
ACKNOWLEDGMENTS

We wish to thank Frank Rush and Wayne Spruell for their support of this study and the Defense Manpower Data Center for providing the data that form the basis of the analysis. Dan Kohner of Reserve Affairs was helpful in providing data on current and planned end-strengths. The report benefited greatly from the helpful comments provided by our RAND colleagues, Ron Sortor and Harry Thie, who reviewed a draft of the final report, and Susan Hosek. We thank David Grissmer for several useful discussions during the course of the analysis and Jerry Sollinger for his suggestions on how to improve the readability and clarity of the report. We are grateful to Patricia Bedrosian for her careful and patient editing.