

# EXPERIENCES OF MOBILITY DIFFER BETWEEN GROUPS



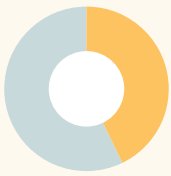
The **postdoctoral period** is important for mobility yet receives less focus in literature than PhDs



**38%**

of UK researchers move to take a postdoctoral position in another country following their PhD studies

Graduates from elsewhere in the EU are **even more likely than UK nationals to move overseas after graduation**, and there is also the indication that international postdoctoral mobility is becoming more common



**43%**

of postdocs cite that the **availability of research funding** is a particularly important barrier to mobility for early-career researchers



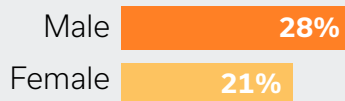
A key driver of mobility for postdocs is **career progression**, and personal circumstances are generally considered to be less of a barrier for this group than for more senior researchers



**Women are less internationally mobile than men**, facing greater personal barriers



**Personal relationships, children and family care** responsibilities can inhibit mobility



**Male researchers are more likely to be mobile** than female researchers



**Childcare arrangements** are important factors in mobility decisions, especially for women

When they do move, **women report greater benefits from mobility**



Elite scientists are drawn to **research excellence**



**Funding is less** of a barrier for this group



Elite scientists are drawn to **strong institutions** who already have excellent researchers



The **US and UK** are key destinations for elite scientists



More senior scientists may better maintain **collaborative links with their country of origin** and may be better able to benefit from networking benefits as well as gains in terms of academic performance



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