

Preface

This research was prompted by projections of pilot shortages in one military service even as that service was coping with existing pilot overages during the drawdown. Department of Defense policymakers became interested in whether future shortages would be a more widespread problem: would it affect more than one service, would it affect active and reserve components, and what might be done to resolve it. The purpose of this research is to examine the supply and demand for pilots and to address these questions.

This report summarizes the results of research first presented to members of the Office of the Secretary of Defense in November 1992. Updated assessments were presented in March, July, and November 1993, as results of the research became available. One report (Thie et al., 1994) presented results of the research on supply and demand through 1994. Another report (Levy, 1995) analyzed the interactions of military pilot supply and demand with civilian airline hiring. These reports should be of interest to military manpower planners across all services.

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