The Naval Sea Systems Command (NAVSEA) is the largest of the Navy’s Systems Commands. Its responsibilities span all aspects of the life cycle of ships, submarines, and their components—from acquisition through support to the Navy Program Executive Officers (PEOs), to in-service engineering and maintenance, to retirement/disposal. To assist NAVSEA in providing this full spectrum of services in the twenty-first century in an environment of continuing downsizing, declining Research, Development, Test, and Evaluation (RDT&E) infrastructure and resources, and increasing competition from the private sector for scientific, engineering, and management resources, this report presents a three-phase planning methodology to identify the implications for NAVSEA’s products, services, and organizational alignments within a decade in the future, in 2007.

The planning methodology captures three aspects of the Navy and NAVSEA in 2007: (1) NAVSEA’s implementation of Navy strategy, (2) NAVSEA’s product emphasis, and (3) NAVSEA’s organization. NAVSEA must align its products and services to support Navy strategy. NAVSEA must allocate its resources to best realize Navy strategy. And NAVSEA must organize to best accomplish Navy strategy. The information considered in this report is current as of September 2000.

The planning methodology documented in this report should be of use to other government organizations and to commercial organizations that are engaged in business-planning decisions involving markets, products, activities, technologies, people, facilities, and organizational realignment.

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