In 1994, the Army Deputy Chief of Staff for Personnel, the Commanding General of the Army's Forces Command, and the Deputy Chief of Staff for Operations and Plans expressed concern over the extent of personnel turbulence in the Active Component of the Army and asked the Arroyo Center to initiate research on the topic. An early set of results, focused on personnel moves among geographic locations (permanent change of station moves), was briefed to the three sponsors in 1995. This report provides an update to the earlier briefing and provides a more complete documentation of the results. It should be of interest to those involved in Army personnel issues, particularly personnel costs.

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