin Baer, Amanda Kraus, Ann Miller, Linda Pikulin, Annemarie Randazzo-Matsel, Kyle Southern, and Kelsey Yamasaki. "Raising the Bar: Understanding the Educational Needs of Military Dependent Children," Alexandria, Virginia: Center for Naval Analyses, CRM D0026087.A2, November 2011.

**Jennie W. Wenger** and Walter Oi. "Do We Need Another Grade? Options for Extending Enlisted Careers," Alexandria, Virginia: Center for Naval Analyses, CME D0025227.A1, June 2011.

**Jennie W. Wenger**, Zachary T. Miller, and Seema Sayala. "Recruiting in the 21st Century: Technical Aptitude and the Navy's Requirements," Alexandria, Virginia: Center for Naval Analyses, CRM D0022305.A2, May 2010.

**Jennie W. Wenger**. "Expanding the Recruiting Market: Noncognitive Testing," Alexandria, Virginia: Center for Naval Analyses, CRM D0023223.A2, September 2010.

**Jennie W. Wenger** and Cathleen McHugh. "Is Recruiting More Difficult in 'Blue' States? Evidence from Past Election Years," Alexandria, Virginia: Center for Naval Analyses, CRM D0017556.A2, March 2008.

April K. Hodari and **Jennie W. Wenger**. "Technology in Schools: Evaluation of Kentucky's Student Technology Leadership Program" Policy and Planning Series #104, July 2002.

### *Peer-reviewed Journal Articles and Book Chapters*

"Integrating Women into the Marine Corps Infantry: Costs, Representation, and Lessons from Earlier Integration Efforts," 2018 (with Jennifer Kavanagh), *Journal of Defence and Peace Economics*, DOI: 10.1080/10242694.2018.1465675.

"Is the Pay Responsiveness of Enlisted Personnel Decreasing?" 2005 (with Michael Hansen). *Journal of Defence and Peace Economics* 16(1): 29-43.

"Does the Dropout Age Matter? How Mandatory Schooling Laws Impact High School Completion and School Choice." 2002. *Journal of Public Finance and Management* 2(4).

"What Do Schools Produce? Implications of Multiple Outputs in Education." 2000. *Contemporary Economic Policy* 18(1): 27-36.

"Do Contingent Workers Over-Invest in Education?" 2000 (with Paula J. Smith) *Southwestern Journal of Economics* 3(1): 176-193.

"Hey, Sailor! Want to Get a High School Diploma?" *Expanding Teaching and Learning Horizons in Economic Education* in Franklin G. Mixon, Jr. and Richard J. Cebula (editors). Nova Science Publishers, Inc: New York, 2009. 127-152.

### **Institutional Service**

Member of Economics Recruiting Committee, 2015-2017

Mentor to Summer Associates, 2015, 2016, 2017

Affiliate Faculty Member, Pardee RAND Graduate School

### **Awards**

Silver Medal Award, RAND, 2016

Professing Women Award, University of North Texas, 1998

Junior Faculty Summer Research Award/Initiative Grant, University of North Texas, 1997