This report benefited from the contributions of a number of people. We would like to thank our hosts at our pretest sites—Brian Floyd, Deborah Singleton, Camie Carlson, and Sandy Berry—all of whom were extremely cooperative and helpful. They not only completed the survey form as best they could, but they also clocked their progress and talked at length with us about the complexities and problems the surveys had presented. Thanks to these people, we were able to modify and simplify the survey.

Our RAND colleague Richard Buddin provided his database and expertise; we used both to help draw the sample. Jorge Munoz, Sandy Chien, Nicole Humphrey, Chris Fair, and Joy Moini provided crucial research support. We would also like to thank our reviewers, Rebecca Kilburn, Linda Smith, and Ron Zimmer, who provided many insightful comments and suggestions on an earlier draft that much improved this report. Lisa Hochman and Donna White provided secretarial support through the various stages of this project, and Nancy DelFavero edited the final report.

We very much appreciate the constructive comments of the Service Child Care Managers, Dr. Beverly Schmalzried, M. A. Lucas, Pam Crespi, and Michael Berger, as well as Richard Fullerton and the participants at the 2001 Western Economic Association Conference. Jan Witte and Barbara Thompson of the Office of Children and Youth were always willing to provide data and advice, as was Carolee VanHorn before she left that office. Madeline Fried of Fried and Sher provided us with a list of civilian centers identified by *Working Mother* magazine that they had aggregated with additional...
descriptive information, which helped us to select civilian employee-sponsored centers to visit.