# PEOPLE MOVE FOR PROFESSIONAL REASONS, BUT THEY STAY IN OR RETURN TO THE UK FOR A MIX OF PERSONAL AND PROFESSIONAL REASONS

**Career development** is the most commonly cited reason for mobility to the UK and long-term mobility overseas



Shorter term moves are to **work with particular people and/or on particular topics**, and these reasons also matter to those moving for longer periods

**Family and personal reasons** are the top two drivers of non-mobility, followed by career development

For those returning to the UK, **career development** is the most frequently selected driver, followed by family and personal reasons

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Adapted from *International mobility of researchers: A survey of researchers in the UK* by Susan Guthrie, Catherine Lichten, Emma Harte, Sarah Parks and Steven Wooding, RR-1991-RS, 2017, available at www.rand.org/t/RR1991. RAND Europe is an independent not-for-profit research institute that helps to improve policy and decision making through research and analysis.

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