1. Race and Ethnicity of Military Personnel, 1994  
5. Average Profile of Officer Cohorts Studied  
6. Differences in Completion Rates for Minority Male vs. White Male Officers  
7. Differences in Completion Rates for White Female vs. White Male Officers  
8. Differences in Completion Rates for Minority Female Officers  
9. Retention vs. Promotion of Black and Female Officers Through O-4, Relative to White Male Officers  
10. Civilian Job Expectations of O-1–O-4 Officers  
11. Satisfaction of O-1–O-4 Officers with Career Attributes  
12. Marital Status of Men and Women at the Rank of O-4 or Higher  
13. Spouse’s Employment Status of Officers with Children Age Six and Younger  