Among the means the Defence Procurement Agency (DPA) of the UK Ministry of Defence (MOD) uses to measure its annual performance is programme slippage—the delay between the promised in-service date and the actual or projected in-service date. A recent MOD performance report indicates slippage for the top projects averaged approximately one year. Furthermore, many delays are not recognised until very late in the programme. Because MOD performance reports cover all areas of DPA programmes, the programme slippage they indicate includes more than shipbuilding programmes. Nevertheless, recent delays for programmes such as the Landing Performance Dock, Astute, and Auxiliary Oiler indicate slippage does specifically occur in shipbuilding.

The issue of programme slippage and the inability to recognise delays early in the programme led the DPA to ask the RAND Corporation to

• assess how shipbuilders track programme progress and how they identify a set of metrics that are used to measure progress
• consider how the DPA should monitor programmes and recommend the types of information that shipbuilders should report to it
• identify why ships are delivered late and understand why commercial shipbuilders have much better schedule performance.

To assess these issues, RAND researchers surveyed major shipbuilders in the United Kingdom, the United States, and the European Union;1 reviewed literature on major metrics; and identified the primary causes of production delays for shipbuilders.

How Do Shipbuilders Monitor Progress?

The researchers classified into six general categories the methods shipbuilders use to track schedule progress: earned value related, milestones, task oriented, actual versus planned, area/zone, and other (a residual category). The researchers also asked the shipbuilders to report their primary schedule control metric during each of the six phases of shipbuilding: design, module block construction, assembly, outfitting, testing/trials, and commissioning (see the figure).

The shipbuilders reported that earned value management (EVM) metrics are the most commonly used metric in each phase of production, though less often in later phases. Milestones are the second most commonly used metric. US shipyards are more likely than UK or EU shipyards to use EVM throughout production, largely because of the US Department of Defense requirements for EVM on most acquisition programmes.

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1 That is, EU shipbuilders outside the United Kingdom.
Shipbuilder Use of Metrics at Various Production Phases

<table>
<thead>
<tr>
<th>Production phase</th>
<th>Earned value related</th>
<th>Earned value related</th>
<th>Earned value related</th>
<th>Earned value related</th>
<th>Earned value related</th>
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<th>Earned value related</th>
</tr>
</thead>
<tbody>
<tr>
<td>Design</td>
<td>2/3 or more</td>
<td>2/3 to 1/3</td>
<td>1/3 or less</td>
<td>2/3 or more</td>
<td>2/3 to 1/3</td>
<td>1/3 or less</td>
<td>2/3 or more</td>
</tr>
<tr>
<td>Module block</td>
<td>Milestones</td>
<td>Milestones</td>
<td>Milestones</td>
<td>Milestones</td>
<td>Milestones</td>
<td>Milestones</td>
<td>Milestones</td>
</tr>
<tr>
<td>Assembly</td>
<td>Task</td>
<td>Task</td>
<td>Task</td>
<td>Task</td>
<td>Task</td>
<td>Task</td>
<td>Task</td>
</tr>
<tr>
<td>Outfitting</td>
<td>Real versus planned</td>
<td>Real versus planned</td>
<td>Real versus planned</td>
<td>Real versus planned</td>
<td>Real versus planned</td>
<td>Real versus planned</td>
<td>Real versus planned</td>
</tr>
<tr>
<td>Production phase</td>
<td>Area/zone</td>
<td>Area/zone</td>
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</tr>
<tr>
<td>Testing/commissioning</td>
<td>Other</td>
<td>Other</td>
<td>Other</td>
<td>Other</td>
<td>Other</td>
<td>Other</td>
<td>Other</td>
</tr>
</tbody>
</table>

**What Progress Information Should the DPA Require of Shipbuilders?**

The DPA should request from shipbuilders the basic information needed for EVM. The core measures are:

- actual cost of work performed
- budget cost of work performed
- budget cost of work scheduled
- estimate at completion
- budget at completion

From these measures, most of the derived EVM metrics can be calculated. These data should be readily available, since most UK shipyards already track production progress with an EVM system. Beyond the total programme level, these data should be reported by work breakdown structure, major activity, and trade levels, and collected both cumulatively and by time period.

Because EVM does not account for how activities should be placed in sequence or what their effects are for critical paths, additional schedule control information should be tracked. The DPA should ask shipbuilders to provide updated, forecasted completion dates for each progress report. These reports should present revised critical path analyses for high-level activities on the network schedule. The agency should also track programme-specific milestones for each ship. Finally, the DPA should monitor the value of unresolved (unadjudicated) changes, which can help determine whether the amount of potential new work could cause the schedule to slip.

**Why Are Ships Delivered Late?**

Being able to track progress is but one part of the problem the DPA faces in its effort to improve schedule adherence. Other keys to solving this problem include setting realistic schedules for production and understanding elements of commercial shipbuilding that ensure on-time delivery that could be adapted to military construction.

The DPA typically sets initial in-service dates based on operational needs. The production schedule required to meet these dates may not be realistic. The DPA should consider developing schedule norms similar to those used by other industries and based on prior programme performance to determine whether its production schedules are realistic.

The commercial shipbuilding industry has very different schedule performance than does the DPA or other military programmes. When asked about schedule response, the common answer from commercial firms was “We are never late.” Of course, such performance is only that reported by the firms interviewed, and differences in commercial and military needs also contribute to differing schedule performance.

Other commercial and military differences stem from the timing and amount of change orders. Change orders or late product definition are most frequently cited by shipbuilders as the reason for schedule slippage; the lack of timely technical information needed from a supplier or client is cited second most frequently.

Perhaps more significant is the total amount of change that occurs in a programme. The average value of change on commercial contracts is 4 percent of total contract cost; for military contracts, it is 8 percent. Furthermore, changes on military contracts take much longer to resolve, and take place much later in the production phase, than those that typically occur in commercial contracts.

Commercial shipbuilding contracts include more incentives for on-time delivery, e.g., liquidated damages, which the DPA has used on recent shipbuilding contracts. In contrast to military contracts, which seek to keep the shipbuilder in a cash-neutral position, the structure of commercial contracts also provides an incentive for on-time delivery, with 80 percent of the contract typically being paid on delivery. The practicality of such an approach in building a warship is unclear.

**Conclusions and Recommendations**

Among the means that shipbuilders use to monitor shipbuilding progress, EVM could be adapted most readily to DPA use. Nearly all shipbuilders use EVM to monitor the progress of design and production. The method is well established in many areas of business. As a result, there are extensive training, software, consulting, and literature resources for implementing it. Because UK shipbuilders already use EVM, the DPA would not, in applying it for its own purposes, be asking the shipbuilders to develop or implement new systems.

The inherent differences between commercial and military shipbuilding, including the mature technology typically used for the former and the unique needs of the latter, may limit the applicability of other commercial practices to efforts to reduce military production slippage. Nevertheless, the DPA may wish to consider such measures as setting appropriate incentives on ship contracts to encourage better schedule performance. It also may wish to require shipbuilders to report estimated delivery dates and critical path analysis, develop an internal set of schedule norms to set realistic schedule expectations, consider options to control or reduce changes (especially those late in the process), and resolve changes quickly.
This research brief describes work done for RAND Europe and the RAND National Security Research Division documented in Monitoring the Progress of Shipbuilding Programmes: How Can the Defence Procurement Agency More Accurately Monitor Progress? by Mark V. Arena, John Birkler, John F. Schank, Jessie Riposo, and Clifford A. Grammich, MG-235-MOD (available at http://www.rand.org/publications/MG/MG235/), 2005, 84 pp., $18.00, ISBN: 0-8330-3660-2. MG-235 is also available from RAND Distribution Services (phone: 310.451.7002; toll free: 877.584.8642; or email: order@rand.org). The RAND Corporation is a nonprofit research organization providing objective analysis and effective solutions that address the challenges facing the public and private sectors around the world. RAND’s publications do not necessarily reflect the opinions of its research clients and sponsors. RAND® is a registered trademark.

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