

Soldier Preferences and Retention Effects of Changes in Army Reserve Training Requirements

Appendix D. Summary Statistics

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About This Appendix

This appendix documents research and analysis conducted as part of a project entitled *Breaking Point: The Effect of Operationalizing the Army Reserve on Drilling Reservists*, sponsored by the Office of the Chief, Army Reserve. The purpose of this project was to examine the effects of individual and collective training requirements across the readiness cycle on retention of U.S. Army Reserve soldiers, including indirect effects on family members and employers, and to identify mitigating steps that the Army Reserve could take to improve retention while maintaining an operational reserve. More information is available in the main report, *Soldier Preferences and Retention Effects of Changes in Army Reserve Training Requirements: An Exploration of Revealed and Stated Behavior*.

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Summary Statistics

This online appendix provides summary statistics for the information gathered in the survey presented in Appendix A of the main report, *Soldier Preferences and Retention Effects of Changes in Army Reserve Training Requirements: An Exploration of Revealed and Stated Behavior*.

Table D.1
Current Pay Grade

Pay Grade	Frequency	Percent	Cumulative Percent
E1	1	0.03	0.03
E2	12	0.39	0.42
E3	16	0.52	0.94
E4	238	7.74	8.68
E5	394	12.81	21.50
E6	328	10.67	32.16
E7	247	8.03	40.20
E8	171	5.56	45.76
E9	86	2.80	48.55
W1	26	0.85	49.40
W2	47	1.53	50.93
W3	51	1.66	52.59
W4	24	0.78	53.37
W5	6	0.20	53.56
O1	14	0.46	54.02
O2	110	3.58	57.59
O3	362	11.77	69.37
O4	392	12.75	82.11
O5	276	8.98	91.09
O6 or above	143	4.65	95.74
Missing	131	4.26	100.00

NOTE: $N = 3,075$.

Table D.2
Army Reserve Unit Type

Unit Type	Frequency	Percent	Cumulative Percent
Adjutant general/personnel/human resources	66	2.15	2.15
Aviation	69	2.24	4.39
Chemical, biological, radiological, and nuclear specialists	54	1.76	6.15
Civil affairs	190	6.18	12.33
Engineer	188	6.11	18.44
Finance	18	0.59	19.02
Headquarters organization	127	4.13	23.15
Legal/judge advocate general	77	2.50	25.66
Medical	481	15.64	41.30
Military intelligence	204	6.63	47.93
Military police (MP)	136	4.42	52.36
Signal	92	2.99	55.35
Special operations/psychological operations/ information operations	94	3.06	58.41
Maintenance	23	0.75	59.15
Ordnance/ammunition	33	1.07	60.23
Quartermaster/supply	123	4.00	64.23
Transportation	198	6.44	70.67
Other combat service support/logistics	138	4.49	75.15
Training	287	9.33	84.49
Training support	89	2.89	87.38
Not assigned to unit	11	0.36	87.74
Other	231	7.51	95.25
Missing	146	4.75	100.00

NOTE: $N = 3,075$.**Table D.3**
Military Occupational Specialty (MOS) or Area of Concentration (AOC)

Military Occupation	Frequency	Percent	Cumulative Percent
Enlisted			
25B Information technology	33	1.07	1.07
25U Signal support systems specialist	25	0.81	1.89
31B MP	77	2.50	4.39

Table D.3—Continued

Military Occupation	Frequency	Percent	Cumulative Percent
35F Intelligence analyst	50	1.63	6.02
42A Human resources specialist	132	4.29	10.31
68W Health care specialist	77	2.50	12.81
74D Chemical, biological, radiological, and nuclear specialists	44	1.43	14.24
88M Motor transport operator	69	2.24	16.49
91B Wheeled vehicle mechanic	70	2.28	18.76
92A Automated logistical specialist	53	1.72	20.49
92Y Unit supply specialist	63	2.05	22.54
Warrant Officer			
153D UH-60 pilot	7	0.23	22.76
154F CH-47F pilot	6	0.20	22.96
255A Information services technician	11	0.36	23.32
255N Network management	7	0.23	23.54
311A Criminal Investigation Command special agent	8	0.26	23.80
350F All source intelligence	4	0.13	23.93
420A Human resources technician	14	0.46	24.39
915A Automotive maintenance	14	0.46	24.85
920A Property accounting technician	5	0.16	25.01
Officer			
25A Signal	58	1.89	26.89
31A MP	44	1.43	28.33
35D All source intelligence	119	3.87	32.20
42B Human resources officer	41	1.33	33.53
56A Chaplain	30	0.98	34.50
66H Medical-surgical nurse	64	2.08	36.59
70B Health services administration	54	1.76	38.34
74A CBRN	12	0.39	38.73
90A Logistics	176	5.72	44.46
91A Maintenance & munitions	6	0.20	44.65
92A Quartermaster	18	0.59	45.24
Other	1,512	49.17	94.41
Missing	172	5.59	100.00

NOTE: $N = 3,075$.

Table D.4
Percentage of Time Spent Working in Primary MOS or AOC in Past Year

Percentage of Time	Frequency	Percent	Cumulative Percent
None	533	17.33	17.33
1–25 percent	754	24.52	41.85
26–50 percent	387	12.59	54.44
51–75 percent	386	12.55	66.99
76–100 percent	859	27.93	94.93
Missing	156	5.07	100.00

NOTE: $N = 3,075$.

Table D.5
Total Years of Army Reserve Service

Years of Service	Frequency	Percent	Cumulative Percent
0	4	0.13	0.13
1	42	1.37	1.50
2	157	5.11	6.60
3	153	4.98	11.58
4	129	4.20	15.77
5	154	5.01	20.78
6	140	4.55	25.33
7	159	5.17	30.50
8	155	5.04	35.54
9	107	3.48	39.02
More than 9	1,713	55.71	94.73
Missing	162	5.27	100.00

NOTE: $N = 3,075$.

Table D.6
Years in Current Army Reserve Unit

Years in Unit	Frequency	Percent	Cumulative Percent
0	239	7.77	7.77
1	597	19.41	27.19
2	554	18.02	45.20
3	382	12.42	57.63
4	223	7.25	64.88

Table D.6—Continued

Years in Unit	Frequency	Percent	Cumulative Percent
5	180	5.85	70.73
6	117	3.80	74.54
7	97	3.15	77.69
8	86	2.80	80.49
9	43	1.40	81.89
More than 9	360	11.71	93.59
Missing	197	6.41	100.00

NOTE: $N = 3,075$.Table D.7a
Prior Army Active Component Service

Army Active Component	Frequency	Percent	Cumulative Percent
No	1,744	56.72	56.72
Yes	1,160	37.72	94.44
Missing	171	5.56	100.00

NOTE: $N = 3,075$.Table D.7b
Prior Army National Guard Service

Army National Guard	Frequency	Percent	Cumulative Percent
No	2,374	77.20	77.20
Yes	530	17.24	94.44
Missing	171	5.56	100.00

NOTE: $N = 3,075$.Table D.7c
Prior Service in Other Service Active Component

Other Service Active Component	Frequency	Percent	Cumulative Percent
No	2,741	89.14	89.14
Yes	163	5.30	94.44
Missing	171	5.56	100.00

NOTE: $N = 3,075$.

Table D.7d
Prior Service in Other Service Reserve Component

Other Service Reserve Component	Frequency	Percent	Cumulative Percent
No	2,780	90.41	90.41
Yes	124	4.03	94.44
Missing	171	5.56	100.00

NOTE: $N = 3,075$.

Table D.8a
Years of Army Active Component Service

Years of Service	Frequency	Percent	Cumulative Percent
0	1	0.09	0.09
1	12	1.03	1.12
2	43	3.71	4.83
3	148	12.76	17.59
4	234	20.17	37.76
5	146	12.59	50.34
6	110	9.48	59.83
7	83	7.16	66.98
8	98	8.45	75.43
9	50	4.31	79.74
More than 9	231	19.91	99.66
Missing	4	0.34	100.00

NOTE: $N = 1,160$.

Table D.8b
Years of Army National Guard Service

Years of Service	Frequency	Percent	Cumulative Percent
0	8	1.51	1.51
1	30	5.66	7.17
2	38	7.17	14.34
3	52	9.81	24.15
4	39	7.36	31.51
5	32	6.04	37.55
6	64	12.08	49.62

Table D.8b—Continued

Years of Service	Frequency	Percent	Cumulative Percent
7	29	5.47	55.09
8	34	6.42	61.51
9	20	3.77	65.28
More than 9	182	34.34	99.62
Missing	2	0.38	100.00

NOTE: $N = 530$.**Table D.8c
Years of Service in Other Service Active Component**

Years of Service	Frequency	Percent	Cumulative Percent
0	4	2.45	2.45
1	4	2.45	4.91
2	6	3.68	8.59
3	8	4.91	13.50
4	50	30.67	44.17
5	14	8.59	52.76
6	18	11.04	63.80
7	2	1.23	65.03
8	12	7.36	72.39
9	6	3.68	76.07
More than 9	38	23.31	99.39
Missing	1	0.61	100.00

NOTE: $N = 163$.**Table D.8d
Years of Service in Other Service Reserve Component**

Years of Service	Frequency	Percent	Cumulative Percent
0	2	1.61	1.61
1	10	8.06	9.68
2	17	13.71	23.39
3	14	11.29	34.68
4	12	9.68	44.35
5	10	8.06	52.42

Table D.8d—Continued

Years of Service	Frequency	Percent	Cumulative Percent
6	9	7.26	59.68
7	7	5.65	65.32
8	7	5.65	70.97
9	3	2.42	73.39
More than 9	31	25.00	98.39
Missing	2	1.61	100.00

NOTE: $N = 124$.Table D.9
Number of Army Reserve Enlistments

Number of Enlistments	Frequency	Percent	Cumulative Percent
1	273	18.29	18.29
2	371	24.85	43.13
3	347	23.24	66.38
4	226	15.14	81.51
5	79	5.29	86.81
More than 5	166	11.12	97.92
Missing	31	2.08	100.00

NOTE: $N = 1,493$.Table D.10
Received a Bonus for Current Enlistment

Received a Bonus	Frequency	Percent	Cumulative Percent
Yes	610	40.86	40.86
No	849	56.87	97.72
Missing	34	2.28	100.00

NOTE: $N = 1,493$.Table D.11
Remaining Years of Army Reserve Service Obligation

Years of Service	Frequency	Percent	Cumulative Percent
0	606	19.71	19.71
1	254	8.26	27.97
2	265	8.62	36.59
3	242	7.87	44.46

Table D.11—Continued

Years of Service	Frequency	Percent	Cumulative Percent
4	130	4.23	48.68
5	91	2.96	51.64
6	253	8.23	59.87
7	18	0.59	60.46
8	56	1.82	62.28
9	5	0.16	62.44
More than 9	31	1.01	63.45
Does not apply; I am on voluntary indefinite status	940	30.57	94.02
Missing	184	5.98	100.00

NOTE: $N = 3,075$.**Table D.12
Retention Intentions**

Retention Intention	Frequency	Percent	Cumulative Percent
Stay in the Army Reserve until retirement	2,162	70.31	70.31
Stay in the Army Reserve beyond my present obligation	264	8.59	78.89
Leave upon completion of my present obligation	370	12.03	90.93
Leave before the end of my present obligation	92	2.99	93.92
Missing	187	6.08	100.00

NOTE: $N = 3,075$.**Table D.13
How Often Do You Think About Quitting the Army Reserve?**

Response	Frequency	Percent	Cumulative Percent
All the time	389	12.65	12.65
Most of the time	340	11.06	23.71
Some of the time	1,017	33.07	56.78
Rarely	673	21.89	78.67
Never	468	15.22	93.89
Missing	188	6.11	100.00

NOTE: $N = 3,075$.

Table D.14a
Importance of Serving Your Country in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	1,269	52.31	52.31
Very important	661	27.25	79.55
Moderately important	297	12.24	91.80
Slightly important	91	3.75	95.55
Not at all important	47	1.94	97.49
Missing	61	2.51	100.00

NOTE: $N = 2,426$.

Table D.14b
Importance of Educational Benefits in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	529	21.81	21.81
Very important	512	21.10	42.91
Moderately important	479	19.74	62.65
Slightly important	373	15.38	78.03
Not at all important	438	18.05	96.08
Missing	95	3.92	100.00

NOTE: $N = 2,426$.

Table D.14c
Importance of Training in a Skill That Would Help You in a Civilian Job in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	491	20.24	20.24
Very important	508	20.94	41.18
Moderately important	514	21.19	62.37
Slightly important	368	15.17	77.54
Not at all important	483	19.91	97.44
Missing	62	2.56	100.00

NOTE: $N = 2,426$.

Table D.14d
Importance of the Army Reserve's Role in the National Defense in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	812	33.47	33.47
Very important	735	30.30	63.77
Moderately important	478	19.70	83.47
Slightly important	196	8.08	91.55
Not at all important	147	6.06	97.61
Missing	58	2.39	100.00

NOTE: $N = 2,426$.

Table D.14e
Importance of Your Unit's Mission in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	641	26.42	26.42
Very important	737	30.38	56.80
Moderately important	577	23.78	80.59
Slightly important	250	10.31	90.89
Not at all important	169	6.97	97.86
Missing	52	2.14	100.00

NOTE: $N = 2,426$.

Table D.14f
Importance of Your Role in the Unit in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	776	31.99	31.99
Very important	762	31.41	63.40
Moderately important	476	19.62	83.02
Slightly important	209	8.62	91.63
Not at all important	152	6.27	97.90
Missing	51	2.10	100.00

NOTE: $N = 2,426$.

Table D.14g
Importance of Promotion Opportunities in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	643	26.50	26.50
Very important	644	26.55	53.05
Moderately important	567	23.37	76.42
Slightly important	250	10.31	86.73
Not at all important	270	11.13	97.86
Missing	52	2.14	100.00

NOTE: $N = 2,426$.

Table D.14h
Importance of the Type of Work You Do in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	782	32.23	32.23
Very important	841	34.67	66.90
Moderately important	454	18.71	85.61
Slightly important	181	7.46	93.08
Not at all important	116	4.78	97.86
Missing	52	2.14	100.00

NOTE: $N = 2,426$.

Table D.14i
Importance of Camaraderie/Brotherhood of Soldiers in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	933	38.46	38.46
Very important	814	33.35	72.01
Moderately important	393	16.20	88.21
Slightly important	155	6.39	94.60
Not at all important	77	3.17	97.77
Missing	54	2.23	100.00

NOTE: $N = 2,426$.

Table D.14j
Importance of the Number of Inactive Duty Training (IDT) Days in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	394	16.24	16.24
Very important	526	21.68	37.92
Moderately important	713	29.39	67.31
Slightly important	347	14.30	81.62
Not at all important	385	15.87	97.49
Missing	61	2.51	100.00

NOTE: $N = 2,426$.

Table D.14k
Importance of the Number of Annual Training (AT) Days in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	519	21.39	21.39
Very important	547	22.55	43.94
Moderately important	668	27.54	71.48
Slightly important	312	12.86	84.34
Not at all important	328	13.52	97.86
Missing	52	2.14	100.00

NOTE: $N = 2,426$.

Table D.14l
Importance of the Timing of IDT in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	477	19.66	19.66
Very important	553	22.79	42.46
Moderately important	663	27.33	69.79
Slightly important	319	13.15	82.93
Not at all important	353	14.55	97.49
Missing	61	2.51	100.00

NOTE: $N = 2,426$.

Table D.14m
Importance of the Timing of AT in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	575	23.70	23.70
Very important	626	25.80	49.51
Moderately important	586	24.15	73.66
Slightly important	270	11.13	84.79
Not at all important	317	13.07	97.86
Missing	52	2.14	100.00

NOTE: $N = 2,426$.

Table D.14n
Importance of Travel Opportunities in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	541	22.30	22.30
Very important	579	23.87	46.17
Moderately important	622	25.64	71.81
Slightly important	305	12.57	84.38
Not at all important	316	13.03	97.40
Missing	63	2.60	100.00

NOTE: $N = 2,426$.

Table D.14o
Importance of Pride in the Army Reserve in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	760	31.33	31.33
Very important	719	29.64	60.96
Moderately important	469	19.33	80.30
Slightly important	245	10.10	90.40
Not at all important	179	7.38	97.77
Missing	54	2.23	100.00

NOTE: $N = 2,426$.

Table D.14p
Importance of Job Security and Stability in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	685	28.24	28.24
Very important	613	25.27	53.50
Moderately important	516	21.27	74.77
Slightly important	277	11.42	86.19
Not at all important	271	11.17	97.36
Missing	64	2.64	100.00

NOTE: $N = 2,426$.

Table D.14q
Importance of Pay and Allowances in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	858	35.37	35.37
Very important	695	28.65	64.01
Moderately important	470	19.37	83.39
Slightly important	191	7.87	91.26
Not at all important	157	6.47	97.73
Missing	55	2.27	100.00

NOTE: $N = 2,426$.

Table D.14r
Importance of Retirement Pay in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	1,430	58.94	58.94
Very important	548	22.59	81.53
Moderately important	233	9.60	91.14
Slightly important	106	4.37	95.51
Not at all important	44	1.81	97.32
Missing	65	2.68	100.00

NOTE: $N = 2,426$.

Table D.14s
Importance of Other Benefits (bonuses, tuition assistance, student loan repayment, etc.) in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	805	33.18	33.18
Very important	523	21.56	54.74
Moderately important	449	18.51	73.25
Slightly important	292	12.04	85.28
Not at all important	299	13.32	97.61
Missing	58	2.39	100.00

NOTE: $N = 2,426$.

Table D.14t
Importance of Recognition and Rewards in Your Decision to Stay in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	332	13.69	13.69
Very important	389	16.03	29.72
Moderately important	609	25.10	54.82
Slightly important	502	20.69	75.52
Not at all important	542	22.34	97.86
Missing	52	2.14	100.00

NOTE: $N = 2,426$.

Table D.15a
Opinion of Your Spouse/Boyfriend/Girlfriend About Your Army Reserve Service

Response	Frequency	Percent	Cumulative Percent
Very positive	840	27.32	27.32
Positive	902	29.33	56.65
Neither positive nor negative	421	13.69	70.34
Negative	270	8.78	79.12
Very negative	123	4.00	83.12
Does not apply/do not talk about the military	274	8.91	92.03
Missing	245	7.97	100.00

NOTE: $N = 3,075$.

Table D.15b
Opinion of Your Immediate Family About Your Army Reserve Service

Response	Frequency	Percent	Cumulative Percent
Very positive	971	31.58	31.58
Positive	1,110	36.10	67.67
Neither positive nor negative	432	14.05	81.72
Negative	164	5.33	87.06
Very negative	64	2.08	89.14
Does not apply/do not talk about the military	77	2.50	91.64
Missing	257	8.36	100.00

NOTE: $N = 3,075$.

Table D.15c
Opinion of Your Friends About Your Army Reserve Service

Response	Frequency	Percent	Cumulative Percent
Very positive	748	24.33	24.33
Positive	1,226	39.87	64.20
Neither positive nor negative	612	19.90	84.10
Negative	104	3.38	87.48
Very negative	40	1.30	88.78
Does not apply/do not talk about the military	99	3.22	92.00
Missing	246	8.00	100.00

NOTE: $N = 3,075$.

Table D.15d
Opinion of Your Employer About Your Army Reserve Service

Response	Frequency	Percent	Cumulative Percent
Very positive	604	19.64	19.64
Positive	919	29.89	49.53
Neither positive nor negative	745	24.23	73.76
Negative	247	8.03	81.79
Very negative	125	4.07	85.85
Does not apply/do not talk about the military	197	6.41	92.26
Missing	238	7.74	100.00

NOTE: $N = 3,075$.

Table D.15e
Opinion of Your Coworkers About Your Army Reserve Service

Response	Frequency	Percent	Cumulative Percent
Very positive	594	19.32	19.32
Positive	1,119	36.39	55.71
Neither positive nor negative	697	22.67	78.37
Negative	180	5.85	84.23
Very negative	61	1.98	86.21
Does not apply/do not talk about the military	183	5.95	92.16
Missing	241	7.84	100.00

NOTE: $N = 3,075$.

Table D.16a
Importance of "Superiors Don't Care About Junior Soldiers" in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	172	37.23	37.23
Very important	94	20.35	57.58
Moderately important	74	16.02	73.59
Slightly important	35	7.58	81.17
Not at all important	63	13.64	94.81
Missing	24	5.19	100.00

NOTE: $N = 462$.

Table D.16b
Importance of Pressures Related to Civilian Employment or School in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	164	35.50	35.50
Very important	108	23.38	58.87
Moderately important	61	13.20	72.08
Slightly important	36	7.79	79.87
Not at all important	68	14.72	94.59
Missing	25	5.41	100.00

NOTE: $N = 462$.

Table D.16c
Importance of Failure to Get Promoted in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	116	25.11	25.11
Very important	49	10.61	35.71
Moderately important	70	15.15	50.87
Slightly important	50	10.82	61.69
Not at all important	156	33.77	95.45
Missing	21	4.55	100.00

NOTE: $N = 462$.

Table D.16d
Importance of Lack of Employer Support in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	73	15.80	15.80
Very important	56	12.12	27.92
Moderately important	79	17.10	45.02
Slightly important	57	12.34	57.36
Not at all important	175	37.88	95.24
Missing	22	4.76	100.00

NOTE: $N = 462$.

Table D.16e
Importance of Lack of Spouse/Family Support in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	79	17.10	17.10
Very important	52	11.26	28.35
Moderately important	73	15.80	44.16
Slightly important	56	12.12	56.28
Not at all important	175	37.88	94.16
Missing	27	5.84	100.00

NOTE: $N = 462$.

Table D.16f
Importance of Poor Officer and/or Noncommissioned Officer (NCO)
Leadership in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	197	42.64	42.64
Very important	84	18.18	60.82
Moderately important	56	12.12	72.94
Slightly important	41	8.87	81.82
Not at all important	61	13.20	95.02
Missing	23	4.98	100.00

NOTE: $N = 462$.

Table D.16g
Importance of Low Pay in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	123	26.62	26.62
Very important	71	15.37	41.99
Moderately important	83	17.97	59.96
Slightly important	56	12.12	72.08
Not at all important	104	22.51	94.59
Missing	25	5.41	100.00

NOTE: $N = 462$.

Table D.16h
Importance of Lack of Credit for Doing a Good Job in Your Decision to
Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	122	26.41	26.41
Very important	70	15.15	41.56
Moderately important	67	14.50	56.06
Slightly important	67	14.50	70.56
Not at all important	112	24.24	94.81
Missing	24	5.19	100.00

NOTE: $N = 462$.

Table D.16i
Importance of Too Many IDT Days in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	104	22.51	22.51
Very important	53	11.47	33.98
Moderately important	86	18.61	52.60
Slightly important	62	13.42	66.02
Not at all important	137	29.65	95.67
Missing	20	4.33	100.00

NOTE: $N = 462$.

Table D.16j
Importance of Too Many AT Days in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	130	28.14	28.14
Very important	52	11.26	39.39
Moderately important	65	14.07	53.46
Slightly important	62	13.42	66.88
Not at all important	133	28.79	95.67
Missing	20	4.33	100.00

NOTE: $N = 462$.

Table D.16k
Importance of IDT Schedule in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	105	22.73	22.73
Very important	61	13.20	35.93
Moderately important	89	19.26	55.19
Slightly important	62	13.42	68.61
Not at all important	122	26.41	95.02
Missing	23	4.98	100.00

NOTE: $N = 462$.

Table D.16l
Importance of AT Schedule in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	132	28.57	28.57
Very important	69	14.94	43.51
Moderately important	67	14.50	58.01
Slightly important	57	12.34	70.35
Not at all important	115	24.89	95.24
Missing	22	4.76	100.00

NOTE: *N* = 462.

Table D.16m
Importance of Too Many Changes in IDT Schedules in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	136	29.44	29.44
Very important	70	15.15	44.59
Moderately important	72	15.58	60.17
Slightly important	47	10.17	70.35
Not at all important	116	25.11	95.45
Missing	21	4.55	100.00

NOTE: *N* = 462.

Table D.16n
Importance of Too Many Changes in AT Schedules in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	144	31.17	31.71
Very important	73	15.80	46.97
Moderately important	68	14.72	61.69
Slightly important	46	9.96	71.65
Not at all important	110	23.81	95.45
Missing	21	4.55	100.00

NOTE: *N* = 462.

Table D.16o
Importance of Too Much Family Separation in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	128	27.71	27.71
Very important	67	14.50	42.21
Moderately important	87	18.83	61.04
Slightly important	55	11.90	72.94
Not at all important	102	22.73	95.67
Missing	20	4.33	100.00

NOTE: $N = 462$.

Table D.16p
Importance of Wanting to Go to School or College in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	90	19.48	19.48
Very important	52	11.26	30.74
Moderately important	49	10.61	41.34
Slightly important	59	12.77	54.11
Not at all important	192	41.56	95.67
Missing	20	4.33	100.00

NOTE: $N = 462$.

Table D.16q
Importance of Not Getting Training You Want in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	148	32.03	32.03
Very important	66	14.29	46.32
Moderately important	54	11.69	58.01
Slightly important	51	11.04	69.05
Not at all important	124	26.84	95.89
Missing	19	4.11	100.00

NOTE: $N = 462$.

Table D.16r
Importance of Too Many Military Rules and Regulations in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	56	12.12	12.12
Very important	33	7.14	19.26
Moderately important	71	15.37	34.63
Slightly important	74	16.02	50.65
Not at all important	209	45.24	95.89
Missing	19	4.11	100.00

NOTE: $N = 462$.

Table D.16s
Importance of Not Enough Challenging Work in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	71	15.37	15.37
Very important	39	8.44	23.81
Moderately important	95	20.56	44.37
Slightly important	76	16.45	60.82
Not at all important	161	34.85	95.67
Missing	20	4.33	100.00

NOTE: $N = 462$.

Table D.16t
Importance of Not Being Treated with Respect in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	117	25.32	25.32
Very important	71	15.37	40.69
Moderately important	68	14.72	55.41
Slightly important	57	12.34	67.75
Not at all important	126	27.27	95.02
Missing	23	4.98	100.00

NOTE: $N = 462$.

Table D.16u
Importance of Not Enough Travel in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	53	11.47	11.47
Very important	36	7.79	19.26
Moderately important	53	11.47	30.74
Slightly important	64	13.85	44.59
Not at all important	237	51.30	95.89
Missing	19	4.11	100.00

NOTE: $N = 462$.

Table D.16v
Importance of Not Liking Your Unit Duty Assignment in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	109	23.59	23.59
Very important	51	11.04	34.63
Moderately important	60	12.99	47.62
Slightly important	65	14.07	61.69
Not at all important	156	33.77	95.45
Missing	21	4.55	100.00

NOTE: $N = 462$.

Table D.16w
Importance of Pay Problems in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	103	22.29	22.29
Very important	48	10.39	32.68
Moderately important	58	12.55	45.24
Slightly important	65	14.07	59.31
Not at all important	167	36.15	95.45
Missing	21	4.55	100.00

NOTE: $N = 462$.

Table D.16x
Importance of Poor Advancement Opportunities in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	126	27.27	27.27
Very important	53	11.47	38.74
Moderately important	68	14.72	53.46
Slightly important	46	9.96	63.42
Not at all important	146	31.60	95.02
Missing	23	4.98	100.00

NOTE: *N* = 462.

Table D.16y
Importance of Lack of Equal Opportunity in Your Decision to Leave the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely important	109	23.59	25.39
Very important	32	6.93	30.52
Moderately important	38	8.23	38.74
Slightly important	49	10.61	49.35
Not at all important	215	46.54	95.89
Missing	19	4.11	100.00

NOTE: *N* = 462.

Table D.17a
Number of AT Days Attended in Last Calendar Year (2018), Including Travel

AT Days	Frequency	Percent	Cumulative Percent
0	357	11.61	11.61
1	15	0.49	12.10
2	17	0.55	12.65
3	11	0.36	13.01
4	11	0.36	13.37
5	10	0.33	13.69
6	10	0.33	14.02
7	15	0.49	14.50
8	5	0.16	14.67

Table D.17a—Continued

AT Days	Frequency	Percent	Cumulative Percent
9	7	0.23	14.89
10	28	0.91	15.80
11	6	0.20	16.00
12	37	1.20	17.20
13	15	0.49	17.69
14	319	10.37	28.07
15	212	6.89	34.96
16	82	2.67	37.63
17	54	1.76	39.38
18	59	1.92	41.30
19	29	0.94	42.24
20	76	2.47	44.72
21	222	7.22	51.93
22	66	2.15	54.08
23	47	1.53	55.61
24	62	2.02	57.63
25	54	1.76	59.38
26	33	1.07	60.46
27	36	1.17	61.63
28+	910	29.59	91.00
Missing	270	8.78	100.00

NOTE: $N = 3,075$.Table D.17b
Number of IDT Periods Attended in Last Calendar Year (2018)

IDT Periods	Frequency	Percent	Cumulative Percent
0	249	8.10	8.10
1	28	0.91	9.01
2	46	1.50	10.50
3	27	0.88	11.38
4	27	0.88	12.26
5	21	0.68	12.94
6	36	1.17	14.11
7	17	0.55	14.67

Table D.17b—Continued

IDT Periods	Frequency	Percent	Cumulative Percent
8	24	0.78	15.45
9	16	0.52	15.97
10	76	2.47	18.44
11	30	0.98	19.41
12	99	3.22	22.63
13	6	0.20	22.83
14	39	1.27	24.10
15	23	0.75	24.85
16	16	0.52	25.37
17	7	0.23	25.59
18	9	0.29	25.89
19	1	0.03	25.92
20	44	1.43	27.35
21	12	0.39	27.74
22	11	0.36	28.10
23	7	0.23	28.33
24	93	3.02	31.35
25	10	0.33	31.67
26	18	0.59	32.26
27	7	0.23	32.49
28	60	1.95	34.44
29	7	0.23	34.67
30	42	1.37	36.03
31	2	0.07	36.10
32	18	0.59	36.68
33	1	0.03	36.72
34	12	0.39	37.11
35	10	0.33	37.43
36	23	0.75	38.18
37	1	0.03	38.21
38	9	0.29	38.50
39	1	0.03	38.54
40	83	2.70	41.24
41	2	0.07	41.30

Table D.17b—Continued

IDT Periods	Frequency	Percent	Cumulative Percent
42	16	0.52	41.82
43	6	0.20	42.02
44	51	1.66	43.67
45	14	0.46	44.13
46	39	1.27	45.40
47	9	0.29	45.69
48	859	27.93	73.63
49	6	0.20	73.82
50	76	2.47	76.29
51	6	0.20	76.49
52	54	1.76	78.24
53	8	0.26	78.50
54	37	1.20	79.71
55	11	0.36	80.07
56+	305	9.92	89.98
Missing	308	10.02	100.00

NOTE: N = 3,075.

Table D.18
Travel Distance to IDT Location

Distance	Frequency	Percent	Cumulative Percent
Less than 10 miles	219	7.12	7.12
10–20 miles	336	10.93	18.05
21–30 miles	248	8.07	26.11
31–40 miles	183	5.95	32.07
41–50 miles	186	6.05	38.11
51–60 miles	177	5.76	43.87
61–70 miles	100	3.25	47.12
71–80 miles	63	2.05	49.17
81–90 miles	54	1.76	50.93
91–100 miles	79	2.57	53.50
Greater than 100 miles	1,154	37.53	91.02
Missing	276	8.98	100.00

NOTE: N = 3,075.

Table D.19
Average Percentage of IDT Time Devoted to Training

Percentage	Frequency	Percent	Cumulative Percent
None	141	4.59	4.59
1–25 percent	1,107	36.00	40.59
26–50 percent	892	29.01	69.59
51–75 percent	486	15.80	85.40
76–100 percent	157	5.11	90.50
Missing	292	9.50	100.00

NOTE: $N = 3,075$.

Table D.20
Percentage of Training Time Devoted to MOS Skill Training

Percentage	Frequency	Percent	Cumulative Percent
None	757	24.62	26.62
1–25 percent	1,177	36.28	62.89
26–50 percent	418	13.59	76.49
51–75 percent	241	7.84	84.33
76–100 percent	177	5.76	90.08
Missing	305	9.92	100.00

NOTE: $N = 3,075$.

Table D.21a
Importance of Doing Something Related to Your MOS Skills at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	106	3.45	3.45
Slightly important	163	5.30	8.75
Moderately important	419	13.63	22.37
Very important	825	26.83	49.20
Extremely important	1,235	40.16	89.37
Missing	327	10.63	100.00

NOTE: $N = 3,075$.

Table D.21b
Importance of Doing Something That Uses Your Military Skills at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	61	1.98	1.98
Slightly important	117	3.80	5.79
Moderately important	476	15.48	21.27
Very important	1,063	34.57	55.84
Extremely important	1,011	32.88	88.72
Missing	347	11.28	100.00

NOTE: $N = 3,075$.

Table D.21c
Importance of Doing Something That Draws on Your Professional Skills at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	85	2.76	2.76
Slightly important	145	4.72	7.48
Moderately important	488	15.87	23.35
Very important	1,040	33.82	57.17
Extremely important	975	31.71	88.88
Missing	342	11.12	100.00

NOTE: $N = 3,075$.

Table D.21d
Importance of Doing Something for Your Leaders at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	221	7.19	7.19
Slightly important	424	13.92	21.11
Moderately important	878	28.55	49.66
Very important	764	24.85	74.50
Extremely important	448	14.57	89.07
Missing	336	10.93	100.00

NOTE: $N = 3,075$.

Table D.21e
Importance of Doing Something for Members of Your Unit at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	72	2.34	2.34
Slightly important	152	4.94	7.28
Moderately important	554	18.02	25.30
Very important	1,084	35.25	60.55
Extremely important	869	28.26	88.81
Missing	344	11.19	100.00

NOTE: $N = 3,075$.

Table D.21f
Importance of Doing Something for Which You Will Be Recognized by Rewards at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	1,013	32.94	32.94
Slightly important	692	22.50	55.45
Moderately important	564	18.34	73.79
Very important	242	7.87	81.66
Extremely important	233	7.58	89.24
Missing	331	10.76	100.00

NOTE: $N = 3,075$.

Table D.21g
Importance of Doing Something for Which You Will Be Recognized by Your Peers at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	756	24.59	24.59
Slightly important	618	20.10	44.68
Moderately important	708	23.02	67.71
Very important	393	12.78	80.49
Extremely important	269	8.75	89.24
Missing	331	10.76	100.00

NOTE: $N = 3,075$.

Table D.21h
Importance of Doing Something for Which You Will Be Recognized by Your Leaders at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	685	22.28	22.28
Slightly important	634	20.62	42.89
Moderately important	689	22.41	65.30
Very important	438	14.24	79.54
Extremely important	289	9.40	88.94
Missing	340	11.06	100.00

NOTE: $N = 3,075$.

Table D.21i
Importance of Doing Something That Pushes You to Your Limits at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	184	5.98	5.98
Slightly important	281	9.14	15.12
Moderately important	768	24.98	40.10
Very important	879	28.59	68.68
Extremely important	620	20.16	88.85
Missing	343	11.15	100.00

NOTE: $N = 3,075$.

Table D.21j
Importance of Doing Training That Improves Your Unit's Performance as a Team at IDT

Response	Frequency	Percent	Cumulative Percent
Not at all important	71	2.31	2.31
Slightly important	91	2.96	5.27
Moderately important	360	11.71	16.98
Very important	936	30.44	47.41
Extremely important	1,280	41.63	89.04
Missing	337	10.96	100.00

NOTE: $N = 3,075$.

Table D.22
Ability to Attend Additional IDT to Prepare for AT Longer Than Two Weeks

Response	Frequency	Percent	Cumulative Percent
Definitely yes	1,227	36.65	36.65
Probably yes	910	29.59	66.24
Not sure	274	8.91	75.15
Probably no	274	8.91	84.07
Definitely no	163	5.30	89.37
Missing	327	10.63	100.00

NOTE: $N = 3,075$.

Table D.23a
When Reservists in Your Unit Do Not Attend IDT, Nothing Happens

Response	Frequency	Percent	Cumulative Percent
Does not apply	2,043	66.44	66.44
Applies	698	22.70	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23b
When Reservists in Your Unit Do Not Attend IDT, They Get a Call from Someone in the Unit

Response	Frequency	Percent	Cumulative Percent
Does not apply	1,071	34.83	34.83
Applies	1,670	54.31	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23c
When Reservists in Your Unit Do Not Attend IDT, They Get a Call from the Unit Commander

Response	Frequency	Percent	Cumulative Percent
Does not apply	2,045	66.50	66.50
Applies	696	22.63	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23d
When Reservists in Your Unit Do Not Attend IDT, They Get a Letter from Someone in the Unit

Response	Frequency	Percent	Cumulative Percent
Does not apply	1,985	64.55	64.55
Applies	756	24.59	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23e
When Reservists in Your Unit Do Not Attend IDT, They Get a Letter from the Unit Commander

Response	Frequency	Percent	Cumulative Percent
Does not apply	1,914	62.24	62.24
Applies	827	26.89	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23f
When Reservists in Your Unit Do Not Attend IDT, a Notation Is Made as a Part of Their Official Military Record

Response	Frequency	Percent	Cumulative Percent
Does not apply	2,184	71.02	71.02
Applies	557	18.11	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23g
When Reservists in Your Unit Do Not Attend IDT, They Are Transferred to the Individual Ready Reserve

Response	Frequency	Percent	Cumulative Percent
Does not apply	2,472	80.39	80.39
Applies	269	8.75	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23h
When Reservists in Your Unit Do Not Attend IDT, They Are Involuntarily Separated from the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Does not apply	2,201	71.58	71.58
Applies	540	17.56	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23i
When Reservists in Your Unit Do Not Attend IDT, They Receive Nonjudicial Punishment, Such as an Article 15

Response	Frequency	Percent	Cumulative Percent
Does not apply	2,630	85.53	85.53
Applies	111	3.61	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23j
When Reservists in Your Unit Do Not Attend IDT, They Are Court-Martialed

Response	Frequency	Percent	Cumulative Percent
Does not apply	2,732	88.85	88.85
Applies	9	0.29	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.23k
When Reservists in Your Unit Do Not Attend IDT, You Don't Know What Happens to Them

Response	Frequency	Percent	Cumulative Percent
Does not apply	2,105	68.46	68.46
Applies	636	20.68	89.14
Missing	334	10.86	100.00

NOTE: $N = 3,075$.

Table D.24a
More Overseas Training Is Needed in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Strongly agree	1,264	41.11	41.11
Agree	724	23.54	64.65
Neither agree nor disagree	476	15.48	80.13
Disagree	148	4.81	84.94
Strongly disagree	117	3.80	88.75
Missing	346	11.25	100.00

NOTE: $N = 3,075$.

Table D.24b
More Scheduled IDT Periods Are Needed in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Strongly agree	462	15.02	15.02
Agree	447	14.54	29.56
Neither agree nor disagree	771	25.07	54.63
Disagree	656	21.33	75.97
Strongly disagree	376	12.23	88.20
Missing	363	11.80	100.00

NOTE: $N = 3,075$.

Table D.24c
More Administrative Training Assemblies Are Needed in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Strongly agree	572	18.60	18.60
Agree	711	23.12	41.72
Neither agree nor disagree	703	22.86	64.59
Disagree	386	12.55	77.14
Strongly disagree	351	11.41	88.55
Missing	352	11.45	100.00

NOTE: $N = 3,075$.

Table D.24d
AT Should Be Longer Than Two Weeks

Response	Frequency	Percent	Cumulative Percent
Strongly agree	662	21.53	21.53
Agree	527	17.14	38.67
Neither agree nor disagree	689	22.41	61.07
Disagree	435	14.15	75.22
Strongly disagree	416	13.35	88.75
Missing	346	11.25	100.00

NOTE: $N = 3,075$.

Table D.25
Preferred Type of IDT Drill Schedule

Response	Frequency	Percent	Cumulative Percent
Mostly weeknights	102	3.32	3.32
Mostly weekends	1,782	57.95	61.27
A mix of weeknights or weekends	846	27.51	88.78
Missing	345	11.22	100.00

NOTE: $N = 3,075$.

Table D.26
Current Work Situation Where You Spend the Most Time

Work Situation	Frequency	Percent	Cumulative Percent
Working full time in a civilian job (not government)	1,084	35.25	35.25
Working part time in a civilian job (not government)	63	2.05	37.30
Working full time in a government civilian job	841	27.35	64.65
Working part time in a government civilian job	16	0.52	65.17
Working as Army Reserve full-time support (Active Guard Reserve [AGR]), technician, active component or civilian)	263	8.55	73.72
Self-employed full time in own business	78	2.54	73.26
Self-employed part time in own business	24	0.78	77.04
Have a job, but not at work presently because of temporary illness, strike, or some other reason	6	0.20	77.24
Unpaid worker (e.g., for example, in family-run business)	3	0.10	77.33
Unemployed/laid off	64	2.08	79.41

Table D.26—Continued

Work Situation	Frequency	Percent	Cumulative Percent
In school	104	3.38	82.80
Keeping house/homemaker	26	0.85	83.64
Retired	16	0.52	84.16
Other	113	3.67	87.84
Missing	374	12.16	100.00

NOTE: $N = 3,075$.**Table D.27
Do You Work as a First Responder (police, firefighter, etc.)?**

Response	Frequency	Percent	Cumulative Percent
Yes	320	10.41	10.41
No	1,903	61.89	72.29
Missing	852	27.71	100.00

NOTE: $N = 3,075$.**Table D.28
Type of Civilian Job**

Occupation	Frequency	Percent	Cumulative Percent
Professional, such as social worker, accountant, computer programmer, artist, registered nurse, engineer, librarian, writer	868	34.87	34.87
Manager or administrator, such as sales manager, office manager, school administrator, buyer, restaurant manager, government official	371	14.91	49.78
Proprietor or owner, such as owner of a small business, contractor	37	1.49	51.27
Schoolteacher, such as elementary or secondary	33	1.33	52.59
Sales, such as salesperson, advertising or insurance agent, real estate broker	43	1.73	54.32
Technical, such as draftsman, medical or dental technician, computer operator	82	3.29	57.61
Craftsman, such as baker, auto mechanic, machinist, painter, plumber, telephone installer, carpenter	79	3.17	60.79
Clerical, such as bank teller, bookkeeper, secretary, typist, ticket agent	23	0.92	61.71
Service, such as barber, beautician, practical nurse, private household worker, janitor, waiter, waitress, food service worker	25	1.00	62.72

Table D.28—Continued

Occupation	Frequency	Percent	Cumulative Percent
Operative, such as assembler, machine operator, welder	32	1.29	64.00
Laborer, such as construction worker, car washer, sanitary worker	20	0.80	64.81
Child care or other day care worker	6	0.24	65.05
Student (full time)	5	0.20	65.25
Other	483	19.41	84.65
Missing	382	15.35	100.00

NOTE: $N = 2,489$.**Table D.29
Years Employed by Current Civilian Employer**

Years	Frequency	Percent	Cumulative Percent
0	79	3.17	3.17
1	296	11.89	15.07
2	275	11.05	26.11
3	237	9.52	35.64
4	160	6.43	42.07
5	174	6.99	49.06
6	95	3.82	52.87
7	74	2.97	55.85
8	66	2.65	58.50
9	53	2.13	60.63
10	91	3.66	64.28
11	48	1.93	66.21
12	51	2.05	68.26
13	36	1.45	69.71
14	29	1.17	70.87
15	48	1.93	72.80
16	20	0.80	73.60
17	26	1.04	74.65
18	30	1.21	75.85
19	30	1.21	77.06
20	47	1.89	78.95

Table D.29—Continued

Years	Frequency	Percent	Cumulative Percent
21	21	0.84	77.79
22	20	0.80	80.59
23	18	0.72	81.32
24	12	0.48	81.80
25	18	0.72	82.52
26	12	0.48	83.01
27	3	0.12	83.13
28	9	0.36	83.49
29	5	0.20	83.69
30+	24	0.96	84.65
Missing	382	15.35	100.00

NOTE: $N = 2,489$.**Table D.30
Typical Civilian Work Schedule**

Work Schedule	Frequency	Percent	Cumulative Percent
Fixed weekly schedule	1,380	55.44	55.44
Irregular weekly schedule (hours vary by day)	479	19.24	74.69
Flexible schedule (hours worked are your choice)	245	9.84	84.53
Missing	385	15.47	100.00

NOTE: $N = 2,489$.**Table D.31
Civilian Compensation Type**

Compensation	Frequency	Percent	Cumulative Percent
Hourly	886	35.60	35.60
Salary	1,215	48.81	84.41
Missing	388	15.59	100.00

NOTE: $N = 2,489$.

Table D.32
Is Daily Compensation Higher at Civilian or Army Reserve Job?

Response	Frequency	Percent	Cumulative Percent
My civilian job	1,339	53.80	53.80
My Army Reserve job	555	22.30	76.09
My civilian job and Army Reserve job pay the same	207	8.32	84.41
Missing	388	15.59	100.00

NOTE: $N = 2,489$.

Table D.33
Total Civilian Income Before Taxes and Other Deductions in the Past 12 Months

Income	Frequency	Percent	Cumulative Percent
Less than \$25,000	79	3.17	3.17
\$25,000–\$34,999	85	3.42	6.59
\$35,000–\$49,999	240	9.64	16.23
\$50,000–\$74,999	513	20.61	36.84
\$75,000–\$99,999	450	18.08	54.92
\$100,000–\$149,999	464	18.64	73.56
\$150,000 or more	236	9.48	83.05
Does not apply, I did not work for pay	24	0.96	84.01
Missing	398	15.99	100.00

NOTE: $N = 2,489$.

Table D.34
Similarity of Skills Used in Civilian Job and Army Reserve Military Occupation

Response	Frequency	Percent	Cumulative Percent
Extremely similar	377	15.15	15.15
Very similar	370	14.87	30.01
Moderately similar	466	18.72	48.73
Slightly similar	355	14.26	63.00
Not at all similar	528	21.21	84.21
Missing	393	15.79	100.00

NOTE: $N = 2,489$.

Table D.35
Importance to Your Decision to Remain in the Reserves That Your Army Reserve Duties Are Similar to Your Civilian Job

Response	Frequency	Percent	Cumulative Percent
Extremely important	377	15.15	15.15
Very important	370	14.87	30.01
Moderately important	466	18.72	48.73
Slightly important	355	14.26	63.00
Not at all important	528	21.21	84.21
Missing	393	15.79	100.00

NOTE: $N = 2,489$.

Table D.36
Immediate Civilian Job Supervisor's Attitude Toward Your Participation in the Army Reserve

Response	Frequency	Percent	Cumulative Percent
Extremely favorable	461	18.52	18.52
Very favorable	542	21.78	40.30
Moderately favorable	493	19.81	60.10
Slightly favorable	317	12.74	72.84
Not at all favorable	198	7.96	80.80
Not applicable (no supervisor)	80	3.21	84.01
Missing	398	15.99	100.00

NOTE: $N = 2,489$.

Table D.37
Flexibility of Your Civilian Employer in Accommodating Your Army Reserve Training Duties

Response	Frequency	Percent	Cumulative Percent
Extremely flexible	705	28.32	28.32
Very flexible	671	26.96	55.28
Moderately flexible	453	18.20	73.48
Slightly flexible	212	8.52	82.00
Not at all flexible	46	1.85	83.85
Missing	402	16.15	100.00

NOTE: $N = 2,489$.

Table D.38
Compensated Military Leave Time Provided by Your Civilian Employer

Amount of Paid Leave	Frequency	Percent	Cumulative Percent
None	597	23.99	23.99
Less than 1 week	25	1.00	24.99
About 1 week	34	1.37	26.36
Greater than 1 week but less than 2 weeks	47	1.89	28.24
About 2 weeks	461	18.52	46.77
Greater than 2 weeks but less than 3 weeks	114	4.58	51.35
About 3 weeks	465	18.68	70.03
Greater than 3 weeks	340	13.66	83.69
Missing	406	16.31	100.00

NOTE: $N = 2,489$.

Table D.39
Level of Compensation for Allowable Military Leave Time

Response	Frequency	Percent	Cumulative Percent
I am not compensated for allowable military leave	287	15.17	15.17
I am partially compensated for allowable military leave	315	16.65	31.82
I am fully compensated for allowable military leave	883	46.67	78.49
Missing	407	21.51	100.00

NOTE: $N = 1,892$.

Table D.40
Does Your Civilian Employer Pay the Difference Between Military and Civilian Pay for AT or Deployments?

Response	Frequency	Percent	Cumulative Percent
No	1,266	50.86	50.86
Yes, for deployments only	267	10.73	61.59
Yes, for AT only	119	4.78	66.37
Yes, for AT and deployments	235	9.44	75.81
Unsure or do not know	195	7.83	83.65
Missing	407	16.35	100.00

NOTE: $N = 2,489$.

Table D.41a
How Much of a Problem Is Absence for IDT Drills for Your Civilian Job Supervisor
(or for you, if self-employed)?

Response	Frequency	Percent	Cumulative Percent
Not a problem	1,219	48.98	48.98
A slightly serious problem	463	18.60	67.58
A moderately serious problem	264	10.61	78.18
A very serious problem	81	3.25	81.44
An extremely serious problem	46	1.85	83.29
Missing	416	16.71	100.00

NOTE: $N = 2,489$.

Table D.41b
How Much of a Problem Is Absence for AT for Your Civilian Job Supervisor
(or for you, if self-employed)?

Response	Frequency	Percent	Cumulative Percent
Not a problem	858	34.47	34.47
A slightly serious problem	470	18.88	53.35
A moderately serious problem	467	18.76	72.12
A very serious problem	188	7.55	79.67
An extremely serious problem	76	3.05	82.72
Missing	430	17.28	100.00

NOTE: $N = 2,489$.

Table D.41c
How Much of a Problem Is Absence for Extra Time Spent with Your Army Reserve
Unit for Your Civilian Job Supervisor (or for you, if self-employed)?

Response	Frequency	Percent	Cumulative Percent
Not a problem	696	27.96	27.96
A slightly serious problem	566	22.74	50.70
A moderately serious problem	447	17.96	68.66
A very serious problem	230	9.24	77.90
An extremely serious problem	128	5.14	83.05
Missing	422	16.95	100.00

NOTE: $N = 2,489$.

Table D.41d
How Much of a Problem Is Using Time at Your Civilian Job for Army Reserve Duties for Your Civilian Job Supervisor (or for you, if self-employed)?

Response	Frequency	Percent	Cumulative Percent
Not a problem	621	24.95	24.95
A slightly serious problem	428	17.20	42.15
A moderately serious problem	345	13.86	56.01
A very serious problem	310	12.45	68.46
An extremely serious problem	364	14.62	83.09
Missing	421	16.91	100.00

NOTE: $N = 2,489$.

Table D.41e
How Much of a Problem Is Unscheduled Army Reserve Activities for Your Civilian Job Supervisor (or for you, if self-employed)?

Response	Frequency	Percent	Cumulative Percent
Not a problem	467	18.76	18.76
A slightly serious problem	448	18.00	36.76
A moderately serious problem	455	18.28	55.04
A very serious problem	352	14.14	69.18
An extremely serious problem	349	14.02	83.21
Missing	418	16.79	100.00

NOTE: $N = 2,489$.

Table D.42a
How Much of a Problem Is Absence for IDT Drills for Your Educational Program?

Response	Frequency	Percent	Cumulative Percent
Not a problem	44	42.31	42.31
A slightly serious problem	24	23.08	65.38
A moderately serious problem	17	16.35	81.73
A very serious problem	8	7.69	89.42
An extremely serious problem	11	10.58	100.00

NOTE: $N = 104$.

Table D.42b
How Much of a Problem Is Absence for AT for Your Educational Program?

Response	Frequency	Percent	Cumulative Percent
Not a problem	35	33.65	33.65
A slightly serious problem	22	21.15	54.81
A moderately serious problem	12	11.54	66.35
A very serious problem	15	14.42	80.77
An extremely serious problem	20	19.23	100.00

NOTE: $N = 104$.

Table D.42c
How Much of a Problem Is Absence for Extra Time Spent with Your Army Reserve Unit for Your Educational Program?

Response	Frequency	Percent	Cumulative Percent
Not a problem	40	38.46	38.46
A slightly serious problem	24	23.08	61.54
A moderately serious problem	20	19.23	80.77
A very serious problem	11	10.58	91.35
An extremely serious problem	7	6.73	98.08
Missing	2	1.92	100.00

NOTE: $N = 104$.

Table D.42d
How Much of a Problem Is Using Time at Your Civilian Job for Army Reserve Duties for Your Educational Program?

Response	Frequency	Percent	Cumulative Percent
Not a problem	48	46.15	46.15
A slightly serious problem	13	12.50	58.65
A moderately serious problem	20	19.23	77.85
A very serious problem	11	10.58	88.46
An extremely serious problem	12	11.54	100.00

NOTE: $N = 104$.

Table D.42e
How Much of a Problem Is Unscheduled Army Reserve Activities for Your Educational Program?

Response	Frequency	Percent	Cumulative Percent
Not a problem	27	25.96	25.96
A slightly serious problem	25	24.04	50.00
A moderately serious problem	18	17.31	67.31
A very serious problem	15	14.42	81.73
An extremely serious problem	19	18.27	100.00

NOTE: $N = 104$.

Table D.43
Flexibility of Your Unit in Accommodating Your Civilian Work Schedule

Response	Frequency	Percent	Cumulative Percent
Extremely flexible	261	10.49	10.49
Very flexible	432	17.36	27.84
Moderately flexible	611	24.55	52.39
Slightly flexible	415	16.67	69.06
Not at all flexible	353	14.18	83.25
Missing	417	16.75	100.00

NOTE: $N = 2,489$.

Table D.44
Flexibility of Your Unit in Accommodating Your School Schedule

Response	Frequency	Percent	Cumulative Percent
Extremely flexible	18	17.31	17.31
Very flexible	26	25.00	42.31
Moderately flexible	29	27.88	70.19
Slightly flexible	18	17.31	87.50
Not at all flexible	12	11.54	99.04
Missing	1	0.96	100.00

NOTE: $N = 104$.

Table D.45a
How Much of a Problem for You Are Conflicts at Your Civilian Job Because of Your Army Reserve Participation?

Response	Frequency	Percent	Cumulative Percent
Not a problem	785	31.54	31.54
A slightly serious problem	555	22.30	53.84
A moderately serious problem	394	15.83	69.67
A very serious problem	202	8.12	77.78
An extremely serious problem	129	5.18	82.97
Missing	424	17.03	100.00

NOTE: $N = 2,489$.

Table D.45b
How Much of a Problem for You Are Promotions at Your Civilian Job Because of Your Army Reserve Participation?

Response	Frequency	Percent	Cumulative Percent
Not a problem	1,125	45.20	45.20
A slightly serious problem	303	12.17	57.37
A moderately serious problem	265	10.65	68.02
A very serious problem	179	7.19	75.21
An extremely serious problem	181	7.27	82.48
Missing	436	17.52	100.00

NOTE: $N = 2,489$.

Table D.45c
How Much of a Problem for You Is Lost Vacation Time at Your Civilian Job Because of Your Army Reserve Participation?

Response	Frequency	Percent	Cumulative Percent
Not a problem	1,005	40.38	40.38
A slightly serious problem	313	12.58	52.95
A moderately serious problem	271	10.89	63.84
A very serious problem	220	8.84	72.68
An extremely serious problem	247	9.92	82.60
Missing	433	17.40	100.00

NOTE: $N = 2,489$.

Table D.45d
How Much of a Problem for You Is Using Vacation Time at Your Civilian Job to Attend IDT?

Response	Frequency	Percent	Cumulative Percent
Not a problem	986	39.61	39.61
A slightly serious problem	332	13.34	52.95
A moderately serious problem	269	10.81	63.76
A very serious problem	216	8.68	72.44
An extremely serious problem	249	10.00	82.44
Missing	437	17.56	100.00

NOTE: $N = 2,489$.

Table D.45e
How Much of a Problem for You Is Using Vacation Time at Your Civilian Job to Attend AT?

Response	Frequency	Percent	Cumulative Percent
Not a problem	945	37.97	37.97
A slightly serious problem	291	11.69	49.66
A moderately serious problem	286	11.49	61.15
A very serious problem	216	8.68	69.83
An extremely serious problem	309	12.41	82.24
Missing	442	17.76	100.00

NOTE: $N = 2,489$.

Table D.45f
How Much of a Problem for You Is Time Away from Your Civilian Job Because of Army Reserve Duties?

Response	Frequency	Percent	Cumulative Percent
Not a problem	541	21.74	21.74
A slightly serious problem	534	21.45	43.19
A moderately serious problem	493	19.81	63.00
A very serious problem	257	10.33	73.32
An extremely serious problem	236	9.48	82.80
Missing	428	17.20	100.00

NOTE: $N = 2,489$.

Table D.46a
How Do You Feel About the Amount of Time You Spend in Your Civilian Job?

Response	Frequency	Percent	Cumulative Percent
Too much	396	12.88	12.88
About the right amount	1,552	50.47	63.35
Not enough	166	5.40	68.75
Not applicable	52	1.69	70.44
Missing	909	29.56	100.00

NOTE: $N = 3,075$.

Table D.46b
How Do You Feel About the Amount of Time You Spend on Family Activities?

Response	Frequency	Percent	Cumulative Percent
Too much	23	0.75	0.75
About the right amount	919	29.89	30.63
Not enough	1,592	51.77	82.41
Not applicable	79	2.57	84.98
Missing	462	15.02	100.00

NOTE: $N = 3,075$.

Table D.46c
How Do You Feel About the Amount of Time You Spend on Army Reserve AT?

Response	Frequency	Percent	Cumulative Percent
Too much	528	17.17	17.17
About the right amount	1,627	52.91	70.08
Not enough	428	13.92	84.00
Not applicable	46	1.50	85.50
Missing	446	14.50	100.00

NOTE: $N = 3,075$.

Table D.46d
How Do You Feel About the Amount of Time You Spend on Army Reserve IDT?

Response	Frequency	Percent	Cumulative Percent
Too much	571	18.57	18.57
About the right amount	1,718	55.87	74.44
Not enough	283	9.20	83.64
Not applicable	52	1.69	85.33
Missing	451	14.67	100.00

NOTE: $N = 3,075$.

Table D.46e
How Do You Feel About the Amount of Time You Spend on Other Army Reserve Activities?

Response	Frequency	Percent	Cumulative Percent
Too much	927	30.15	30.15
About the right amount	1,208	39.28	69.43
Not enough	311	10.11	79.54
Not applicable	171	5.56	85.11
Missing	458	14.89	100.00

NOTE: $N = 3,075$.

Table D.46f
How Do You Feel About the Amount of Time You Spend on Community/Church Activities?

Response	Frequency	Percent	Cumulative Percent
Too much	20	0.65	0.65
About the right amount	928	30.18	30.83
Not enough	1,112	36.16	66.99
Not applicable	569	18.50	85.50
Missing	446	14.50	100.00

NOTE: $N = 3,075$.

Table D.46g
**How Do You Feel About the Amount of Time You Spend on Recreational/
 Leisure Activities?**

Response	Frequency	Percent	Cumulative Percent
Too much	27	0.88	0.88
About the right amount	804	26.15	27.02
Not enough	1,739	56.55	83.58
Not applicable	62	2.02	85.59
Missing	443	14.41	100.00

NOTE: $N = 3,075$.

Table D.47a
**How Much of a Problem Would Increasing IDT from 48 Periods to 56 Periods Be
 for Your Employer?**

Response	Frequency	Percent	Cumulative Percent
Not a problem	669	26.88	26.88
A slightly serious problem	495	19.89	46.77
A moderately serious problem	402	16.15	62.92
A very serious problem	236	9.48	72.40
An extremely serious problem	252	10.12	82.52
Missing	435	17.48	100.00

NOTE: $N = 2,489$.

Table D.47b
**How Much of a Problem Would Increasing AT from Two Weeks to Three Weeks Be
 for Your Employer?**

Response	Frequency	Percent	Cumulative Percent
Not a problem	690	27.72	27.72
A slightly serious problem	462	18.56	46.28
A moderately serious problem	375	15.07	61.35
A very serious problem	245	9.84	71.19
An extremely serious problem	285	11.45	82.64
Missing	432	17.36	100.00

NOTE: $N = 2,489$.

Table D.47c
How Much of a Problem Would Increasing Unscheduled Army Reserve Activities by a Total of Seven Extra Days per Year Be for Your Employer?

Response	Frequency	Percent	Cumulative Percent
Not a problem	481	19.33	19.33
A slightly serious problem	486	19.53	38.85
A moderately serious problem	402	16.15	55.00
A very serious problem	278	11.17	66.17
An extremely serious problem	406	16.31	82.48
Missing	436	17.52	100.00

NOTE: $N = 2,489$.

Table D.48a
How Much of a Problem Would Increasing IDT from 48 Periods to 56 Periods Be for Your Educational Institution?

Response	Frequency	Percent	Cumulative Percent
Not a problem	34	32.69	32.69
A slightly serious problem	20	19.23	51.92
A moderately serious problem	23	22.13	74.04
A very serious problem	13	12.50	86.54
An extremely serious problem	14	13.46	100.00

NOTE: $N = 104$.

Table D.48b
How Much of a Problem Would Increasing AT from Two Weeks to Three Weeks Be for Your Educational Institution?

Response	Frequency	Percent	Cumulative Percent
Not a problem	41	39.42	39.42
A slightly serious problem	16	15.38	54.81
A moderately serious problem	16	15.38	70.19
A very serious problem	12	11.54	81.73
An extremely serious problem	19	18.27	100.00

NOTE: $N = 104$.

Table D.48c
How Much of a Problem Would Increasing Unscheduled Army Reserve Activities by a Total of Seven Extra Days per Year Be for Your Educational Institution?

Response	Frequency	Percent	Cumulative Percent
Not a problem	27	25.96	25.96
A slightly serious problem	21	20.19	46.15
A moderately serious problem	17	16.35	62.50
A very serious problem	19	18.27	80.77
An extremely serious problem	20	19.23	100.00

NOTE: $N = 104$.

Table D.49
Marital Status

Marital Status	Frequency	Percent	Cumulative Percent
Married	1,793	58.31	58.31
Separated	50	1.63	59.93
Divorced	315	10.24	70.18
Widowed	7	0.23	70.41
Never married	476	15.48	85.89
Missing	434	14.11	100.00

NOTE: $N = 3,075$.

Table D.50
Spouse's Current Work Situation (where your spouse spends the most time)

Work Status	Frequency	Percent	Cumulative Percent
Working full time in a civilian job (not government)	740	41.27	41.27
Working part time in a civilian job (not government)	159	8.87	50.14
Working full time in a government civilian job	172	9.59	59.73
Working part time in a government civilian job	11	0.61	60.35
Working as an Army Reserve technician or AGR	23	1.28	61.63
Self-employed full time in own business	70	3.90	65.53
Self-employed part time in own business	34	1.90	67.43
Have a job but not at work presently because of temporary illness, strike, or some other reason	8	0.45	67.88
Unpaid worker (e.g., for example, in family-run business)	8	0.45	68.32
Unemployed/laid off	46	2.57	70.89

Table D.50—Continued

Work Status	Frequency	Percent	Cumulative Percent
In school	54	3.01	73.90
Keeping house/homemaker	322	17.96	91.86
Retired	43	2.40	94.26
Other	94	5.24	99.50
Missing	9	0.50	100.00

NOTE: $N = 1,793$.**Table D.51
Spouse's Type of Civilian Job**

Occupation	Frequency	Percent	Cumulative Percent
Professional, such as social worker, accountant, computer programmer, artist, registered nurse, engineer, librarian, writer	521	30.54	30.54
Manager or administrator, such as sales manager, office manager, school administrator, buyer, restaurant manager, government official	175	10.26	40.80
Proprietor or owner, such as owner of a small business, contractor	51	2.99	43.79
Schoolteacher, such as elementary or secondary	112	6.57	50.35
Technical, such as draftsman, medical or dental technician, computer operator	32	1.88	52.23
Craftsman, such as baker, auto mechanic, machinist, painter, plumber, telephone installer, carpenter	13	0.76	52.99
Clerical, such as bank teller, bookkeeper, secretary, typist, ticket agent	64	3.75	56.74
Service, such as barber, beautician, practical nurse, private household worker, janitor, waiter, waitress, food service worker	55	3.22	59.96
Other	90	5.28	65.24
Missing	593	34.76	100.00

NOTE: $N = 1,706$.**Table D.52
Spouse's Income from Civilian Job Before Taxes and Other Deductions During the Past 12 Months**

Income	Frequency	Percent	Cumulative Percent
Less than \$25,000	156	9.14	9.14
\$25,000–\$34,999	112	6.57	15.71
\$35,000–\$49,999	208	12.19	27.90

Table D.52—Continued

Income	Frequency	Percent	Cumulative Percent
\$50,000–\$74,999	256	15.01	42.91
\$75,000–\$99,999	169	9.91	52.81
\$100,000–\$149,999	145	8.50	61.31
\$150,000 or more	79	4.63	65.94
Does not apply, my spouse did not work	31	1.82	67.76
Missing	550	32.24	100.00

NOTE: $N = 1,706$.**Table D.53
Spouse's Attitude Toward Your Participation in the Army Reserve**

Response	Frequency	Percent	Cumulative Percent
Extremely favorable	433	24.15	24.15
Very favorable	459	25.60	49.75
Moderately favorable	483	26.94	76.69
Slightly favorable	258	14.39	91.08
Not at all favorable	151	8.42	99.50
Missing	9	0.50	100.00

NOTE: $N = 1,793$.**Table D.54
How Much Do You and Your Spouse Agree on Your Career Plans for the Army Reserve?**

Response	Frequency	Percent	Cumulative Percent
Completely	704	39.26	39.26
Very much	459	25.60	64.86
Moderately	383	21.36	86.22
Slightly	152	8.48	94.70
Not at all	80	4.46	99.16
Missing	15	0.84	100.00

NOTE: $N = 1,793$.

Table D.55a
How Supportive of Your Family Is Your Commander?

Response	Frequency	Percent	Cumulative Percent
Extremely supportive	711	23.12	23.12
Very supportive	803	26.11	49.24
Moderately supportive	607	19.74	68.98
Slightly supportive	266	8.65	77.63
Not at all supportive	225	7.32	84.94
Missing	463	15.06	100.00

NOTE: *N* = 3,075.

Table D.55b
How Supportive of Your Family Are Your Unit Officers?

Response	Frequency	Percent	Cumulative Percent
Extremely supportive	609	19.80	19.80
Very supportive	859	27.93	47.74
Moderately supportive	658	21.40	69.14
Slightly supportive	275	8.94	78.08
Not at all supportive	197	6.41	84.49
Missing	477	15.51	100.00

NOTE: *N* = 3,075.

Table D.55c
How Supportive of Your Family Are Your Unit NCOs?

Response	Frequency	Percent	Cumulative Percent
Extremely supportive	659	21.43	21.43
Very supportive	921	29.95	51.38
Moderately supportive	630	20.49	71.87
Slightly supportive	229	7.45	79.32
Not at all supportive	159	5.17	84.49
Missing	477	15.51	100.00

NOTE: *N* = 3,075.

Table D.55d
How Supportive of Your Family Are Your Unit Technician(s)?

Response	Frequency	Percent	Cumulative Percent
Extremely supportive	549	17.85	17.85
Very supportive	819	26.63	44.49
Moderately supportive	666	21.66	66.15
Slightly supportive	292	9.50	75.64
Not at all supportive	264	8.59	84.23
Missing	485	15.77	100.00

NOTE: $N = 3,075$.

Table D.55e
How Supportive of Your Family Is the Army Reserve in General?

Response	Frequency	Percent	Cumulative Percent
Extremely supportive	450	14.63	14.63
Very supportive	711	23.12	37.76
Moderately supportive	702	22.83	60.59
Slightly supportive	445	14.47	75.06
Not at all supportive	307	9.98	85.04
Missing	460	14.96	100.00

NOTE: $N = 3,075$.

Table D.56a
How Much of a Problem Is Absence for IDT for Your Family?

Response	Frequency	Percent	Cumulative Percent
Not a problem	1,167	37.95	37.95
A slightly serious problem	744	24.20	62.15
A moderately serious problem	469	15.25	77.40
A very serious problem	140	4.55	81.95
An extremely serious problem	89	2.89	84.85
Missing	466	15.15	100.00

NOTE: $N = 3,075$.

Table D.56b
How Much of a Problem Is Absence for AT for Your Family?

Response	Frequency	Percent	Cumulative Percent
Not a problem	961	31.25	31.25
A slightly serious problem	666	21.66	52.91
A moderately serious problem	616	20.23	72.94
A very serious problem	225	7.32	80.26
An extremely serious problem	132	4.29	84.55
Missing	475	15.45	100.00

NOTE: $N = 3,075$.

Table D.56c
How Much of a Problem Is Absence for Extra Time Spent with Your Army Reserve Unit for Your Family?

Response	Frequency	Percent	Cumulative Percent
Not a problem	868	28.23	28.23
A slightly serious problem	650	21.14	49.37
A moderately serious problem	573	18.63	68.00
A very serious problem	306	9.95	77.95
An extremely serious problem	208	6.76	84.72
Missing	470	15.28	100.00

NOTE: $N = 3,075$.

Table D.56d
How Much of a Problem Is Unscheduled Army Reserve Activities for Your Family?

Response	Frequency	Percent	Cumulative Percent
Not a problem	700	22.76	22.76
A slightly serious problem	588	19.12	41.89
A moderately serious problem	556	18.08	59.97
A very serious problem	408	13.27	73.24
An extremely serious problem	354	11.51	84.75
Missing	469	15.25	100.00

NOTE: $N = 3,075$.

Table D.56e
How Much of a Problem Is Scheduling Family Vacations for Your Family?

Response	Frequency	Percent	Cumulative Percent
Not a problem	731	23.77	23.77
A slightly serious problem	626	20.36	44.13
A moderately serious problem	577	18.76	62.89
A very serious problem	376	12.23	75.12
An extremely serious problem	298	9.69	84.81
Missing	467	15.19	100.00

NOTE: $N = 3,075$.

Table D.57a
How Much of a Problem Would Increasing IDT from 48 Periods to 56 Periods Be for Your Family?

Response	Frequency	Percent	Cumulative Percent
Not a problem	471	26.27	26.27
A slightly serious problem	439	24.48	50.75
A moderately serious problem	346	19.30	70.05
A very serious problem	244	13.61	83.06
An extremely serious problem	259	14.45	98.10
Missing	34	1.90	100.00

NOTE: $N = 1,793$.

Table D.57b
How Much of a Problem Would Increasing AT from Two Weeks to Three Weeks Be for Your Family?

Response	Frequency	Percent	Cumulative Percent
Not a problem	553	30.84	30.84
A slightly serious problem	417	23.26	54.10
A moderately serious problem	340	18.96	73.06
A very serious problem	201	11.21	84.27
An extremely serious problem	246	13.72	97.99
Missing	36	2.01	100.00

NOTE: $N = 1,793$.

Table D.57c
How Much of a Problem Would Increasing AT from Two Weeks to Four Weeks Be for Your Family?

Response	Frequency	Percent	Cumulative Percent
Not a problem	422	23.54	23.54
A slightly serious problem	317	17.68	41.22
A moderately serious problem	322	17.96	59.17
A very serious problem	290	16.17	73.35
An extremely serious problem	406	22.64	97.99
Missing	36	2.01	100.00

NOTE: $N = 1,793$.

Table D.57d
How Much of a Problem Would Increasing Unscheduled Army Reserve Activities by a Total of Seven Extra Days per Year Be for Your Family?

Response	Frequency	Percent	Cumulative Percent
Not a problem	415	23.15	23.15
A slightly serious problem	392	21.86	45.01
A moderately serious problem	373	20.80	65.81
A very serious problem	247	13.78	79.59
An extremely serious problem	333	18.57	98.16
Missing	33	1.84	100.00

NOTE: $N = 1,793$.

Table D.58
Unit Location (state or territory)

State or Territory	Frequency	Percent	Cumulative Percent
Alabama	58	1.89	1.89
Alaska	6	0.20	2.08
Arizona	52	1.69	3.77
Arkansas	15	0.49	4.26
California	210	6.83	11.09
Colorado	58	1.89	12.98
Connecticut	19	0.62	13.59
Delaware	4	0.13	13.72
Florida	145	4.72	184.40
Georgia	104	3.38	21.82

Table D.58—Continued

State or Territory	Frequency	Percent	Cumulative Percent
Hawaii	20	0.65	22.47
Idaho	9	0.29	22.76
Illinois	78	2.54	25.30
Indiana	37	1.20	26.50
Iowa	26	0.85	27.35
Kansas	35	1.14	28.49
Kentucky	56	1.82	30.31
Louisiana	16	0.52	30.83
Maine	2	0.07	30.89
Maryland	123	4.00	34.89
Massachusetts	51	1.66	36.55
Michigan	20	0.65	37.20
Minnesota	53	1.72	38.93
Mississippi	24	0.78	39.71
Missouri	65	2.11	41.81
Montana	14	0.46	42.28
Nebraska	14	0.46	42.73
Nevada	10	0.33	43.06
New Hampshire	8	0.26	43.32
New Jersey	69	2.24	45.56
New Mexico	8	0.26	45.82
New York	104	3.38	49.20
North Carolina	87	2.83	52.03
North Dakota	1	0.03	52.07
Ohio	67	2.18	54.24
Oklahoma	28	0.91	55.15
Oregon	9	0.29	55.45
Pennsylvania	83	2.70	58.15
Rhode Island	8	0.26	58.41
South Carolina	34	1.11	59.51
South Dakota	4	0.13	59.64
Tennessee	43	1.40	61.04
Texas	213	6.93	67.97
Utah	67	2.18	70.15
Virginia	151	4.91	75.06

Table D.58—Continued

State or Territory	Frequency	Percent	Cumulative Percent
Washington	109	3.54	78.60
West Virginia	15	0.49	79.09
Wisconsin	56	1.82	80.91
Wyoming	1	0.03	80.94
DC	17	0.55	81.50
Puerto Rico	54	1.76	83.25
Other U.S. territory or possession	44	1.43	84.68
Missing	471	15.32	100.00

NOTE: $N = 3,075$.**Table D.59
Have You Been Deployed in the Past 24 Months?**

Response	Frequency	Percent	Cumulative Percent
Yes	605	19.67	19.67
No	2,000	65.04	84.72
Missing	470	15.28	100.00

NOTE: $N = 3,075$.**Table D.60
Highest Degree or Level of School Completed**

Education	Frequency	Percent	Cumulative Percent
12 years or less (no diploma)	7	0.23	0.23
High school graduate—traditional diploma	87	2.83	3.06
High school graduate—alternative diploma	10	0.33	3.38
Some college credit, but less than one	117	3.80	7.19
1 or more years of college, no degree	313	10.18	17.37
Associate degree (e.g., Associate of Arts, Associate of Science)	227	7.38	24.75
Bachelor's degree (e.g., Bachelor of Arts, Bachelor of Science)	867	28.20	52.94
Master's, doctoral, or professional school	976	31.74	84.68
Missing	471	15.32	100.00

NOTE: $N = 3,075$.

Table D.61a
Number of Children or Other Legal Dependents Aged Five Years and Younger

Number of Children	Frequency	Percent	Cumulative Percent
0	1,284	41.76	41.76
1	411	13.37	55.12
2	201	6.54	61.66
3	33	1.07	62.73
4	5	0.16	62.89
Missing	1,141	37.11	100.00

NOTE: $N = 3,075$.

Table D.61b
Number of Children or Other Legal Dependents Aged 6–13

Number of Children	Frequency	Percent	Cumulative Percent
0	1,159	37.69	37.69
1	494	16.07	53.76
2	252	8.20	61.95
3	75	2.44	64.39
4	14	0.46	64.85
5	3	0.10	64.94
6	1	0.03	64.98
7	1	0.03	65.01
8	0	0.00	65.01
9+	2	0.07	65.07
Missing	1,074	34.93	100.00

NOTE: $N = 3,075$.

Table D.61c
Number of Children or Other Legal Dependents Aged 14–18

Number of Children	Frequency	Percent	Cumulative Percent
0	1,260	40.98	40.98
1	379	12.33	53.30
2	150	4.88	58.18
3	24	0.78	58.96
4	6	0.20	59.15
Missing	1,256	40.85	100.00

NOTE: $N = 3,075$.

Table D.61d
Number of Children or Other Legal Dependents Aged 19–22

Number of Children	Frequency	Percent	Cumulative Percent
0	1,316	42.80	42.80
1	282	9.17	51.97
2	92	2.99	54.96
3	13	0.42	55.38
4	3	0.10	55.48
Missing	1,369	44.52	100.00

NOTE: $N = 3,075$.

Table D.61e
Number of Children or Other Legal Dependents Aged 23 Years and Older

Number of Children	Frequency	Percent	Cumulative Percent
0	1,228	39.93	39.93
1	286	9.30	49.24
2	135	4.39	53.63
3	53	1.72	55.35
4	28	0.91	55.26
5	9	0.29	56.55
6	3	0.10	56.65
7	1	0.03	56.68
8	1	0.03	56.72
9+	2	0.07	56.78
Missing	1,329	43.22	100.00

NOTE: $N = 3,075$.

Table D.62
Spanish/Hispanic/Latino

Response	Frequency	Percent	Cumulative Percent
Yes	390	12.68	12.68
No	2,195	71.38	84.07
Missing	490	15.93	100.00

NOTE: $N = 3,075$.

Table D.63a
Race: White

Response	Frequency	Percent	Cumulative Percent
No	560	18.21	18.21
Yes	2,040	66.34	84.55
Missing	475	15.45	100.00

NOTE: $N = 3,075$.

Table D.63b
Race: Black or African American

Response	Frequency	Percent	Cumulative Percent
No	2,246	73.04	73.04
Yes	354	11.51	84.55
Missing	475	15.45	100.00

NOTE: $N = 3,075$.

Table D.63c
Race: American Indian/Alaska Native

Response	Frequency	Percent	Cumulative Percent
No	2,495	81.14	81.14
Yes	105	3.41	84.55
Missing	475	15.45	100.00

NOTE: $N = 3,075$.

Table D.63d
Race: Asian

Response	Frequency	Percent	Cumulative Percent
No	2,426	78.89	78.88
Yes	174	5.66	84.55
Missing	475	15.45	100.00

NOTE: $N = 3,075$.

Table D.63e
Race: Native Hawaiian/Other Pacific Islander

Response	Frequency	Percent	Cumulative Percent
No	2,541	82.63	82.63
Yes	59	1.92	84.55
Missing	475	15.45	100.00

NOTE: $N = 3,075$.

Table D.64
Gender

Gender	Frequency	Percent	Cumulative Percent
Male	2,054	66.80	66.80
Female	520	16.91	83.71
Missing	501	16.29	100.00

NOTE: $N = 3,075$.