

ERRATA

To: Recipients of MG-517-OSD, *Framing a Strategic Approach for Reserve Component Joint Officer Management*, by Harry J. Thie et al., 2006

From: RAND Corporation Publications Department

Date: May 2008

Re: Corrected page 87

On page 87, Table A.5 was inadvertently replicated as Table A.6 in the original 2006 edition. The correct Table A.6 is as follows:

**Table A.6**  
**Distribution of Officers in Grades 0-4 and Above by Reserve Component and Joint Professional Military Education Completion Date**

Reserve Component	Not Missing	Missing
Army Reserve	86	19,654
Army National Guard	0	11,936
Naval Reserve	101	12,545
Air Force Reserve	6,172	6,023
Air National Guard	4,743	4,156
Marine Corps Reserve	0	2,486
Total	11,102	56,800

We regret the inconvenience.

**Table A.5****Distribution of Officers in Grades 0-4 and Above by Reserve Component and Joint Professional Military Education**

Reserve Component	Advanced	Initial	None	Unknown
Army Reserve	4	1,420	18,316	0
Army National Guard	0	0	0	11,936
Naval Reserve	18	83	7,465	5,080
Air Force Reserve	7	6,170	0	6,018
Air National Guard	8	4,737	0	4,154
Marine Corps Reserve	1	149	0	2,336
Total	38	12,559	25,781	29,524

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Overall, the current format of RCCPDS does not lend itself to longitudinally tracking an officer's development, because fields are overwritten as they are updated.

We now turn to data collected and reported by the Air Force Reserve and the Air National Guard to examine the feasibility of these data being used to support reserve component joint officer management.

## **Data on Air Force Reserve and Air National Guard**

AFR collects considerably more data than it submits to the RCCPDS. AFR personnel management have been operating under an internal, legacy "PDS" Personnel Data System that was custom-developed and that has evolved organically (both as a system and as a record structure)